

GEORGE TOWN COUNCIL QUARTERLY PERFORMANCE REPORT

1st January – 31st March 2022

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1 MESSAGE FROM GENERAL MANAGER

The January to March quarter shows Council in a strong financial position once again. Currently achieving a healthy surplus across operational activities and capital works programs are well progressed despite the difficulty in securing contractors, skilled labor and materials. Challenging market conditions persist particularly in the civil works, commercial and domestic construction industries as a result of unprecedented investment from all levels government in infrastructure, housing and other stimulus programs and of course COVID implications on supply chains. It is pleasing to see many of the projects of the capitals works programs coming to life. Two highlights for mine has been the opening of the pump track in George Town and the all-abilities recreation area at East Beach.

Above forecast revenue continues as a result of increased residential and industrial development and Council anticipates growth to continue over the coming months and years. Council is confident the announcement of Bell Bay as Tasmania's hydrogen hub is imminent, having strongly advocated for federal and state investment to expand the green economy through increased renewables (wind, solar and hydro) and kickstarting hydrogen and related industries at the Bell Bay precinct. These developments will lead generational growth in our local economy including business, jobs and population growth.

As communicated through the well attended community roadshows throughout the quarter, Council continues to drive investment in new tourism endeavors to create a 'second economy' to our industrial base. Council is progressing discussions with State government, Austrade and individual operators to launch new tourism offerings that may include rock climbing, seal tours, fishing charters and scuba diving among others. The program is aimed to compliment the mountain bike trails, cement our part of the world as an adventure destination along with our already well patronized colonial, maritime and natural attractions. Look out for the Wild Tamar brand in coming weeks.

With the federal election looming Council has been advocating fiercely with both Labor and Liberal candidates for Bass, existing ministers shadow and incumbent, to progress Council's Advocacy Plan. We hope to have a number of exciting announcements as candidates hit the campaign trail for the hotly contested marginal seat of Bass.

Shane Power General Manager George Town Council

2 GOVERNANCE REPORT

2.1 GENERAL MANAGERS MATTERS OF INVOLVEMENT 3RD QUARTER 01.01.2022 - 31.03.2022

Excludes internal operational meetings.

GENERAL	MANAGER	- MATTERS OF INVOLVEMENT - SHANE POWER
January	10-22	Annual Leave
	24	Met with Consultants re Organisational Review
	25	Attended Council Workshop
	25	Attended Ordinary Council Meeting
	26	Attended Australia Day Civil Function
	28	Attended General Managers' Regional Meeting
February	1	Attended Community of Practice: Workplace Equality & Respect in local government
	2	Met with Visit North Tas
	3	Attended TasWater Owners Representative Meeting
	3	Attended Respect at Work meeting
	3	Met with Hillwood resident
	3	Attended Future Impact Group meeting
	4	Met with representative from The Mens Table
	7	Met with potential development – Bell Bay
	7	Met with resident
	8	Attended Council Workshop
	9	Attended LG Professionals Tas – Board Meeting & Strategic Planning Session
	11	Attended PPU & Regional Planner's Group Meeting
	11	Attended Media launch and meeting – Northern Tasmania Regional Priority Projects
	12	Attended Pump Track Opening with the Mayor and Bridget Archer MP
	15	Met with owner of Shuttle Bus operations
	15	Met with Ross Hart Federal Labor Candidate for Bass and Mayor
	15	Attended George Town Chamber of Commerce Annual General Meeting
	16	Met with Hillwood Berry Farm re potential Tonga disaster relief fundraising event
	16	Met with Hillwood Berry Farm re mountain bike trails
	16	Attended Northern Employment and Business Hub (NEBHUB) Steering Committee
	17	Attended Bell Bay Advanced Manufacturing Zone (BBAMZ) Board meeting
	18	Met with GFG Alliance
	18	Met with MLC Nick Duigan
	21-22	Professional Development (AICD)
	22	Attended Ordinary Council meeting
	28	Attended Municipal Emergency Coordination Discussions – SES and TFS
March	1	Attended General Manager Annual Performance Review
	1	Attended Reconciliation Tasmania North Meeting
	2	Attended Business Breakfast – BBAMZ
	3	Met with BBA/RT MOU with Tas Government Discussions

GENERAL MA	ANAGER –	MATTERS OF INVOLVEMENT – SHANE POWER
	3	Met with George Town Chamber of Commerce President
	4	Tamar FM Radio interview
	7	Attended Good News Story production by NEBHub
	7	Attended Launchpad Interim Committee Meeting
	7	Attended Community & Business Advisory Group Meeting
	8	Attended Council Workshop
	8	Attended ALGA Briefing – Assistant Minister for Local Government the Hon. Kevin Hogan MP
	9	Attended Roadshow – Beechford
	9	Met with Deputy Commissioner, Divisional Police Inspectors re priorities for the local community as part of business planning process
	9	Met with GFG Foundation George Town – consultation
	9	Roadshow – Pipers River
	11	Roadshow – Bellingham
	11	Roadshow – Weymouth
	11	Attended General Managers' Regional Meeting
	12	Attended Launch of Zenith Distillery
	16	Met with River Road Consultancy
	16	Attended Board Meeting – LG Review
	16	Met with Tasmania Community Fund – Our Futures representative
	17	Attended BBAMZ meeting
	17	Met with potential developer
	18	Attended LGAT General Meeting
	18	Attended George Town – 2022 Northern Hearings – Commission
	21	Attended Roundtable discussions – Shadow Minister for Climate Change and Energy Chris Bowen, Helen Polley and Ross Hart
	22	Attended Council Workshop
	22	Attended Ordinary Meeting of Council
	23	Met with River Road Consultants
	24	Roadshow for Low Head with the Mayor and management
	24	Roadshow for George Town with the Mayor and management
	25	Attended Future of Local Government Review – community engagement events in your area
	25	Participated in CEO interviews for LGPro
	25	Met with Nick Duigan MLC and Mayor
	26	Attended Zenith Distillery – Gin Launch
	27	Attended RSL Annual General Meeting
	28	Met with potential developer
	29	Attended ASPIRE Advisory Board Meeting
Γ	30	Met with the Mayor and Janie Finlay
Γ	30	Attended virtual Morning Tea for LG Pro outgoing member
Γ	30	Met with consultant re Development of Colonial Trail
	31	Attended BBAMZ General Members Meeting

2.2 COUNCIL RESOLUTION MONITOR

The Council Resolutions Monitor is located in Annex A.

2.3 USE OF THE COUNCIL SEAL

The Seal of the George Town Council was used on the following occasions during the reporting period.

Date	Document Details
10.01.2022	Schedule of Easements, Deed of Agreement x 2 Plan of Survey – 34 Lot
	Subdivision and Balance – DA 2016/66 Tam O'Shanter, Lulworth
01.02.2022	Amend Sealed Plan 100891 to remove a restrictive covenant which impacts
	34 titles between Arnold and North Streets, George Town
01.02.2022	Sealed Final Plan – Minor Boundary Adjustment DA 2021/19 - 1864273 &
	1864310 Tam O'Shanter Road, Lulworth
07.02.2022	Grant Deed: Building Projects Support Program – Mountain Bike Trail
	Development
10.02.2022	Grant Deed: Weymouth Progress Association Community Assistance Grant
	CAP0032021/22R1 Weymouth Main Beach Recreation Area Development
	Plan
15.02.2022	Council Licence: Hillwood Jetty Road to Craigburn Road to Egg Island Point,
	Hillwood PID 9823752 – Shared Use Track, Seats, Signage
15.02.2022	Sealed Final Plan – 4 Lot Subdivision Lot 1 Victoria Str, George Town Volume
	161485 Folio 1
24.03.2022	Improving the Playing Field Grants Program 2021-22 – George Town Sports
	Ovals – Football/Cricket
30.03.2022	Grant Deed: Hillwood Recreation Hub – Department of Communities Tas.

2.4 AUDIT PANEL ACTIONS

Outstanding Audit Panel actions are listed in Annex B.

2.5 ANNUAL PLAN PROGRESS REPORT

The Annual Plan Progress report is a snapshot of progress against the tasks of the 2020-2021 Annual Plan. It follows a traffic light system. Green indicates the task has commenced and is on schedule. Yellow light indicates the task has commenced but is slightly behind schedule. Red light indicates the task has commenced and is substantially behind schedule, or the task has not yet commenced. Clarifying remarks are located in the comments section of each task. The report is located in Annex C.

3 FINANCIAL REPORT

3.1 FINANCIAL REPORTS

SECTION 1

Financial Reports

Included in this section are the following financial reports:

Financial Summary Commentary on the financial results and key variances to budget.

Operating Statement Summary of year to date financial performance against budget

Operating Statement – by Program of year to date financial performance against budget

Capital Works Statement - Summary of year to date capital expenditure by asset type

Financial Reserves - Summary of balances and movement in Council reserves

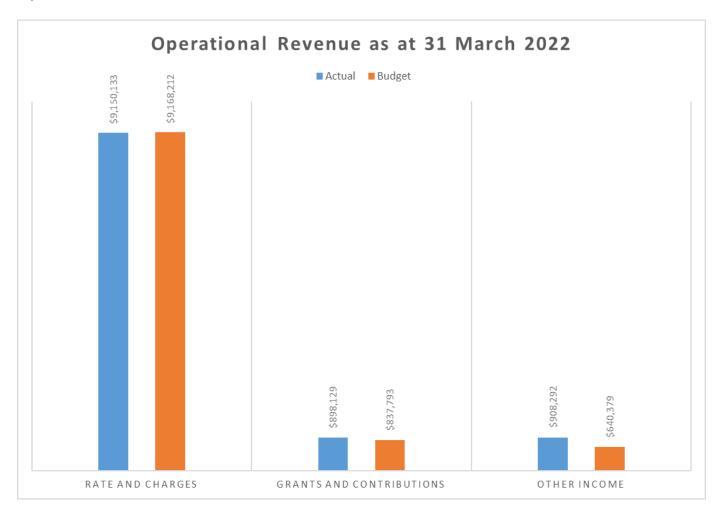
Outstanding Rates report

Summary of financial results - 1 July to 31 March 2022

The operating income for the period to 31 March 2022 is \$10.956m or 98.0% of total annual budget. Against year to date budget projections, overall income shows a positive result of \$0.310m as a result of higher than budgeted statutory and users fees and charges, and grant funding. Operating expenditure year to date is \$9.021m or 73% of total annual budget. Against year to date, overall expenditure is less than budget by \$0.357m with materials, contracts and employee costs all below expected expenditure for the 9 months to end of March 2022.

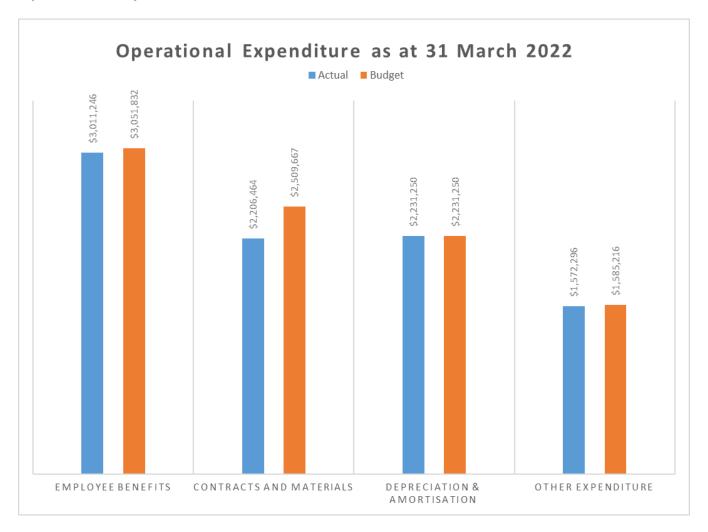
Below is a summary of the operating statement compared to budget. Please see the financial statements on the following pages for further information on Council's financial performance for the quarter.

Operational Revenue



Key Budget Variance
Grants and Contributions –
Higher than budgeted due to the initial funding allocation for Wild Tamar \$57,600.
Other— Overall favourable variance due to higher than budgeted income in Statutory Planning, Building and Swimming Pool fees.
Rates – Slightly lower than year to date budget due to lower than budgeted interest income.

Operational Expenditure



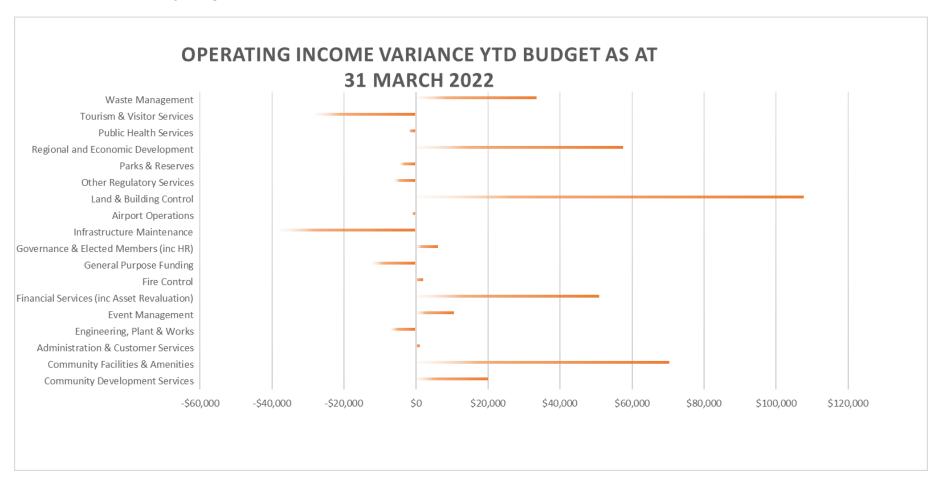
Key Budget Variance Employee Costs-Slightly favourable budget variance is due to timing of staff appointments. Materials and Contracts -Favourable variance due mainly to timing of operational invoices and works completion. Transfer of swimming pool operations to in house has resulted in higher wages and lower contractor costs. Other Expenses -Favourable variance due mainly to timing of operational invoices.

Operating statement

The Operating Statement includes all sources of Council revenue and expenditure incurred in its day-to-day operations. It should be noted that only recurrent income has been included, with insurance payments and all capital grants being excluded. Expenditure listed in the Operating Statement does not include the cost of asset purchases or sales, loan repayments, capital works expenditure or reserve funds. It does however, include depreciation as an expense.

Account T	уре	1	March Actual YTD		March Budget YTD	Va	ariance to YTD Budget		June Budget YTD
Income	Grants	\$	844,634.60	\$	783,129.00	\$	61,505.60	\$	1,044,173.00
	Interest & Investment Revenue	\$	178,910.11	\$	128,000.00	\$	50,910.11	\$	246,000.00
	Other Revenues	\$	30,679.54	\$	26,250.00	\$	4,429.54	\$	35,000.00
	Rates & Charges	\$	9,150,133.09	\$	9,168,212.00	-\$	18,078.91	\$	9,198,994.00
	Reimbursements	\$	53,493.91	\$	54,664.00	-\$	1,170.09	\$	54,664.00
	Statutory fees & charges	\$	398,569.88	\$	280,014.00	\$	118,555.88	\$	374,283.00
	Contributions operational	\$	10,000.00	\$	-	\$	10,000.00	\$	-
	User Fees	\$	290,132.66	\$	206,115.00	\$	84,017.66	\$	224,379.00
Income To	otal	\$	10,956,553.79	-\$	10,646,384.00	\$	310,169.79	\$	11,177,493.00
Expenses	Employee Benefits	\$	3,011,246.27	\$	3,051,832.00	-\$	40,585.73	\$	4,069,109.00
	Contracts	\$	1,669,885.86	\$	1,995,950.00	-\$	326,064.14	\$	2,658,597.00
	Materials	\$	536,577.90	\$	513,717.00	\$	22,860.90	\$	682,450.00
	Other Expenses	\$	1,502,999.81	\$	1,506,466.00	-\$	3,466.19	\$	1,806,704.00
	Finance Costs	\$	69,296.16	\$	75,000.00	-\$	5,703.84	\$	100,000.00
	Depreciation & Amortisation	\$	2,231,250.00	\$	2,231,250.00	\$	-	\$	3,019,000.00
	Impairment of Debts	\$	-	\$	3,750.00	-\$	3,750.00	\$	5,000.00
Expenses	Total	\$	9,021,256.00	\$	9,377,965.00	\$	356,709.00	\$	12,340,860.00
Surplus/D	Peficit	\$	1,935,297.79	\$	1,268,419.00	\$	666,878.79	-\$	1,163,367.00
	Federal Assistance grant prepaid	\$	1,123,170.00	\$	1,123,170.00	\$	-	\$	1,123,170.00
	Carry forward Healthy GT grant in advance	\$	97,473.00	\$	97,473.00	\$	-	\$	97,473.00
Underlying	g Surplus	\$	3,155,940.79	\$	2,489,062.00	\$	666,878.79	\$	57,276.00

Operational Revenue by Program



Income – major variances to projected budget year to date.

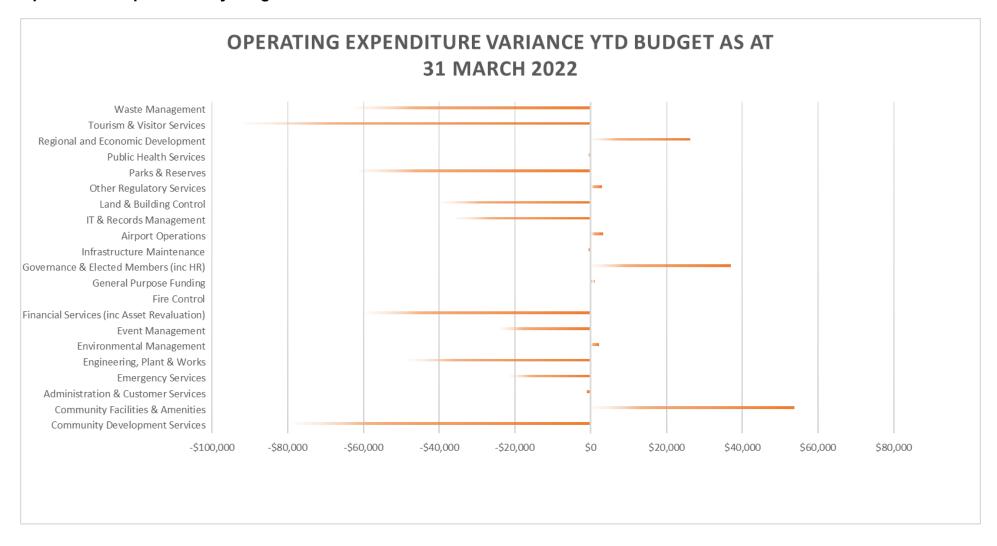
Over projected year to date budget

- Waste Management Higher than budgeted income from Kerb side collections and waste transfer station income.
- Regional and Economic Development Operational grant
 Wild Tamar
- Land and building control Higher than budgeted income from building and planning permits.
- Community Development Services Contribution to Healthy George Town.
- Community Facilities and Amenities Higher than budgeted Cemetery, Hall hire and Swimming Pool income.
- Financial Services Slightly lower than budgeted investment income.

Under projected year to date budget

- Infrastructure Maintenance Timing of Roads contribution.
- Tourism and Visitor Services Lower than budgeted tourism income resultant from border closures.
- General Purpose Funding slightly lower than budgeted Financial Assistance Grant and lower than budgeted rates interest income.

Operational Expenditure by Program



Expenditure – major variances to projected budget year to date. Over projected year to date budget

- Regional and Economic Development Wild Tamar EOI advertising (offset by grant income) together with contribution to Northern Workforce Development Initiative.
- Governance, Elected Members and HR –Unfavourable variance due to payment of COVID leave.
- Community Facilities and Amenities Higher than budgeted expenditure due to swimming pool contract commitments finalisation, operational and kiosk expenditure.

Under projected year to date budget

- Waste Management Lower than budgeted waste transfer station domestic waste and recycling costs due to timing of March contract and disposal invoices not processed as at 31 March 2022.
- Tourism and Visitor Services Lower than budgeted wages due to timing of staff appointments, and lower than budget contractor expenditure for events and strategies.
- Parkes & Reserves Lower than budgeted due to timing of works.
- IT & Records Management Favourable variance to budget due to the timing of invoices.
- Land & Building Favourable variance resulting from bringing services in house from contract.
- Financial Services Favourable variance due to the timing of staff appointments.
- Events management Favourable against YTD budget due to timing of events.
- Engineering, Plant and Works Favourable against budget due to timing of staff appointments.
- Emergency Services Favourable against budget due to timing of staff appointments.
- Community Development Services Favourable variance to budget due to the timing of employee recruitments.

Cash and Reserves

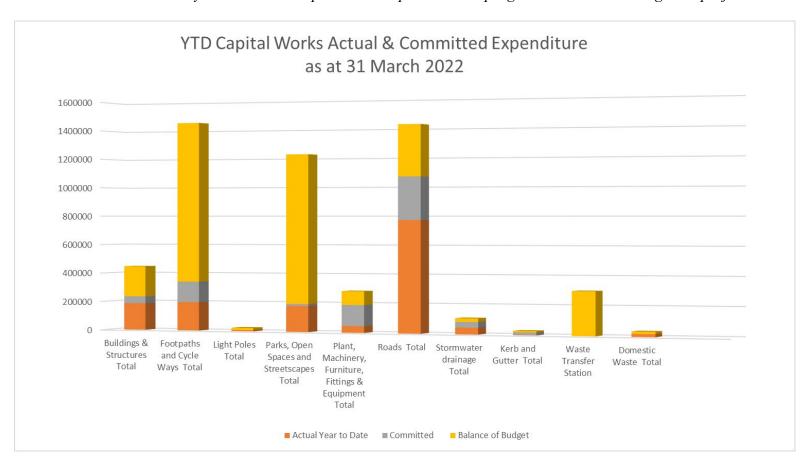
Cash & Reserves		
As at 31 March 2022		
	2020/2021	2021/2022
Cash	\$	\$
Reconciled cash at bank	988,917	359,139
Cash Investments	5,681,189	6,398,073
Cash available to meet Reserves, Provisions and Council Budget items	6,670,106	6,757,212
RESERVES & PROVISIONS		
Deposits & Trust funds	116,719	374,073
Annual Leave Provision (Total)	308,834	372,186
Long Service Leave Provision (Current)	273,507	273,507
Personal Leave Provision	_	-
Leave in Lieu (Current)	539	539
Plant Replacement Reserve	447,698	438,673
Public Open Space Reserve	246,133	315,865
Footpath Reserve	909	909
Road Development Reserve	7,255	45,087
Airport Maintenance Reserve	4,253	4,253
Private Works Reserve	11,519	11,519
Working Capital Reserve	123,977	123,977
Prepaid Grant Income (Healthy GT)	98,000	98,000
Total	1,639,343	2,058,588
Surplus/(Deficit) after funding reserves & provisions above and available to meet Council Budget items	5,030,763	4,698,624

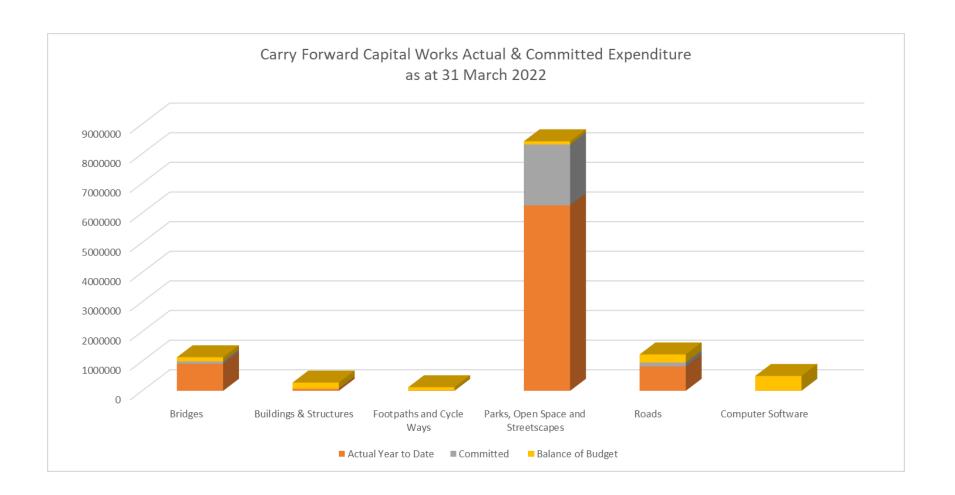
Rates Analysis

Rates Analys		
For period ended 31 N	larch 2022	
	2020/2021	2021/2022
	\$	\$
Rates Arrears - 1 st July	151,204	32,096
Annual Rates Levy - CURRENT	8,669,972	9,109,227
Supplementaries ,Penalty & Interest	48,939	42,549
Total Rates Payable	8,870,115	9,183,872
Payments & Remissions	- 8,292,225	-8,899,718
Total Rates Outstanding	577,890	284,156
Percentage Collected	93.50%	96.90%
Ratepayers in Credit	226,437	261,247
Rates Overdue	804,326	545,403

3.10 CAPITAL WORKS PROGRESS REPORT

Capital works are the financial investments that Council makes in the assets and infrastructure that it controls and provides for use by the community. Capital works primarily include public buildings, transport infrastructure, public space, recreational facilities and environmental infrastructure. Annually in conjunction with the adoption of the budget, Council adopts its Capital Works Program that sets out the projects that will be delivered in the next year. This section provides an update on our progress towards achieving each project.





	wo	Project Description	nding - ouncil	Funding - External	2	Budget 021/2022	ctual Year to Date	Co	ommitted	YTD inc Commitments		Balance of Budget	Project Status	Delivery Timeframe	Comments
Bellingham Foreshore Upgrade	1785	New toilet, change room facilities & BBQ day use area	\$ 50,038	\$ 72,628	\$	122,666	\$ 10,868	\$	2,364	\$ 13,231	. \$	109,435	Construction		Designs, environmental and waste water reports at completed-Tazz Builders
Beechford - Removal Old Toilets and Power Lines	1801	Move power lines and demolition of old toilet block	\$ 20,800		\$	20,800	\$ 12,996	\$	-	\$ 12,996	\$	7,804	Completed		
Building Access and Exit requirements	1811	Access and Exit upgrades to ensure compliance, as per building register	\$ 15,600		\$	15,600	\$ 856	\$	14,900	\$ 15,756	-\$	156	Procurement	Q4	Tazz Builders engaged
Cricket Club GT - Sewer Upgrade	1812	Sewage infrastructure needs further investigation works	\$ 15,600		\$	15,600	\$ -	\$	-	\$ -	\$	15,600	Procurement	Q4	Plumber engaged
Hillwood Hall - Upgrade	1813	Kitchen upgrade to ensure compliance with EH requirements (possible Grant Funded assistance). Reframe and Clad Ceiling and further investigate sewerage infrastructure requirements	\$ 52,000		\$	52,000	\$ 30,185	\$	2,515	\$ 32,700	\$	19,300	Construction	Q4	Under construction
Lighting Upgrade Programme	1814	Upgrade to LED to sports facilities as per compliance	\$ 12,480		\$	12,480	\$ 3,084	\$	3,900	\$ 6,984	\$	5,496	Construction	Q4	Another light ordered for Hillwood Football Ground
Re-Keying Program	1815	Continue with rekeying programme	\$ 20,800		\$	20,800	\$ 160	\$	19,195	\$ 19,356	\$	1,444	Construction	Q4	95% complete
Painting Programme - 5 year plan	1816	See building schedule attached	\$ 41,600		\$	41,600	\$ 92	\$	-	\$ 92	\$	41,508	Construction	Q4	Underway
York Cove Centre - Heat Pump Installation	1817	Heat Pumps x 3 & Installation	\$ 15,600		\$	15,600	\$ -	\$	-	\$ -	\$	15,600	Construction	Q4	
York Cove Centre - Roof Replacement	1818	Replace roof	\$ 15,600		\$	15,600	\$ -	\$		\$ -	\$	15,600	Construction	Q4	Underway
York Cove Centre - New Ceiling	1819	Ceiling in bad repair - some area's are covered with shade cloth	\$ 31,200		\$	31,200	\$ 31,247	\$	-	\$ 31,247	-\$	47	Completed		
York Cove Centre - Kitchen Upgrade	1820	Refurb to meet EH Compliance.	\$ 52,000		\$	52,000	\$ 47,012	\$	-	\$ 47,012	\$	4,988	Completed	Q4	Just awaiting construction of exhaust hood
Works Depot Roof Upgrade - Stage C	1821	Re-roof Depot Fire Material cladding will need to be removed. Stage C \$31,200 (Re-roofing workshop)	\$ 31,200		\$	31,200	\$ -	\$	32,774	\$ 32,774	-\$	1,574	Completed		
Levelling the Playing Fields Grant - Basketball/Netball Infrastructure	1850	Seating and scoreboard - Graham Fairless Centre		\$ 35,160	\$	35,160	\$ -	\$	-	\$ -	\$	35,160	Procurement	Q4	Awaiting delivery of infrastructure
Hillwood Football Club Extension	1857	Improvements to Hillwood Recreation Hub - State Govt Funded		\$ 179,443	\$	179,443	\$ 10,693	\$	600	\$ 11,293	\$	168,150	Procurement		Designs complete. Awaiting quotes - Balance of grant transferred to WO1828 Hillwood Football Ground Drainage in accordance with Deed.
Buildings & Structures Total			\$ 374,518	\$ 287,231	\$	447,146	\$ 136,500	\$	75,648		-	234,998			
Shared Trail York Cove to Mt George	1783	Grant Funded - Shared Trail York Cove to Mt George		\$ 413,000	\$	413,000	\$ 103,303	\$	63,877	\$ 167,180) \$	245,820	Construction	Q4	Underway
Footpath - Renewals	1822	Footpath Renewals	\$ 36,920		\$	36,920	\$ -	\$	-	\$ -	\$	36,920	Procurement	Q4	Contractors engaged. Waiting for availablility
kanamaluka Trail	1837	Upgrade of final section of unsealed trail - 1167m with asphalt seal- from savings made from W/O 1651	\$ 85,000		\$	85,000	\$ -	\$	-	\$ -	\$	85,000	Procurement	Q4	Going out for re-quote due to change of scope
Shared Pathway & Bike Lanes - Main Rd George Town	1839	On-road bicycle lanes and off-road shared use pathways Main Road, George Town - Vulnerable Road User Program State Road		\$ 417,048	\$	417,048	\$ -	\$	2,680	\$ 2,680	\$	414,368	Design	Q4	Project scoping and design underway
Shared Pathway - Anne Street & Low Head Road, George Town		Shared path along Anne Street and Low Head Road in George Town - Vulnerable Road Users Program Council Road		\$ 500,000	\$	500,000	\$ -	\$	-	\$ -	\$	500,000	Procurement	Q4	Going out for re-quote due to change of scope
Footpaths and Cycle Ways Total	4000	Darlaman	\$ 	\$ 1,330,048	-	1,451,968	\$ 103,303		66,557			1,282,108	0	2.	Manuscianus de la contraction de
Light Pole Renewal Programme	1823	Replacement program	\$ 23,000	¢	\$	23,000	\$ 7,780	_	-	\$ 7,780	<u> </u>	15,220		Q4	Macquarie round-about Tri Light on order
Light Poles Total Boongala Reserve	1824	Year 1 - ongoing to restrict access with planting and fencing over 5 years	\$ 23,000 15,000	\$ -	\$	23,000 15,000	\$ 7,780	\$	-	\$ 7,780	\$	15,220 15,000		Q4	Design complete. Materials ordered
Erosion Control	1825	Design and Scope - Environment & Erosion Control. Silt Management Solution York Cove	\$ 25,000		\$	25,000	\$ -	\$	-	\$ -	\$	25,000	Pre-design	Q4	Consultant engaged
George Town Mountain Bike Trial	1826	GTMTB Trail Head & Pump Track Design and Tourism Signage	\$ 40,000		\$	40,000	\$ -	\$	-	\$ -	\$	40,000	Pre-design	Q4	Ongoing, under construction
George Town Cricket Ground	1827	Drainage/Levelling GT Cricket Ground	\$ -		\$	-	\$ -	\$	-	\$ -	\$	-			Transfer funds(\$50,000) to WO 1855
Hillwood Football Ground	1828	Continue Drainage	\$ 62,400	\$ 96,557	\$	158,957	\$ 2,000	\$	121,911	\$ 123,911	\$	35,046	Completed	Q3	
Lagoon Beach Car Park	1829	Shared - crossing (next stage from 20/21 upgrade signage & parking).	\$ 52,000		\$	52,000	\$ 4,384	\$	8,538	\$ 12,922	\$	39,078	Design	Q4	Going to Public Consultation

	wo	Project Description	ı	inding - Council		nding - ternal		Budget 021/2022	Actual Year to Date	C	ommitted		YTD inc nmitments		alance of Budget	Project Status	Delivery Timeframe	Comments
Place making Committee	1830	Includes commitments carried forward and new projects	\$	58,000			\$	58,000	\$ -	\$	-	\$	-	\$	58,000	Construction	Q4	Under construction
Weymouth Breakwater Wall Repair	1846	Weymouth Breakwater Wall Repair - Grant Funded			\$ 3	300,000	\$	300,000	\$ -	\$	-	\$	-	\$	300,000	Procurement	Q4	Awaiting approval from National Parks
York Cove - Fish Cleaning Station	1853	Better Fishing Grant Scheme - fish cleaning table and bins - York Cove			\$	35,160	\$	35,160	\$ 10,973	\$	-	\$	10,973	\$	24,187	Procurement	Q4	Structure on Order
George Town Sports Ovals - Drainage works	1855	Levelling The Playing Field Grant (\$452,782) and AFF Grant (\$40,000)	\$	50,000	\$ 4	492,782	\$	542,782	\$ -	\$	-	\$	-	\$	542,782			Baker Group engaged. Additional funding required in 22/23 budget (\$124,108)
Parks, Open Spaces and Streetscapes			Ś	302,400	\$ 924	4.499	Ś	1,226,899	\$ 17,357	Ś	130,449	Ś	147,806	\$ \$1	.079.093			
Security Upgrade - CCTV Camera's	1794	Grant funded upgrade to CCTV cameras Council buildings		,		20,000	\$	20,000	\$ 11,631	\$	6,818		18,449	\$	1,551	Completed		
Passenger Vehicle	1795	Replacement for lease vehicle Mitsubishi Triton Dcab	\$	45,000			\$	45,000	\$ -	\$	-	\$	-	\$	45,000	Ongoing		
Light Vehicles - Depot	1796	Replacement - Holden Colorado 2WD x/Cab Ute	\$	36,400			\$	36,400	\$ 34,427	\$	-	\$	34,427	\$	1,973	Completed		
Light Vehicles - Depot		Replacement - Mitsubishi Triton 4WD D/Cab Ute	\$	40,000			\$	40,000	\$ -	\$	36,121	\$	36,121	\$	3,879	Completed		
Trucks	1798	Replacement - Isuzu Dyna Tipper	\$	83,000			\$	83,000	\$ -	\$	154,091	\$	154,091	-\$	71,091	Procurement	Q4	Truck and tray on order, budget variation to come from savings from WO 1795 which is now no-longer required
Other Plant	1799	Plant Trailer 4.5 tonne	\$	20,800			\$	20,800	\$ -	\$	-	\$	-	\$	20,800	Procurement	Q4	Under design
Other Plant	1800	Electronic sign - to replace Roadside Digital Message board	\$	25,000			\$	25,000	\$ -	\$	-	\$	-	\$	25,000	Procurement	Q4	Awaiting all quotes
Street Banners	1838	Replace street banners - Macquarie Street	\$	15,000			\$	15,000	\$ -	\$	-	\$	-	\$	15,000	Design	Q4	Banners ordered
			\$	265,200	\$	20,000	\$	285,200	\$ 46,058	\$	197,030	\$	243,088	\$	42,112			
Scoping and Design	1802	Design and scope various roads due for renewal / upgrade 2022	\$	140,000			\$	140,000	\$ 67,106	\$	12,175	\$	79,281	\$	60,719	Design	Q4	Ongoing
Sealed Road Pavement - Upgrade	1803	Dalrymple Road Upgrades - East Arm to Glen Road (with RTR funding)	\$	195,000	\$ 3	335,000	\$	530,000	\$ 398,544	\$	3	\$	398,546	\$	131,454	Construction	Q4	Underway
Urban Roads	1804	Anne Street Street-scapes, Bus Shelter - Traffic calming, Possible Funding - Vulnerable Road Users	\$	52,000			\$	52,000	\$ -	\$	-	\$	-	\$	52,000	Design	Q4	Designs are being re-appraised, potential for grant opportunity
Sealed Road Pavement - Renewal	1805	Minor road pavement renewal/strengthening. 30K to pavement strengthening in front of kerb	\$	75,000			\$	75,000	\$ 20,540	\$	-	\$	20,540	\$	54,460	Ongoing	Q4	Works commenced
Sealed Road Surface - Renewal	1806	Sealed surface renewal - Various locations - as per AMP	\$	450,000			\$	450,000	\$ 127,217	\$	266,266	\$	393,483	\$	56,517	Ongoing	Q4	Underway, near completion
Unsealed Road - Renewal	1807	Unsealed road renewal (resheeting) at various locations, 2.5km, ad per AMP	\$	100,000			\$	100,000	\$ 89,738	\$	2,750	\$	92,488	\$	7,512	Ongoing	Q4	Underway, near completion
Bellingham Road	1840	Bellingham Road - Safer Rural Roads Program				80,000		80,000			3,900		42,150			Construction	Q4	Waiting on road signs
Roads Total			\$ 1	,012,000	\$ 415	5,000	\$	1,427,000	\$ 741,394	\$	285,094	\$	1,026,488	\$	400,512			
Storm Water - Kerb Pit	1831	Stormwater kerb pit renewal, various locations as noted on pit inspection	\$	50,000			\$	50,000	\$ 15,049	\$	27,575	\$	42,624	\$	7,376	Ongoing	Q4	Ongoing
Stormwater Pipe - Renewals	1832	Stormwater pipes renewal	\$	59,000			\$	59,000		\$		\$	-	\$	59,000	Ongoing	Q4	Waiting on pipes for installation at Esplanade North
Stormwater drainage Total			\$	109,000	\$	-	\$	109,000	\$ 15,049	\$	27,575	\$	42,624	\$	66,376			
Kerb - Renewals	1833	Kerb renewal program and as noted on kerb inspection, about 200m. Associated pavement renewal from minor pavement strengthening budget	\$	29,000			\$	29,000	\$ 2,380	\$	17,500	\$	19,880	\$	9,120	Ongoing	Q4	Purchase order raised works to commence.
Kerb and Gutter Total		222200000000000000000000000000000000000	\$	29,000	\$	-	\$	29,000	\$ 2,380	\$	17,500	\$	19,880	\$	9,120			
BioMass Burner	1834	Smokeless burner of bio mass to reduce cost of bio mass disposal	\$	100,000			\$	100,000	\$ -	\$	-	\$	-	\$	100,000	On Hold		Considering option with the manufacturer
Waste Transfer Station			Ş	100,000	\$	\$ -		\$ 100,000	\$ -		\$ -		\$ -	\$	300,000			
Bin Replacement	1835	150 x 140lt and 75 x 240lt plus freight	\$	19,000			\$	19,000	\$ 20,053	\$	-	\$	20,053	-\$	1,053	Completed		
New Street Bins	1836	Replace street bins with new Stainless Steel design bins over 6 years @ 5 per year.	\$	16,640			\$	ŕ	\$ -	\$	-	\$	-	\$	16,640	Procurement	Q4	CPT engaged to manufacture
Domestic Waste Total			\$	35,640	\$	-	\$	35,640	\$ 20,053	\$	-	\$	20,053	\$	15,588			
			\$ 2	,372,678	\$ 2,9	76,778	\$	5,134,853	\$ 1,089,873	\$	799,853	\$	1,889,726	\$3	,445,127			

	wo	Project Description	l	ınding - Council	Funding - External	20	Budget 021/2022	Actual Year to Date	C	ommitted		YTD inc nmitments		alance of Budget	Project Status	Delivery Timeframe	Comments
2020/2021 Capital Works - Projected Car	ry Forw	vard															
	wo	Project Description				l .	Budget 2020/21	Actual Year to Date	С	ommitted		YTD inc		alance of Budget			Comments
Dalrymple Rd-Fourteen Mile Creek	1771	Fourteen Mile Creek- Dalrymple road (Grant funding successful)	\$	485,000	\$ 485,000		970,000	\$ 284,158	\$	579,739		863,897	\$	106,103	Construction	Q4	Under construction
Various bridges	1538	Colgraves Road bridge repairs	\$	162,000	A 405 000	\$	162,000	\$ 69,728		54,360		124,088	\$	37,912	Completed		
Painting Programme - Watch House	1721	Watch House - 2020 Internal and external	\$	647,000 26,000	\$ 485,000	\$	1,132,000 26,000	\$ 353,886 \$ 11,671		634,099	\$	987,985 11,671	\$ \$	144,015 14,329	Construction	Q4	External completed. Internal one more coat required
Anzac Parade Building- FIG funded upgrade	1772	Upgrade - FIG funded			\$ 250,000	\$	250,000	\$ 7,500	\$	4,543	\$	12,043	\$	237,957	Procurement	Q4	Ongoing
чго. чч			\$	26,000	\$ 250,000	\$	276,000	\$ 19,171	\$	4,543	\$	23,714	\$	252,286			
Design of Hillwood Shared Pathway	1786	From Jetty Road along Hillwood Road to Egg Island (Vulnerable Road Users Grant)			\$ 119,462	\$	119,462	\$ 11,045	\$	-	\$	11,045	\$	108,417	Procurement	Q4	Awaiting Crown consent to commence work
			\$	-	\$ 119,462	\$	119,462	\$ 11,045	\$	-	\$	11,045	\$	108,417			
Windmill Point	1671	Interpretation signage installation and replacement	\$	30,000		\$	30,000	\$ -	\$	-	\$	-	\$	30,000	Design	Q4	Carry forward - Use money for design of artwork for heritage trail along the kalamaluka River walk and match Federal Funding opportunity
East Beach Upgrade	1762	East Beach Development			\$ 330,000	\$	330,000	\$ 192,198	\$	104,682	\$	296,881	\$	33,119	Completed	Q3	Practical completion. Car park to be started in a fortnight
Regents Square	1668	Master plan implementation from stage 2 forward	\$	315,000	\$ 3,116,000	\$	3,431,000	\$ 2,667,972	\$	259,610	\$	2,927,582	\$	503,418	Construction	Q4	AJR awarded contract.
George Town Mountain Bike Trail	1661	Mountain Bike Trail			\$ 4,400,000	\$	4,400,000	\$ 2,157,868	\$1	,953,711	\$	4,111,579	\$	288,421	Construction	Q4	Pump Track completed. Awaiting Tasrail for underpass documents
Painted Poles	1770	Placemaking Advisory Project - Painted Bollards	\$	50,000		\$	50,000	\$ 3,464	\$	-	\$	3,464	\$	46,536	On Hold	Q4	Funds to be re-allocated
Memorial Hall - Roof Renewal	1719	Clip lock brackets rusting underside of cladding, therefore causing roof leaks. Existing roof leaks have been sealed with sikaflex as a temporary measure. Ongoing problem needs preventative action	\$	42,897		\$	42,897	\$ 45,771	\$	-	\$	45,771	-\$	2,874	Completed		
Basket Ball Hoop - Graham Fairless Cnt	1774	CSR Grant - Basketball Hoop -Graham Fairless Centre			\$ 35,160	\$	35,160	\$ 40,047	\$	-	\$	40,047	-\$	4,887	Completed		
Lauriston Park	1775	Lauriston Park (RIO funded)			\$ 100,000		100,000	\$ 29,091		33,312		62,403		37,597	Construction	Q4	Near completion
Sealed Road Pavement - Upgrade Dalrymple Rd	1748	Dalrymple Road - Seg 423 and 424, No 582 to bridges, 800m, 5m to 8m pave, \$60m2, 37% upgrade	\$ \$		\$ 7,981,160 \$ 335,000			\$ 5,136,411 \$ 729,930		, 351,315 11,694		7,487,726 741,624		931,331 6,624	Completed		
Junction Upgrade	1788	Dalrymple Road / Old Bangor Road Junction (Safer Rural Roads Grant)			\$ 250,000	\$	250,000	\$ 1,118	\$	116,692	\$	117,809	\$	132,191	Design		Awaiting engineers report
Old Aerodrome Road	1789	Old Aerodrome Road - various safety measures including sight distance, signage			\$ 220,000	\$	220,000	\$ 87,706	\$	-	\$	87,706	\$	132,294	Construction	Q4	Ongoing
Urban roads	1751	Anne Street tree outstands	\$	20,000	4 000	\$	20,000	\$ 800		-	\$	800	\$	19,200	Design	Q4	Designs under review
Roads Computer Software	1747	Software upgrade/replacement (including project Management)	\$ \$	420,000 500,000	\$ 805,000	\$ \$, ,	\$ 819,554 \$ 2,946		128,386	\$ \$	947,939 2,946		277,061 497,054	Pre-design		Request for proposal advertised and closed 08/04/22, assessment of proposals underway.
		managementy	\$	500,000	\$ -	\$	500,000	\$ 2,946	\$	-	\$	2,946	\$	497,054			00,04,22, assessment or proposals underway.
													\$	-			
			\$ 2,0	030,897	\$ 9,640,622	\$ 1	1,671,519	\$ 6,343,013	\$3	,118,342	\$	9,461,355	\$ 2,	210,164			

4 SERVICE DELIVERY

4.1 WORKS AND INFRASTRUCTURE

The following is a summary of a tasks received and actioned by the works and infrastructure department during the reporting period.

Category	3Q Received Total	3Q Actioned Total	Percentage Actioned	Note
Roads	90	70	78%	
Public Buildings	17	8	47%	
Miscellaneous	64	49	77%	
Vegetation/Reserves	104	82	79%	
Waste Collection	30	22	73%	
Drainage	61	54	89%	
Nature Strips	25	21	84%	
Trees	74	58	78%	
Footpaths	14	11	79%	
Total Received	479			
Total Actioned		375		
Percentage Actioned			78%	

4.2 DEVELOPMENT AND ENVIRONMENT

Below is a summary of activities undertaken in this reporting period in the Development and Environment Department.

This quarter continues the trend of a high level of planning activity, (although marginally lower than the previous quarter), and a continuation of a lot of interest through enquiries, specifically around subdivision and industrial.

It is of note that the differences in numbers and values of 'Building Permits", compared to 'Certificate of likely Compliance' is a reflection of an amendment to the Building Act that sees most of Council's approvals now only needing a CLC, and not a full permit.

The building industry is still seeing a tightening of availability of builders, materials, and supply chain timeframes, which is forcing a slowing of anticipated growth.

4.3 PLANNING

The following is a summary table of planning assessments and permits issued in the municipality during the reporting period.

PLANNING – NPR's and PLANNING PERMITS

NPR's	January – March 2022
Outbuilding	4
Deck New/Add	1
Dwelling Add	1
Dwelling	8
Awning	
Total	14

Planning Permits Issued	January – March 2022]
Dwelling	5	
Change of Use	1	
Multiple Dwellings (13 units in total)	1	
Outbuildings	2	
Commercial	2	
Subdivision (36 lots in total)	4]
]
		Estimated Value
Total	15	\$4,985,000.00

Note: it should be noted that the total value listed above will include value of works that is also included in the building approvals values.

4.4 BUILDING APPROVALS

BUILDING PERMITS ISSUED - CATEGORY 4

Building Permits – Month	January – March 2021	January – March 2022
Number of Permits Issued	12	0
Estimated value of Permits Issued	\$4,009,070.00	

Building Permits – Financial Year	2020/2021	2021/2022	
Financial Year to date – approvals	36	6	
Financial Year to date - Estimated value	\$10,934,286.00	\$710,986.00	

Building Permits – Calendar Year	2021	2022
Calendar Year to date – approvals	12	0
Calendar Year to date – Estimated value	\$4,009,070.00	

Summary	Building Permits Issued (Internal Use)
Summary	Issued Occupancy Permits & Completion Certificates (Internal Use)

CERTIFICATE OF LIKELY COMPLIANCE ISSUED - CATEGORY 3

Notifiable Building Works - Month	January – March 2021	January – March 2022
Number of CLC's Issued	11	32
Estimated value of CLC's Issued	\$2,430,463.00	\$5,851,519.00

The total number of approvals for this reporting period is determined by adding the cat 4 permits and cat 3 CLC's together.

32
1
3
16
3
8
1

4.5 COMPLIANCE

The following is a summary of activities undertaken within the compliance functions of the George Town Council during the reporting period.

Compliances: January – March 2022	
Smoke – outdoor burning	4
Rubbish/Waste dumping	2
Water quality (marine and fresh)	1
Planning, illegal works or Building use	19
Noise	5
Unhealthy property	1
Food Business enquiry	10
Light Spillage	
Onsite Waste water enquiry/complaint	1
Roosters	3
Sewer Overflow/Property Leak	
Dust from building site	1
PHU (Public Health Unit of State Government) Gastro outbreak, recalls,	1
Fire Hazard - overgrown	9
General enquiry EHO - use of a drone in public space, odour, car dumping, events	
Animal Control – stray, complaints, road kill,	53
Other – overhanging trees, planning enquiry, outdoor spraying, stormwater runoff	7
TOTAL	117
76 – tasks completed	
41 – tasks incomplete	

4.6 FIRE ABATEMENTS

The 2021/2022 Fire Abatement Program commenced in October 2021.

- Reminder Letters Sent = 252
- Abatement Notices Sent (to date) = 67
- Council Cut Land (to date) = 8

The fire abatement program has been finalised for 2021/2022. No further abatement notices were sent since the last reporting period. Program to recommence in October 2022.

4.7 ENVIRONMENTAL HEALTH AND IMMUNISATIONS

Environmental Health

Activity	Number caried out
Food Premises Inspections	0
Regulated Public Health Inspections	0
Onsite waste-water applications approved	13
PHU (Public Health Unit of State Government) Gastro outbreak	1
Recreational water sampling	3**

^{**} Recreational water sampling is caried out in December, January, February and March each summer.

Immunisations

Council held its first school immunisation clinic of the 29th July 2020. The second is due to occur in term 1 of 2021. The delay of the second clinic is due to covid 19 restrictions.

2022 School Immunisations commenced in April. A total of 44 students received a vaccination. The vaccinations ranged from Gardasil, Boostrix and ACWY (meningococcal) across 2 schools.

Second clinic to be held in Oct/Sept.

4.8 ANIMAL CONTROL ACTIVITY

ANIMAL CONTROL ACTIVITY				
Number of:	Q3 (Jan, Feb, March) 2021 (current)	Q4 (Apr, May, June) 2021	Q1 (July, Aug, Sept) 2021	Q2 (Oct, Nov, Dec) 2021
Dogs registered/ re registered following a warning	7	8	12	7
Follow up on dogs not re registered from previous year	6	5	9	5
Formal/Written complaints received	20	4	10	6
Dogs impounded	6	5	10	11
Dogs rehomed	1	1	0	3
Dogs euthanized	0	0	0	2
Dog attack reported	8	2	7	8
With Compliments cards given out (where an infringement or written warning was not warranted)	10	8 Handed out during patrol	8 Handed out during patrol	8
Written Warnings issued	8	13	10	7
Infringements issued	3	8	6	2
Total dogs currently registered on our system	1171	1095	1107	1120
Cat enquiries/complaints	3	7	8	3
Other animal enquiries/complaints	12	6	3	0
Dogs at Large (incl complaints received informally)	23	18	21	22
Doggie bags replaced	51	32	23	23
Kennel licences	23	22	23	23
Patrols carried out				
George Town	Weekly	Weekly	Weekly	Daily
Low Head	Weekly	Weekly	Weekly	Daily
Hillwood	Weekly	14	13	5
Country Pipers	4	5	4	4
Bellingham	6	5	6	3
Weymouth	6	6	7	3
Lullworth	6	9	7	4
Beechford	4	3	4	5
Bellbouy Beach	8	6	3	6
Weekend patrols	1	0	0	0

4.9 LIVEABLE AND CONNECTED COMMUNITIES

Events

Council conducted and sponsored several events over the third quarter, celebrating state and national initiatives like Australia Day, which was celebrated with both a Citizenship ceremony and the presentation of Council's Australia Day Citizenship Awards.

1. Australia Day Civic Ceremony, Awards and Citizenship and breakfast.

Council hosted a very successful Australia Day event, with more than 160 patrons taking part in the festivities.

George Town's Australia Day Ambassador for 2022 was Robert Clifford, well known to George Town residents as one of the people instrumental in starting the George Town to Port Welshpool ferry service in the 1980s. His company Incat Tasmania built the SeaCat Tasmania, however most of the vessels built by Incat today are operating around the world are certainly very much larger the early catamaran.

Council was proud to welcome ten new citizens to George Town on Australia Day, and awarded the following Australia Day Awards:

- 1. Australia Day Citizen of the Year 2022 was awarded to Don Heather
- 2. Australia Day Young Citizen of the Year for 2022 was awarded to Gabrielle Barnard.
- 3. Australia Day Event Of the Year for 2022 was awarded to Weymouth Progress Association for the 2021 Australia Day Sand Castle Competition.

2. Australia Day Pool Party 2022 hosted by the Council and supported by the Australia Day Council

What a huge splash we had at the Australia Day Pool Party! Over 160 people participated in this Australia Day celebration.

We had a fantastic afternoon at the George Town Swimming Pool. The Pool Party was catered by Amanda's Catering D-lish, and ice creams provided by The Devils Own Ice Creamery. Jerome Hillier provided some great music, bashing out some great Aussie tunes - a very talented musician.

Activities on the day were hosted by Lynden's Laser Tag, kids, parents, and grandparents had plenty of activities to participate in, including laser tag, pool games and other super fun activities for the whole family with lots of prizes won throughout the afternoon.

Thank you to George Town Council staff and lifeguards for hosting the day and the Australia Day Council of Australia for funding the event.

Council Sponsored Events

1. Tamar Valley Folk Festival – TVFF

The Tamar Valley Folk Festival again had a successful event even with the challenges of COVID. It was great to see this festival continues to be well patronized and is a valued part of George Town's cultural landscape.

2. George Town Rodeo

Council was pleased to welcome the rodeo to George Town in Marchas both a sponsor and supporter.

Held at the George Town Sports Complex, event coordinators Id Rodeo Promotions welcomed more than 2000 patrons to the event, a mix of intrastate and municipal residents. Council was pleased with the positive responses to the event.

Arts & Culture

Council has received the funding documentation for completion from the State Government regarding the electoral commitment of \$380K for the George Town Artesian Guild. The projects are scheduled to commence June 2022, and consists of the following:

- **The Guild House**: Development or acquisition of a Creative Space- The Guild House a space where artists can gather to work and collaborate.
- Workshops upskilling and creating opportunity for young and emerging artisans to gain skills and support. Include business workshops to assist in skilling artists developing a profitable business model for self-employment
- Tamar Valley Artist Trail Develop, coordinate, and promote a Tamar Valley Artist Trail.
- **Website Development –** a place to centralise information to be shared throughout the arts community.

Council continues to apply for grant funding for the facilitation of children's and community art programs.

4.10 HEALTHY GEORGE TOWN

Healthy George Town (HGT)

George Town Council continues to deliver free health and wellbeing programs to the community. Since its inception in October 2020, the participation numbers continue to rise including the variety of programs and service providers engaged to deliver the programs. HGT is coordinated and facilitated by the Sport and Recreation, Health, and Wellbeing Officer.

The HGT Summer Program ran for 8 weeks, it was highly successful. It was a conscious decision to use outdoor space, activities, and facilitators as we believed this would help with Covid 19 safety measures, offering peace of mind to participants, and this was reflected in participation numbers. The introduction of a couple of new programs, like beach yoga (dusk and dawn) and laser tag and pool activities were well patronised as well as the other successful program favourites.

Council wants to ensure that HGT programs continue to have a positive impact, has levels of diversity and all abilities, while trying to offer something for residents throughout the municipality.

4.11 BASS AND FLINDERS MARITIME MUSEUM

The Bass and Flinders Maritime Museum has been operating six days a week as Council experienced some Covid 19 challenges for our volunteers during the third quarter.

Interstate visitation has begun to increase as we had anticipated with the border reopening on the 15^{th of} December 2021. General attendance continues to be supported by small tour groups.

A new social media campaign was launched on the B&F Facebook page which has been very engaging.

4.12 VISITOR INFORMATION CENTRE (VIC) AND THE WATCH HOUSE (WH)

The Visitor Information Centre and the Watch House continue to service our tourists, the VIC has been opening seven days a week for a minimum of four hours per day supported by our knowledgeable volunteers, whilst the WH has been a little bit more challenging, and the opening hours have been a little less regulated.

Visitor numbers have begun increasing this quarter, coinciding with border opening, the visitation to the George Town Mountain Bike Trails and the busy event schedule for the summer period.

4.13 COMMUNITY CONSULTATION

- Invitations to present submissions to the 2022-23 budget process was opened and circulated to the community via email, posted on social media channels and Council website on the 13th December 2021 (in the previous quarter) and closed on Monday, 31st January 2022 at 5.00pm, with the draft budget to be presented for consideration in June 2022.
- 2. The draft Cultural Strategy was circulated for public consultation for 28 days closing on the 10th of February 2022 at 5pm. The consultation was advertised in the Examiner Newspaper and circulated through Council's consultation email database, through social media channels and on the Council website.

4.14 COMMUNITY SPONSORSHIP APPLICATIONS

Two applications were received for the Council's Minor Sponsorship Program:

- 1. Port Dalrymple School Association for the Children's Breakfast Program held 3 days a week throughout the 2022 calendar year to the value of \$3,000.
- 2. iD Rodeo Promotions for the George Town Rodeo event to the value of \$6,000 for event delivery and promotions.

Both sponsorship applications were approved by Council.

4.15 COMMUNITY ASSISTANCE GRANT ROUND 2

In August 2021, the Community Assistance Grants Program Round 1 had a large number of successful applications that exhausted nearly the entire Community Assistance Grants budget for the financial year.

In the February 2022 Council Meeting, Councillors passed a motion to approve additional funding of \$9,000 to the Community Assistance Grants program so a second grant round for 2021/22 could be conducted, giving a total of \$10,000 available funds.

On the 2nd March Community Grant Round 2 was opened to eligible applicants and closed on the 29th March 2022.

Applications were received from:

- 1. Low Head Community Garden
- 2. St Vincent de Paul Society
- 3. Weymouth Progress Association
- 4. Friends of Low Head Penguin Colony
- 5. Dress for Success

These applications will be considered at the April 2022 Ordinary Council meeting.

4.16 SOCIAL MEDIA AND WEBSITE STATISTICS

Websites

1. George Town Council

- 2. George Town Mountain Bike Trail
- 3. Healthy George Town
- 4. Kids Activity Portal
- 5. Bass & Flinders Maritime Museum

Facebook Pages

- 1. George Town Council
- 2. Healthy George Town
- 3. Visitor Information Centre New
- 4. Bass & Flinders Maritime Museum -New
- 5. George Town Mountain Bike Trails New

George Town Council	George Town Mountain Bike Trails	Healthy George Town	Kids Portal	Bass & Flinders
Sessions 20896	Sessions 2522	Sessions 649	Sessions 194	Sessions 6300
Page Views 50425/ 2.41 pages viewed per session	Page Views 7861 /3.12 pages viewed per session	Page Views 1682/2.59 pages viewed per session	Page Views 345/1.8 pages viewed per session	Page views 2000/ 1 pages viewed per session
55.4 % New Visitation	27.7 % New Visitation	77.3New Visitation	87.1 New Visitation	72.0% New Visitation
Average Session Time 1minutes 44 seconds	Average Session Time 2minutes 00 seconds	Average Session Time 1 minutes 11 seconds	Average Session Time 1minutes 52 seconds	Average Session Time 1minutes 00 seconds
Most Visited Pages	Most Visited Pages	Most Visited Pages	Most Visited Pages	Most Visited Pages
For Residents Home 9251	George Town Mountain 1881	Home Page 345	Home 89	Home 703
Current Development Application 2692	Trail Info 1481	Summer Program 324	Virtual Experiences 23	Tom Thumb 382
Your Council 1536	Home 844	HGT Programs 148	Maths 19	Norfolk 154
Planning Building 1381	Mt George trails 613	Healthy Beach Yoga 105	Suduko med/hard 16	Exhibitions 109
Planning 1367	Latest updates 434	About 85	Crossword Adults 15	Tours 81
Contact Info 1364	Know before you go 383	George Town Community 80	Reading 12	Book Now 75

George Town Council	
Facebook Page Results for the Quarter	
Total Post Reach - Organic	181093
Total Reaction to Posts (includes LIKES)	3454
Total Comments	992
Total Shares	470
Link Interaction	15200
Followers	2308
No of posts for the quarter	264

Healthy George Town	
Facebook Page Results for the Quarter	
Total Post Reach - Organic	61885
Total Reaction to Posts (includes LIKES)	538
Total Comments	152
Total Shares	197
Link Interaction	2198
Followers	849
No of posts for the quarter	138

GT MTB Facebook Page Results for the Quarter	
Total Post Reach - Organic	26374
Total Reaction to Posts (includes LIKES)	814
Total Comments	122
Total Shares	78
Link Interaction	4897
Followers	1109
No of posts for the quarter	13

5. WORKFORCE

5.1 WORKFORCE

Training and development over the third quarter of the 2021/22 year included Council staff participating in Mental Health Training, with a further Mental Health Training session to be held in the fourth quarter.

There were no notifiable workplace health and safety incidents in the third quarter of the year. The council's workforce turnover remains below the national average.

The following is a summary of reportable workforce data including Workplace Health and Safety, Employment Status/Distribution and Performance Reporting for the third quarter.

5.2 WORKPLACE HEALTH AND SAFETY

The following is a summary of Workplace Health and Safety Incidents reported during the reporting period. There were no near misses reported during the quarter.

Workplace Health and Safety Summary	
Incidents reported	7
No Investigations required	0
Investigation required	0
Investigations completed	0
Corrective Action Plans Completed	7
Corrective Actions completed within 30 days	7

Number of Statutory	
reportable Incidents	0

5.3 ESTABLISHMENT AND TURNOVER

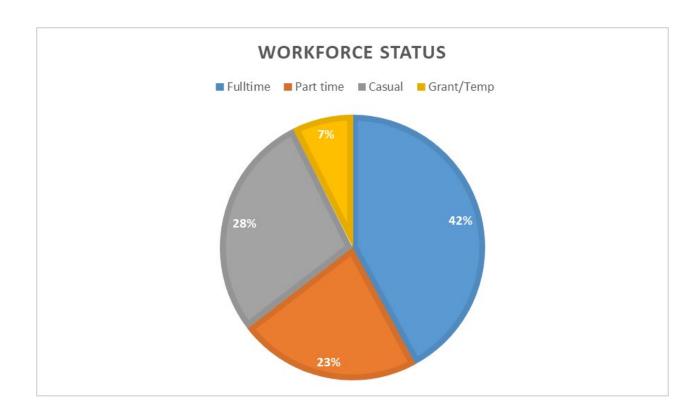
At the close of the third quarter Council had 65 employees including regular, grant funded, part time and casuals.

The workforce establishment of George Town Council at the end of the reporting period was approximately 36.8 Full-time Equivalent (FTE) positions. There were two (2) new staff engaged by Council on behalf of the Future Impact Group during the third quarter and 2 voluntary resignations – both full time staff.

Council had 7.5 FTE vacancies at the end of the quarter.

The Staff turnover rate for the quarter was 3%. The method of calculation used is each person counts as one, regardless of full-time, part-time, or casual status.

The Distribution of the workforce is as follows:



5.4 PERFORMANCE REVIEW COMPLIANCE

A new performance and planning system was adopted in the second quarter of the 2020/21 financial year and commenced operation in the third quarter of that year.

After a review of the performance appraisal process by the Manager People, Performance and Governance a new process and format for the annual performance appraisals is currently being discussed with Council's Joint Consultative Committee.

A new process for performance appraisals is hoped to be finalised by the end of the 2021/2022 financial year.

ANNEX A – OUTSTANDING COUNCIL MOTIONS AS AT 31 MARCH 2022

Min No.	Date	Motion	Action
PLANNING			
		Nil.	
DEVELOPM	ENT AND ENV	IRONMENT	
052/21	27/04/21	Notice of Motions – Dog Management Policy Review That this motion be put to the next workshop for discussion.	Dog Management Policy will be reviewed 2021/2022.
053/21	27/04/21	Future Use of the Beechford Leased Public Reserve Area That the motion be discussed at the next workshop.	Completed
LIVEABLE A	ND CONNECTE	ED COMMUNITIES	
196/21	21/12/21	Event Sponsorship – iD Rodeo Promotions That Council: 1. Accepts the sponsorship application presented as it meets Council's Sponsorship Policy guidelines and assessment criteria; and 2. Awards sponsorship financial assistance to the iD Rodeo Promotions to the amount of \$6,000.	Completed
020/22	22/02/22	Placemaking Committee Projects & Expenditure 2020-2021 That Council: 1. Support the Placemaking project applications and budgets as listed, with any changes to or cancellations of the presented projects to be brought back to Council for approval: Project Approx. Cost Selfie Frames x 4 \$16,551.00 Book Libraries x 6 \$7,821.00 Beach Libraries x 8 \$5,120.00 Bog Beautiful – Hillwood Toilet Block (or other locations as determined) \$4,700.00 Community Paint by Number (Pipers River, Lefroy, or other locations as determined) \$11,500.00 Total approximate expenditure \$45,692.00	Completed
021/22	22/02/22	Funding Consideration for Second Round of Community Assistance Grants That Council: 1. Endorse the use of savings totaling \$9,000 from Events/Community Grants to fund a second round of Community Assistant Grants	Completed

Min No.	Date	Motion	Action
023/22	22/02/22	Placemaking Committee Involvement with Artisans Guild George Town Placemaking Committee hereby notifies George Town Council that it wishes to have no further interest in management of the funding attached to the proposed 'artisans guild'. George Town Placemaking Committee would appreciate being consulted in relation to the proposed artisan guild.	Completed
035/22	22/03/22	Event Sponsorship Breakfast Club at Port Dalrymple School That Council: 1. Supports the Port Dalrymple School Association's Sponsorship application as presented, providing \$3,000 for the Breakfast Club Program.	Completed
WORKS & II	NFRASTRUCTU	JRE	
084/17	19/04/17	Dalrymple Road Speed Limit 1. That council reconstructs Dalrymple Road from East Arm Road to Industry Road to a rural collector standard desirable design speed 100km/h by continuing the recent upgrade works by stages.	In progress.
		2. That Council again contacts the Department of State Growth to request an 80 km/h speed limit be introduced for the road length north of East Arm Road with commencement of the 80 km/h limit relocated to the north as upgrade works are progressed.	Completed.
		 3. Consider redesigning the Dalrymple Road/Industry Road junction to provide continuity to Industry Road post the Industry Road upgrade. 4. Install the curve warning signage as listed. 	In progress. Completed.
		Advance the bridge upgrade works to facilitate upgrading the 15 tonne load limit to 25 tonnes.	In progress.
136/17	17/05/17	Accessible Car Parking That Council: a) Receives the report from the Manager of Infrastructure and Engineering and notes the report information; and b) Undertakes an audit of Council's existing accessible car parking infrastructure within the George Town boundary to determine compliance with regulations; and c) Develops a priority list with a view to progressively upgrading these assets, according to available funding, resources and needs.	To be considered in potential Macquarie Street Upgrade.
003/21	27/01/21	Bellbuoy Beach Road Speed Review, Bellbuoy Beach That Council:	Approval received from Transport
		1. Recommend the Transport Commission to approve:	Commissioner.
		A 50km per hour Area Speed Zone on Bellbuoy Beach Road including the Tekaro Place junction, and	Completed.
		ii. An 80km per hour speed zone in Bellbuoy Beach Road from Old Aerodrome Road to the start of the proposed 50km per hour zone.	

Min No.	Date	Motion	Action
049/21	27/04/21	Road Hump Installation, Mount George Road That Council install road humps on Mount George Road as per the attached Traffic Impact Assessment and advise the residents affected in the immediate area of the change.	In progress.
194/21	21/12/21	George Town Sports Ovals Drainage Works That Council: 1. Proceed with a public tender process for the installation of the drainage systems at the George Town Sports Ovals; noting award of contract will be subject to funding confirmation.	In progress.
201/21	21/12/21	Domestic Kerbside General Waste and Recyclables Collection Contract – Confidential As per resolution. That Council: 1. Enter into a new contract number 07/21 with JJ's Waste & Recycling for the provision of Domestic Kerbside General Waste Collection and Domestic Kerbside Recyclables Collection Services for a one (1) year contract commencing 1 February 2022, inclusive on an option to extend by a further one (1) year term commencing 1 February 2023; for the schedule of rates provided in Table One included in the body of the report;	Completed
003/22	25/01/22	Tam O'Shanter Golf & Community Club Carpark Access That Council: OPTION 2: Not contribute \$4,480.00 excluding GST towards the cost of carpark and access works at the Tam O'Shanter Golf & Community Club, as this is included in the State Government funding allocated in the 2021/2022 financial year.	Completed
028/22	22/02/22	Closed Meeting - Legal Expenditure As per resolution.	Completed
029/22	22/02/22	Closed Meeting – Regent Square Redevelopment Project As per resolution.	Completed
041/22	22/03/22	Closed Meeting – RFT01/22 Design and Construct – Drainage Systems George Town Sports Complex Football and Cricket Ovals As per resolution.	Completed
CORPORAT	E SERVICES AN	ND FINANCE	
134/17	17/05/17	Northern Economic Stimulus Package Proposed Borrowing (b) That once design work and community consultation are completed in 2017/2018 Council consider funding the following recreation projects as part of its 2018/2019 budget or via grant funding opportunities as they become available;	Windmill Point completed. Hillwood Shared Path not commenced.

Min No.	Date	Motion	Action
		 Windmill Point upgrade and associated works. Hillwood walking track and recreation area upgrade (Recreation/park area to Hillwood Recreation Ground; Stage one. 	
195/20	24/11/20	Confidential Item - Rates Recovery for Rate Debts More than 3 Years in Arrears As per resolution.	In progress.
126/21	24/08/21	Confidential Rates Recovery for Rate Debts More than 3 Years in Arrears As per resolution.	In progress.
OFFICE OF 1	THE GENERAL	MANAGER	
025/18	21/02/18	Potential Council Land Sales That the following items be deferred to a workshop: (a) Sell Gerzalia Drive (PID 1737346) with proceeds from the sale to be invested into public open space within the community; (b) Sell 15 Riverleads Drive (PID 1723024) with proceeds from the sale to be invested into public open space within the community; (c) Offer for sale 30 Davies Street (PID 6450301) to adjoining land owners only due to the existing access issues and limited use as standalone parcel of land; (d) Sell 241 Agnes Street (PID 1931747) with proceeds from the sale to be invested into public open space within the community; (e) Offer for sale Gerzalia Drive (PID 2048374) to adjoining land owner due to limited development opportunity; (f) Offer for sale Gerzalia Drive (PID 1737346) with proceeds from the sale to be invested into public open space within the community.	In progress.
014/21	23/06/20	Notice of Motion – Domestic/Family and Sexual Violence Strategy – Cr Brooks That Council develops a Domestic /Family and Sexual Violence Strategy in order to demonstrate our commitment to making our community safer for everyone impacted by the trauma of violence and that Council formally commits to working with Police, Community Service organisations and housing providers on not only addressing but stamping out this insidious societal problem.	In progress.
U14/21	25/02/21	Priority Projects for Advocacy and Grant Funding That Council: 2i. design of the Aboriginal Cultural Interpretation and Experience Trail (\$10,000 ex GST).	In progress.
198/21	21/12/21	George Town Community Safety Group Committee Meeting Minutes – 2 nd November 2021 That the George Town Community Safety Group Committee meeting minutes report be deferred to January 2022.	Completed
004/22	25/01/22	Lack of Telecommunication Coverage That George Town Council write to Telstra expressing concern for lack of adequate coverage in Low Head area but not confined the Low Head.	Completed

Min No.	Date	Motion	Action	
013/22	22/02/22	That Council: 1. Author 2022 verba	orises the Mayor for the LGAT General Meeting 18 th March as determined by the Chair (usually a show of hands or al confirmation) in respect to each individual item as listed wand formally endorses that direction:	Completed
		LGAT General Meeting Agenda 18 March 2022 Item No.	Items for Decision	
		ТВА	FBT exemptions for Electric Vehicles – Brighton Council That LGAT: advocate to the Federal Government for the removal/ex	
		N/A	Alternate Motion - FBT exemptions for Electric Vehicles Council That LGAT:	
			advocate to the Federal Government for the removal/exall zero emissions vehicles where use is restricted to train and work.	
		ТВА	Sexual Violence Prevention Framework - Northern Midle That LGAT: Lobby the State Government to initiate and fund the implementation of a family and sexual violence prevent local government across the state.	
		ТВА	Dilapidated, Derelict and Abandoned Building – Clarence That LGAT: Lobby the State Government to investigate a legislative wide, publicly available dilapidated, derelict and ab registers and to charge levies in respect to those propert	
		ТВА	Fire Bunkers – Kingborough Council That LGAT: Lobby the State Government and Tasfire Service accreditation of fire bunkers and other structures Australian states for use in Tasmania.	

Min No.	Date	Motion			Action
014/22	22/02/22	That Co	r Performance Report – 1 st Octobuncil: 1. Receives the George Town Concept 1st October – 31 st December 2. Provides public access to the	ouncil 2 nd Quarter Performance cember 2021; and	Completed
			commitment to ongoing good	d governance.	
015/22	22/02/22		ling of Obsolete Motions and Rending Motions Register uncil:	moval of Motions from	Completed
		1.	Endorse the removal of the outstanding motions register for the table:		
		Min No.	Motion	Comment	
		No. 106 /21	George Town Area Structure Plan That Council: 1. Adopt the revised George Town Area Structure Plan contained in Attachment 1; and 2. Authorise the General Manager to allow minor alterations, editorials and amendments to the endorsed George Town Area Structure Plan in Attachment 1 that does not result in substantial changes to the intent of the planning principles and recommended actions; and 3. Considers funding to prepare an implementation plan which priorities the recommended actions of the George Town Structure Plan	The George Town Structure Plan has been adopted and is in effect for strategic planning purposes. Any alterations beyond administrative changes requires a decision of Council. Any funding requirements for implementation of the structure plan will be referred to budget processes also requiring Council decision. It is therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register.	

Min No.	Date	Motion			Action
			Area in future budget considerations.		
		203 /20	Macquarie Street Concept Plan & Consultation That Council: 1. Authorise the General Manager to seek funding opportunities to develop the Macquarie Street Precinct Plan as presented in Attachment (A), noting: 1. Further design will be required; and; II. Funds expended on specialist consulting services up to the value of \$40,000 (GST exclusive); and III. Further consultation will be undertaken if adequate funding is secured	The Macquarie Street Concept Plan has been included in Councils adopted Advocacy Plan. As such Officers will continue to pursue funding opportunities to develop the streetscape, and commit to further design and consultation if successful. It is therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register.	
		200 /19	Waste Transfer Station Operation That Council: 1. Continue to manage the operations George Town Council Waste Transfer Station; 2. Officers communicate to Council relevant impacts and	Resolution 1 directs ongoing business and can be removed. Resolution 2 requests officers to keep Council informed of impacts and opportunities resulting from changes in State and Federal waste policy. The GM is Chair of the Northern Waste Management Group and has provided regular updates to Council, submitted to legislative consultation processes and policy. It is the	

Min No. Date	Motion	Action
	opportunities resulting from changes in State and Federal waste policy. remit of the General Manager to inform Council of any impacts and opportunities resulting from changes in any State and Federal policy or legislation that relates to the business of Council that the GM may be aware of. It is therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register	
	O5/17 Domestic Kerbside General Waste Collection Service and 06/17 Domestic Kerbside Recyclables Collection Service Council resolves the following: 1. To extend the operation of existing contract O5/17 Domestic Kerbside General Waste Collection Service by one year only, to expire on 31 January 2021. 2. To extend the operation of existing contract O6/17 Domestic Kerbside Recyclables Collection Service by one year only, to expire on 31 January 2021. 2. To extend the operation of existing contract O6/17 Domestic Kerbside Recyclables Collection Service by one year only to expire on 31 January 2021. 3. That the General Manager is to report back to Council any financial implications as a result of increases in the processing of recyclables at the conclusion of contract number 07/21 with JI's Waste & Recyclables Collection Services for a one (1) year contract commencing 1 February 2022, inclusive on an option to extend by a further one (1) year term commencing 1 February 2023; for the schedule of rates provided in Table One included in the body of the report. Further, Council has been briefed as to the increases in recycling processing as pert of the 21/2: budget process. In accordance with \$18\$ (1)a and (1) b, it is recommended that this motion has been effectively rescinded and therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register	

Min No.	Date	Motion			Action
		202 /20	George Town Shared-Use Linking Trail That Council: 1. Put forth the George Town Shared-use Linking Trail as a project for undertaking in 2020/2021, utilising funding under the Commonwealth Local Roads and Community Infrastructure Program; and 2. Pending satisfactory pricing negotiations offer construction of the gravel/aggregate section to World Trail as a variance to contract 03/20- The Design and Construction of Mountain Bike Trails; and	Works on the trail have been awarded and commenced. The Mt Direction Semaphore Association have been successful in obtaining \$25k from the State Government to complete their project. Therefore, it is recommended that the motion be deemed complete and removed from the Outstanding Motions Register.	
			 Utilise available contractors listed in contract 04/19 - Periodic Standing Contracts 01 July 2019 to 30 June 2021 for the construction of the asphalt/concrete finished section. Any surplus from the shared use trail to be allocated to the completion of work at the Mount Direction Semaphore up to the value of \$25,000. 		

Min No.	Date	Motion		Action
		019 /15	Council Facilities Future Use and Development — Strategic Development That a) Council approves an extension to the final facilities report completion date sought in minuted resolution 336/14 to reflect Council's intention to review the Strategic Plan 2012-17, and adopt the revised Plan, and b) Council is presented with updated report progress at workshops, with a view to further consideration of timelines at future Council meetings. Council has subsequently adopted a suite of Asset Management Plans, Sports & Recreation Strategy, George Town Sports Complex Master Plan, Aquatic, Health & Wellbeing Business Case and completed a building asset audit. Condition audit of all building assets scheduled to occur in Q3/Q4 2021/2022. The condition audit will inform the ten year capital renewal program and future budget processes in accordance with the adopted Asset Management Plan. Therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register	
		203 /17	Resolution (a) has been enacted with all properties having been listed and many sold. Resolution (b) Caveat remains in place for PID 6447460 located north-west on Anne Street near Low Head Road intersection. However Council has no desire to place this land on market for development at present. Resolution (b) Caveat remains in place for PID 6447460 located north-west on Anne Street near Low Head Road intersection. However Council has no desire to place this land on market for development at present. Resolution (c) PID 2526022 gifted to Catholic Care Resolution (d) PID 6457933 (65 Low Head Road) retained Resolution (e) flora and fauna report complete. Findings: it is a highly modified site, best classified as part of the broader residential precinct, and does not support threatened vegetation, flora or fauna. There are no ecological values present that require special management. It is recommended that motions a-e be removed from the Outstanding Motions Register	

Min No.	Date	Motion		Action
			on the land identified as PID 6447460. (c) Authorises the Acting General Manager to apply the processes determined by sections 177 through to 178A of the Local Government Act 1993 (where relevant to the land) to apply to transfer the land identified as PID 2526022 back to Housing Tasmania under reservation C627696. (d) Authorises the Acting General Manager to apply to TasWater to facilitate the placement of an easement on the land identified as PID 6457933 and at the completion of the easement, apply the processes determined by sections 177 through to 178A of the Local Government Act 1993 (where relevant to the land). (e) Authorises the General Manager to obtain a flora and fauna report for the land identified as PID	
		071 /15	Light Industrial Subdivision That the facilitation of an extended Light Industrial Subdivision be investigated by Council Officers and a brief presented to an elected members workshop. Believed members workshop. The Bell Bay Industrial Precinct Plan developed by the Office of the Coordinator General confirms sufficient land availability for future industrial developments within Bell Bay. The George Town Structure Plan confirms sufficient land for growth of future light industrial uses within George Town. Officers are not aware of any request for establishment of new light industrial uses within Bell Bay.	

Min No.	Date	Motion			Action
				This is also the view of the Bell Bay Advanced Manufacturing Zone. It is recommended that this motion considered redundant and removed from the register.	
		110 /15	Economic Development 1. That Council receive and acknowledge the information contained in this report. 2. That Council continue their efforts to facilitate and participate with key stakeholders towards furthering an economic prospectus initiative to outline the opportunities for economic, social and liveability development investment in this scenic and beautiful area of Tasmania. 3. That Council progress these discussions with our political representatives and their agencies, private enterprises and our local community organisations.	This motion is of a operational nature as it is a continual objective of Council and officers to create enhanced liveability, market liveability and advocate to political members and organisations for the betterment of the community. A number of documents exist including the NTDC Regional Economic Development Strategy, Northern Tas Regional Priority Projects, GTC Advocacy Plan, Bell Bay Industrial Precinct (prospectus),	
		045 /18	Potential Council Land Sales That the Council investigates an amalgamation of the titles of Gerzalia Drive (PID 2048374) to the adjoining land under private ownership.	Adjoining land owner has been approached and is not interested in amalgamating land. Recommend removal of motion from register.	
		182 /18	Regent Square Playground That Council, in respect to the Regent Square Play Ground Project, resolves: (a) To deliver the project in two stages with stage 1 within the FY 2018/19 and stage 2 also within the FY 2018/19 should funding	This motion is made redundant through progress of works on Regent Square. Funding obtained through Commonwealth. Recommend removing motion from register.	

Min No.	Date	Motion		Action
		(c)	sources be raised or alternatively referred to the FY 2019/20 budget for consideration. The stages are as shown in the plan enclosed as Attachment 5. That in accordance with Regulation 27 clause ix of the Local Government (General) Regulations 2015 that a public tender process is not undertaken for the purchase of the items of play equipment identified as items 1 – 6 and 10 – 12 inclusive in Table 1 above (items listed in stage 1), given extenuating circumstances and unavailability of competitive tenders. Such purchase shall be in accordance with a quote received from the supplier 'Adventure+' dated 15 June 2018 enclosed as Attachment 6. Should stage 2 be undertaken in FY 2018/19 then the items mentioned above shall also include items 7, 8 & 9 in Table 1 above (items listed in stage 2). That the projects identified in the FY 2018/19 Budget, as shown in Table 2 above, be abandoned and such funds transferred to the Regent Square	

Min No.	Date	Motion			Action
			Playground project stage 1 and (d) That the income from the sale of public open space land (Agnes Street, Davis Street and Riverleads Drive) be allocated to fund construction of stage 2 works.		
		067 /20	Future Quarterly Reports That all future quarterly reports be presented to a workshop for discussion prior to presentation to the next Ordinary Council meeting.	This motion is in effect and is part of business as usual. Recommend removal of motion from register.	
		084 /20	Community Pride in George Town Municipality That Council: 1. Endorse the Community Pride in George Town Municipality: Recommendations for Enhancing our Community Pride as attached noting that funding of recommendations is subject to future budget considerations, grant and external funding opportunities.	Community Pride initiatives have been endorsed by Council. Pursuit of funding will be ongoing. Recommend removal from motions register.	
		086 /20	Notice of Motion – Submission on Legislation Changes by Council That Council Management bring all proposed Legislation changes that have a direct impact on the role of a Councillor to a workshop for Councillors to determine whether they would like to make a submission, rather than Council officers making that determination on our behalf.	This motion is in effect and is part of business as usual. Recommend removal of motion from register.	
		187 /20	Live Streaming of Public Council meetings That the General Manager provide Councillors with the	Presented to Council at December workshop. Recommend removing motion from register.	

Min No.	Date	Motion			Action
		014 /21	potential cost of establishing and running live streaming of public Council meetings for consideration at the next earliest workshop. Priority Projects for Advocacy and Grant Funding	Recommend removing motion 1, 2i, 2ii as they are completed	
			That Council: 1. Adopt the draft Priority Project List as attached; 2. Allocate \$50,000 using income from unbudgeted TasWater dividend of \$56,500 for:		
			i. the development of a business case for an Aquatic, Health and Wellbeing Centre (\$20,000 ex GST);		
			ii. an Economic Opportunities Analysis and Master Plan for the George Town Airport (\$20,000 ex GST); and		
			iii. design of the Aboriginal Cultural Interpretation and Experience Trail (\$10,000 ex GST).		
		034 /21	Sculpture and Plaque at Batman Bridge Commemorating North Midlands First Nations People	This motion has been actioned. Recommend removing from motions register.	

Min No.	Date	Motion			Action
			I move that the George Town Council write to the City of Launceston Council and to the West Tamar Council in request of their endorsement and collaboration as the Northern Collective Councils to seek the State Government permission to erect a respectful and significant art sculpture and plaque at the site of the Batman Bridge commemorating the North Midlands first nations people the litarimirina people which stretched from Low Head to Launceston and both sides of the kanamaluka/Tamar river. Should all Councils endorse this and agree to collaborate on this project, and we gain the State Governments permission, the collective would then seek funding to: - Consult with our collective Aboriginal communities - Seek submissions for the public art - Commission the artwork - Cover engineering scoping and planning fees - Cover DA fees - And any other scoping or building capital identified during the process.		
		037 /21	United Petroleum Petrol Prices That Council 1. write, in the first instance, to United Petroleum to ask	Completed. Recommend removal from motions register.	
			why their petrol prices in George		

Min No.	Date	Motion			Action
			Town are often up to 10c dearer than that sold by United Service Stations in Launceston; and 2. If they fail to provide an appropriate, logical response, that we report it to the ACCC under the Price Monitoring Petroleum Fuels Act.		
		068 /21	Discontinuation of Road Reservation That Council; 1. Confirms land parcel tenure ID 5135 (part thereof) and land parcel adjacent tenure ID 44982 reserved for roads, presented as Eastern and Western Sections within the body of the report, are not required by Council for public use now or into the foreseeable future.	Completed. Recommend removal from motions register.	
		072 /21	Aboriginal Consultation Re Art Sculpture and Plaque at the Batman Bridge I move that the George Town Council write to the State Government and request the following in support of, and in recognition of the West Tamar Council motion which supports the common direction of the Tamar Valley Councils. 1. Initiate historical research and compile information that accurately details	Completed. Recommend removal from motions register.	

Min No.	Date	Motion			Action
		161 /21	the actions and behaviour of John Batman; 2. Utilise this information to inform and consult the Tasmanian community, particularly the Aboriginal community; 3. Undertake consultation with the Aboriginal community to gauge their support for the placement of an art sculpture and plaque at the site of the bridge; 4. Provide feedback to the council on the outcomes of this research and consultation.	Completed. Recommend removal from motions register.	
		134	Procedure That Council: 1. Endorse the Special Committee Annual Review Procedure. Northern Economic	Recommending motion a) be	
		/17	Stimulus Package Proposed Borrowing (a) That Council advises Treasury that it no longer wishes to borrow the funds approved under the Northern Economic Stimulus; and (b) That once design work and community consultation are completed in 2017/2018 Council	removed as it is complete. Recommending motion b) be removed as Regent Square Playground Stage Two is complete, Windmill Point Upgrade is complete, Hillwood Structure Plan adopted, Hillwood Shared Path funded and Hillwood Open Space Master Plan to commence shortly making the motion obsolete, York Cove master plan outdated and obsolete. Recommending motion c) be removed as Goulburn Street -	

Min No.	Date	Motion			Action
		262	consider funding the following recreation projects as part of its 2018/2019 budget or via grant funding opportunities as they become available; • Regent Square playground area, stage two, children's play equipment, landscaping, recreation facilities and landscaping and infrastructure works. • Windmill Point upgrade and associated works. Hillwood walking track and recreation area upgrade (Recreation/park area to Hillwood Recreation Ground; Stage one. • York Cove beautification and upgrade area works. and (c) Council requests further information from the relevant Manager in respect to the following projects including scoping, design, costings and risk: • Goulburn Street - cul de sac; • Weymouth - cul de sac/recreation area; • Lulworth - stormwater/drai nage; and • Bellingham - stage two.	cul de sac no longer required, Weymouth – cul de sac/recreation area is complete, Lulworth - stormwater/drainage is complete and Bellingham - stage two has been rescoped to include sheltered bbq area which is funded for this FY making the old motion (stage two concept) obsolete. Bellingham completed works also include basketball hoops, shelter for shed, disabled toilets and accessibility slabs/paths	
		/16	Safety Committee – Pedestrian Crossing at the	motion from register. Action completed by installation of	

Min No.	Date	Motion	Action
		Eastern End of Macquarie Street That Council requests an investigation be undertaken into the provision of a pedestrian crossing at the eastern end of Macquarie Street in preparation for capital works proposals for the next financial year.	
016/22	22/02/22	Repeal and Delete GTC-17 Urban Design Policy That Council: 1. Repeal and delete GTC-17 Urban Design Policy.	Completed
017/22	22/02/22	Urban Design Policy – Cr Barwick Council request the General Manager to discuss the merits of an urban design policy or similar at the next available workshop with Council.	Completed
018/22	22/02/22	Repeal and Delete GTC-P2 Tree Management Policy That Council: 1. Repeal and delete GTC – P2 Tree Management Policy	Completed
019/22	22/02/22	Proposed Making of a By-Law – Reserves, Parks and Gardens By-Law 1/2022 That Council: Endorse the introduction of Reserves, Parks and Gardens By-law 1/2022 in accordance with the specific requirements as determined in Division 2 of Part 11 of the Local Government Act 1993.	Commenced
030/22	22/02/22	Closed Meeting – Regent Square Redevelopment Project – Public Disclosure As per resolution.	Completed

Note: Council motions that are completed will be removed from this list for the next Quarterly reporting period.

ANNEX B – OUTSTANDING AUDIT PANEL ACTIONS

Outstanding Actions as at 31st March, 2022

Nil.

	A	NNUAL PLAN 2020/2021									
Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	Progress C 2nd Quarter (December)	comments Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
		Community Pride									
1 All are valued and included	Taking a 'whole of community; approach to everything	Continue commitment to the use of the Community Consultation Framework to establish better methods of engagement, with the aim to collect genuine cross-community feedback and views.	Manager Liveable and Connected Communities	25	Continually updated to increase the consultation data base to ensure greater connectivity with all of community. Regular correspondence on multiple topics sent to associations to share with community and their networks.	50%	Continually updating consultation data base to ensure greater circulation and connectivity throught community.	759	Regular correspondence on multiple topics sent to associations to share with community and their networks. Continually updating consultation at base to ensure greater circulation and connectivity through out the community. Using multiple channels for communications.	1	
2	Moving towards genuine reconciliation	To complete Council's first Reconciliation Action Plan - Reflect.	General Manager	25	Draft RAP submitted to Reconciliation Australia for review	50%	Feedback from Reconciliation Australia received in December. Draft RAP will be amended and re-	759	Draft RAP amended and re- submitted to Reconciliation Australia.		
3	of our Aboriginal community members	Continue to facilitate and participate in Reconciliation Action Group	General Manager	25		50%	submitted. Ongoing	759			
4	Communicating so everyone knows what each groups is doing	Undertake community roadshows as part of improved citizen engagement	General Manager	25	Commenced with further roadshows to be scheduled in second guarter	50%	Commenced with further roadshows to occur in Q3	759	Completed for 2021/2022		
5	Working towards removing all barriers to participation in community life Encouraging volunteering across all ages	Development of Hillwood Recreation Master Plan	Manager Development Services and Environment; Manager Liveable and Connected Communities	>15%	Not yet commenced	<35%	Options have been canvassed and planning to commence soon	<60%	Consultant has been appointed.		
	Duilding community pride in auryoung popula										
All communities take pride in place	Building community pride in our young people Supporting the plans of Progress Associations	Supporting the plans of Progress Associations and where aligned with Council Plan.	Manager Liveable and Connected Communities; Manager Infrastructure & Works	25	Continue to work with Progress Associations including Weymouth draft Recreation Reserved Plan. Supporting Associations through Community Grants programs to facilitate projects	50%	Ongoing	759	% Ongoing		
7		Support Special Committees of Council Placemaking/Community Safety Group.	Manager Liveable and Connected Communities; General Manager	25		50%	administration	759	and administration		
8		Continue to support the Community Pride initiative in partnership with the Future Impact Group.	Manager Liveable and Connected Communities; General Manager	25	Current project: New main street flags are in production using the artwork from the community pride bumper sticker campaign	50%		759	installed in May.	'	
9	Marinating public spaces so they are clean, tidy and appealing	Assist Low Head Progress Association in the development of a community garden at Low Head.	Manager Infrastructure & Works	25	Progressing MOU with group %	50%	Completed	759	Completed %		
10	,	Employment of 2 FTE for Road Maintenance and		25	Assessment of resourcing underway	50%	Recruitment part completed	759	Completed		
11	Developing well-designed public spaces which are attractive, safe and support the area's identity and reputation	Parks and Gardens Maintenance Develop stormwater testing program/plan for York Cove discharges to monitor water quality.	Manager Infrastructure & Works Manager Infrastructure & Works	>15%	Locations for testing being discussed	50%	plan in place	<60%	Deferred. Consider review in Q1 2023		
12		Implementation of Service Levels for maintenance schedules Road, parks and Waste	Manager Infrastructure & Works	>15%	Commenced scoping of service levels	50%	progressing development	>60%	Lelvels of service review for parks and open space commenced. Alignment with IPWEA Practice Note series 10 being considered		
13		Adopt and commence scoping of implement plans for Hillwood and George Town Structure Plans	Manager Development Services and Environment	25	GTSP & HSP have been adopted and are being referenced as opportunities present. Formal implementation plan development will commence early in the new year		GTSP & HSP have been adopted and are being referenced as opportunities present. Implementation recommendations to be referred to 22/23 budget process	759	Implementation recommendations to be referred to 22/23 budget process		
14		Outdoor Gyms; (2) Soft barriers to protect public spaces and parks; (3) Design concepts to revitalise old parks		>15%	Underway	50%	underway	<60%	The Hillwood Open Space Master Plan will consider recreational infrastructure including outdoor gyms		
15	Improving maintenance of public spaces particularly the entrances to the municipality and communities	Develop and implement a 'town approaches' signage policy	Manager Development Services & Environment	>15%	Initial work has commenced	>35%	development of draft 'options' is underway	759	scheduled for a Council worksho	p	
16		Continuation of street tree planting for streetscaping and softening of environment and enhancement of township character	Manager Infrastructure & Works	25	Replacement trees on Main Road George Town planted. Further tree plantings to occu throughout George Town area	50%	Watering & establishment program implemented. Tree stock to be ordered for winter planting program.	759	Watering & establishment program implemented. Tree stock to be ordered for winter planting program.		
17		Partner with Tamar NRM on tree day initiatives Continuation of consolidation of street furniture to ensure consistent themes are maintained an enhance township identity	Manager Infrastructure & Works Manager Infrastructure & Works	>15% 25	Program underway %	50%	partnering underway Program underway	<60% 75%	Planning commenced Program underway		
19	Working on weed eradication and zero tolerance for littering	Promote Clean Up Australia Day Activities.	Manager Liveable and Connected Communities	<15%	Scheduled 6 March 2022	>35%	Commence project management in February	759	Social media posts were circulated to promote the event.		
20		Provide free waste disposal for Clean Up Australia Day initiatives.	Manager Infrastructure & Works	<15%	Scheduled 6 March 2022	50%	Scheduled 6 March 2022. Free waste disposal provided to Catch It in the Tamar Day	759	Complete.		

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	tcome Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	Brd Quarter (March)	Progress %	4th Quarter (June)
		Community Pride			, control of				Carrier (marking		- Lands (valle)
34					Strategic Growth deeds executed. Project		Recruitment of GT Renew Officer and		Capital improvements of Anzac		
					groups established and recruitment		Launchpad Officer completed.		Orive underway. Executive		
					commenced. Successful in obtaining \$500k		Recruitment of Executive Director and		Director for Future Imapct Group		
				250	through TCF in partnership with FIG for Our	F00/	Digital Warrior to commence in Q3.	750/	ecruitment process complete.		
1				25%	Futures Youth Initiative	50%	Capital improvements of Anzac Drive	/5%	Successful candidate commences		
1							Building (Launchpad) commenced.		n May		
		Participate and partner with FILT to support collective									
		impact initiatives	Governance, General Manager								
35					In progress -created a new Volunteer Award		Continue to hold events - Municipal		Conitinued recognition and		
					Ceremony in recognition of international		Volunteer of the Year Awards Awards		events - Recently advertising for		
				259	Volunteers Day December 5th - Municipal	50%	Event held in December.	/5%	submissions for nominations for		
	Having enough professional, para-professional				Volunteer of the Year. Admiralty Luncheon				olunteer of the Year Awards -		
Responsive		Recognition of volunteers through annual awards	Manager Liveable and Connected		and other functions				Ceremony to be held in May.		
emergency se	services and equipment	program	Communities								
36				<15%	Yet to commence	<35%	Yet to commence	<60%	et to commence		
		Support annual Emergency Services Dining In Dinner	General Manager								
37		Cunnart CEC in maintanance of plant and acuinment			Ongoing support as required.		Ongoing support as required.		Ongoing support as required		
		Support SES in maintenance of plant and equipment.		259	6	50%		75%			
	Maintaining aguinment	Provide SES with 'mule stretcher' for extraction of injured riders on mountain bike trail	Manager Corporate Services & Finance								
38	Maintaining equipment Working together with all other agencies for	injured riders on mountain bike trail	Manager Corporate Services & Finance		Completed		Completed		Campleted		
38				250	Completed	F00/	Completed		Completed		
1	prevention and if necessary co-ordinated	Adopt the Municipal Emergency Management Star	Manager Infractructure 9, Marks	259		50%		75%			
	responses	Adopt the Municipal Emergency Management Plan	ivianagei iiiii asti utture & WOFKS								
1		Prosperity			General Manager continues as board member		General Manager continues as board		General Manager continues as		
1	Continuing to transition the local economic				on BBAMZ and participated in review of		_		beneral Manager continues as board member on BBAMZ		
	Continuing to transition the local economy from heavy industries to advanced			250	1 1	50%	member on BBAMZ	75%	Joana IIIEIIIDEI UII DDAIVIZ		
Employment		Continue representation on Bell Bay Advanced		259	Strategic Plan	50%		75%			
	or all ages branded produce and niche products	Manufacturing Zone	General Manager								
2	2. 2.000 produce and more products										
[EoI submissions being evaluated.				
							Negotiations on deed variations are				
				259	Funding of \$280k successful through	50%	underway with Austrade and State	75%			
					AusTrades. Eol released to market for Wild		Growth to facilitate some of the		Council contribution to initiative		
	Providing meaningful jobs for all ages	Explore adventure tourism start up	Manager Infrastructure & Works		Tamar adventure based to market for Wild		submissions.		Council contribution to initiative subject to report in May.		
2	Frovioling meaningrui jobs for all ages	Explore duventure (Ourisiii Start UD	ivianagei iiiii asti utture & WOFKS		ramai auventure baseu tourism endeavours		auniliaalulia.		auject to report in ividy.		
٥							Manager People, Performance &				
1		Partner with Skills Tas, Tas Tafe and local job seeker		>15%	With the Manager - People, Performance and	>250/	Governance is exploring opportunities	7504	Partnership continues with KEEN		
		agencies to provide pathways to education and		>13/6	Governance leaving GTC in this quarter this	233/6	with NEBHUB, KEEN Partners and		Partnership continues with KEEN Partners, NEBHUB and Future		
		employment	Office of the General Manager				local agencies and schools				
4	+	Support the Creative Cities bid for the Greater	Office of the General Mallager		initiative has not been further progressed. Completed. Financial contribution paid and				mpact Group programs		
*	Incorporating the participatory oconomy into	I .		250		50%	Bid has been successful		Bid has been successful		
	Incorporating the participatory economy into our prosperity	Launceston region to be recognised as UNESCO City of Gastronomy	General Manager	259	advocacy ongoing.	50%		75%			
-	our prosperity	or dastronomy	General Ivianager		General Manager continues to participate in		General Manager continues to		Seneral Manager continues to		
5					General Manager continues to participate in		-		General Manager continues to		
					regional Circular Economy Working Group.		participate in regional Circular		participate in regional Circular		
				259	NTDC successful in obtaining \$100k through NTWMG for CE initiatives.	50%	Economy Working Group. NTDC		conomy Working Group. NTDC		
					N I WINIG for CE Initiatives.		successful in obtaining \$100k through		successful in obtaining \$100k		
		Continue participation in Circular Economy initiatives	Canaral Managar				NTWMG for CE initiatives.		hrough NTWMG for CE nitiatives.		
		Continue participation in Circular Economy initiatives	General Manager						nitiatives.		
В											
					Conoral Manager continues to participate on		General Manager continues to		Sonoral Manager continues to		
				259	General Manager continues to participate on		General Manager continues to	750/	General Manager continues to		
	Increasing internet connection within the		General Manager: Manager Liverble and	25%	Tamar Valley Working Group - NEBHUB	50%	participate on Tamar Valley Working	75%	participate on Tamar Valley		
	Increasing internet connection within the	Support the Northern Employment Puriners LII II	General Manager; Manager Liveable and	259	Tamar Valley Working Group - NEBHUB Program successful in further funding and is	50%	participate on Tamar Valley Working Group & NEBHUB	75%	oarticipate on Tamar Valley Norking Group & NEBHUB		
7	Increasing internet connection within the community	Support the Northern Employment Business HUB	General Manager; Manager Liveable and Connected Communities	259	Tamar Valley Working Group - NEBHUB	50%	participate on Tamar Valley Working	75%	participate on Tamar Valley		
7		Support the Northern Employment Business HUB		259	Tamar Valley Working Group - NEBHUB Program successful in further funding and is	50%	participate on Tamar Valley Working Group & NEBHUB	75%	oarticipate on Tamar Valley Working Group & NEBHUB Steering Committees		
7		Support the Northern Employment Business HUB			Tamar Valley Working Group - NEBHUB Program successful in further funding and is	50%	participate on Tamar Valley Working Group & NEBHUB Steering Committees	75%	participate on Tamar Valley Working Group & NEBHUB Steering Committees Wanager People, Performance &		
7		Support the Northern Employment Business HUB		259	Tamar Valley Working Group - NEBHUB Program successful in further funding and is	50%	participate on Tamar Valley Working Group & NEBHUB Steering Committees Manager People, Performance &	75%	participate on Tamar Valley Working Group & NEBHUB steering Committees Wanager People, Performance & Governance is exploring		
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	ty skills in le Building understanding of work and working Building the employability skills of young people	Explore traineeships and apprenticeship opportunities Continue partnerships with KEEN Partners to develop skills within the community	Connected Communities Office of the General Manager	259	Tamar Valley Working Group - NEBHUB Program successful in further funding and is to be expanded across northern Tasmania. GTC is continuing to use its labour provision partnership with Keen.	50%	participate on Tamar Valley Working Group & NEBHUB Steering Committees Manager People, Performance & Governance is exploring opportunities with NEBHUB, KEEN Partners and local agencies and schools GTC is continuing to use its labour provision partnership with Keen. Progressing with commitment from	75% 75%	participate on Tamar Valley Working Group & NEBHUB siteering Committees Manager People, Performance & Governance is exploring poportunities with NEBHUB, KEEN Partners and local agencies and chools GTC is continuing to use its labour provision partnership with KEEN Partners. Youth trainee recently placed through NEBHUB program. Progressing with commitment		
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9 World renowr Advanced Manufacturin, including hydr energy plant	community ty skills in lee Building understanding of work and working Building the employability skills of young people Advocate for piloting of the George Town internet of things project wned ling Zone drogen Taking pride in, advocating for and promoting	Explore traineeships and apprenticeship opportunities Continue partnerships with KEEN Partners to develop skills within the community Support second stage Internet of Things (IoT) pilot at local schools through the Launceston City Deal Assist proponents in navigating the Tasmanian	Office of the General Manager Office of the General Manager General Manager Manager Development Services and	259 259 259	Tamar Valley Working Group - NEBHUB Program successful in further funding and is to be expanded across northern Tasmania. GTC is continuing to use its labour provision partnership with Keen. Progressing with commitment from City Deal and Star of the Sea Providing support for a significant amount of enquiries in this area Representations occurring at all levels of government and various hydrogen	50% 50% 50%	participate on Tamar Valley Working Group & NEBHUB Steering Committees Manager People, Performance & Governance is exploring opportunities with NEBHUB, KEEN Partners and local agencies and schools GTC is continuing to use its labour provision partnership with Keen. Progressing with commitment from City Deal and Star of the Sea We continue to recieve enquiries in this area, of which we are providing support and guidance. Continue to receive positve feedback from customers. Representations occurring at all levels of government and various hydrogen proponents. A number of proponents have presented to Council including	75% 75% 75%	participate on Tamar Valley Working Group & NEBHUB Steering Committees Manager People, Performance & Governance is exploring poportunities with NEBHUB, KEEN Partners and local agencies and chools STC is continuing to use its labour provision partnership with KEEN Partners. Youth trainee recently placed through NEBHUB program. Progressing with commitment from City Deal and Star of the Sea Development team continues to ecieve enquiries and provides sissistance and guidance with oride Representations occurring at all evels of government and various hydrogen proponents. A number of proponents have presented to council including ABEL Energy, Woodside and FFI. Coucnil has supported the State Government		

	Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
			Community Pride									
12						EPA rejected application to install biomass		GM to escalate with CEO of EPA for		General Manager participates on		
						processor.		appropriate classification		the NTDC Circular Economy		
										Steering Committee and Chairs		
										the Northern Tas Waste		
										Management Group.		
					>15%		<35%		750/	Submissions for co-funding for bio		
					>13/0		\3370		73/0	mass processor to date have been		
			Business Cases/Planning/Scope & Design:							unsuccessful. State		
			Alternatives to current waste management strategy							Government's Waste Policy will		
			(1) localised recycling (2) FOGO with alternative							influence Council operations eg		
			methods to composting (3) Circular Economy (4) Best							levy and CDS		
		Moving to a circular economy	Practices	Manager Infrastructure & Works								
16			Partner with the Hydrogen Cluster Manager to			Ongoing		Ongoing, Cluster Manager presented		Council suported RECFIT bid to		
			explore opportunities for Bell Bay Advanced		259	6	50%	H2 update to coastal communities	75%	Commonwealth for Bell Bay to		
		Becoming a Centre of Excellence for green	Manufacturing Zone to be a hydrogen hub of		257		3070	during reporting period with positive	7376	become Hydrogen Hub.		
		technology	excellence	General Manager				feedback.				
14 S	Supported					Final Round of Business Grants Round 2		Final Round of Business Grants are		Three of the four are currently		
е	entrepreneurial				259	executed - Acquittals due by Dec 30	50%	due for completion in the third	75%	aquitting their grants with one		
e	endeavours and start-	Establishing and strengthening a start-up eco-	Administer Round Two of the Covid-19 Resilience	Manager Liveable and Connected	257		3070	quarter after extensions to project	7376	work in progress.		
u	ups	system	Recovery and Stimulus Business Grants	Communities				time lines were granted.				
15						Ongoing- Assisting with new business		Ongoing- Assisting with new business		Ongoing- Assisting with new		
						initiatives by identifying funding sources,		initiatives by identifying funding		business initiatives by identifying	1	
						finding mentoring partnerships connecting		sources, finding mentoring		funding sources, finding	1	
					259	with networks and other business support	50%	partnerships connecting with	75%	mentoring partnerships		
						programs		networks and other business support		connecting with networks and		
			Establishing and strengthening opportunities and	Manager Liveable and Connected				programs		other business support programs	1	
			support for new business initiatives	Communities							<u></u>	<u> </u>
16						Ongoing- Assisting business source grant		Ongoing- Assisting business source		Ongoing- Assisting business		
						opportunities through State and Federal		grant opportunities through State and		source grant opportunities	1	
						programs. Assisting with letters of support		Federal programs Assisting with		through State and Federal	1	
			Continue business and community grant support by		259	and grant application queries.	50%	letters of support and grant	75%	programs. Assisting with letters	1	
			Council including assisting in identifying grant	Manager Liveable and Connected		· · · · · · · · · · · · · · · · · · ·		application queries.		of support and grant application	1	
			opportunities	Communities				•		queries.		
17						Work In Progress - currently appointing a		Project Manager interviews were		Due to economic prosperity and		
						project manager, building audit of empty		conducted in November and a Project		the occupation of empty		
						premises and currently working on the		Manager was appointed and		premises, the premise of the		
			Launch and develop the Renew George Town			project plan		commenced in December.		program is currently being		
			initiative aiming to utilise empty buildings on		259		50%	2	75%	realigned with other	1	
			Macquarie St for pop up shops, creative projects,							reinvigoration concepts. Plans		
		Attracting start-ups and entrepreneurial	community groups, incubator hubs and business start-	Manager Liveable and Connected						presented to Council and the		
		endeavours to the area	ups	Communities						Future Impact Group.	1	
18 S	Sustainable and		Pursue funding opportunities for the procurement of			EPA rejected application to install biomass		GM to escalate with CEO of EPA for		GM to escalate with CEO of EPA		
	innovative waste		a biomass processor to reduce Greenwaste and CO2		<15%	processor. NTWMG rejected grant	50%	appropriate classification	75%	for appropriate classification	1	
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	management	Managing waste sustainably	emissions	Manager Infrastructure & Works				The second second	7570			
	management	Managing waste sustainably	emissions	Manager Infrastructure & Works		application on EPA advice.			7570			
	management		emissions	Manager Infrastructure & Works				Ongoing. GM opened annual Waste	75.0	Future of NTWMG as a stand		
	management	Supporting value adding to waste		Manager Infrastructure & Works	259	application on EPA advice.			75%	Future of NTWMG as a stand alone entity being considered		
19	management	Supporting value adding to waste management and circular economy	General Manager to continue as Chair of the		259	application on EPA advice.		Ongoing. GM opened annual Waste	75%	Future of NTWMG as a stand		
19	management	Supporting value adding to waste	General Manager to continue as Chair of the Northern Tasmania Waste Management Group	Manager Infrastructure & Works General Manager	259	application on EPA advice. Ongoing	50%	Ongoing. GM opened annual Waste Not Awards.	75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy.		
19	management	Supporting value adding to waste management and circular economy	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy	General Manager	259	application on EPA advice.	50%	Ongoing. GM opened annual Waste	75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular		
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19 20	management	Supporting value adding to waste management and circular economy	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy	General Manager		application on EPA advice. Ongoing Ongoing Ongoing General Manager continues to participate as	50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to	75% 75%	Future of NTWMG as a stand alone entity being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Committee General Manager continues to		
19 20	management	Supporting value adding to waste management and circular economy	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives	General Manager		application on EPA advice. Ongoing Ongoing	50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on	75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Committee General Manager continues to participate as voluntary director		
19 20	management	Supporting value adding to waste management and circular economy endeavours	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of	General Manager Manager Infrastructure & Works		application on EPA advice. Ongoing Ongoing Ongoing General Manager continues to participate as	50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to	75% 75%	Future of NTWMG as a stand alone entity being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Committee General Manager continues to		
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20 21 22		Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste'	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform	General Manager Manager Infrastructure & Works	259	application on EPA advice. Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board.	75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Committee General Manager continues to participate as voluntary director		
19 220 221 C	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School	General Manager Manager Infrastructure & Works Office of the General Manager	259	application on EPA advice. Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership round table and student leadership	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board.	75% 75%	Future of NTWMG as a stand alone entity being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Committee General Manager continues to participate as voluntary director on ASPIRE advisory board.		
220 C C I C		Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste'	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform	General Manager Manager Infrastructure & Works	259	application on EPA advice. Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership induction	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing.	75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing.		
20 21 22 C	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School	General Manager Manager Infrastructure & Works Office of the General Manager	259	application on EPA advice. Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership round table and student leadership induction Strategic Growth deeds executed. Project	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT	75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Committee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director		
220 221 222 C	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School	General Manager Manager Infrastructure & Works Office of the General Manager	259	application on EPA advice. Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership round table and student leadership induction Strategic Growth deeds executed. Project groups established and recruitment	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer	75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate		
20 P2 C C R	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School	General Manager Manager Infrastructure & Works Office of the General Manager	259	application on EPA advice. Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership round table and student leadership induction Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive	75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate commencing in May. Capital		
220 221 222 C	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School	General Manager Manager Infrastructure & Works Office of the General Manager	259	application on EPA advice. Ongoing Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership round table and student leadership induction Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to	75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive		
220 CC Ide	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School	General Manager Manager Infrastructure & Works Office of the General Manager	259	application on EPA advice. Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership round table and student leadership induction Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital	75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate commencing in May. Capital		
20 21 C	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School Leadership group	General Manager Manager Infrastructure & Works Office of the General Manager	259	application on EPA advice. Ongoing Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership round table and student leadership induction Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building	75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive		
20 21 22 C	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational achievement.	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School Leadership group Continue to support the Future Impact Group and	General Manager Manager Infrastructure & Works Office of the General Manager	259	application on EPA advice. Ongoing Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership round table and student leadership induction Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital	75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive		
220 CC Ide	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational achievement. Providing a variety of learning environments	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School Leadership group Continue to support the Future Impact Group and Leadership Table in community led Collective Impact	General Manager Manager Infrastructure & Works Office of the General Manager Office of the General Manager	259	application on EPA advice. Ongoing Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership round table and student leadership induction Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our	50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building	75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive		
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22 C 16	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational achievement. Providing a variety of learning environments	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School Leadership group Continue to support the Future Impact Group and Leadership Table in community led Collective Impact	General Manager Manager Infrastructure & Works Office of the General Manager Office of the General Manager	259 259 259	application on EPA advice. Ongoing Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership induction Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our Futures Youth Initiative Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our tommenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our	50% 50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building (Launchpad) commenced. Recruitment of Youth Coordinator, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to	75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive building continue Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive building continue		
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20 21 22 C 16 23	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational achievement. Providing a variety of learning environments and approaches. Training to respond to the needs of existing	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School Leadership group Continue to support the Future Impact Group and Leadership Table in community led Collective Impact initiatives Support the Future Impact Group in the implementation of the Launchpad Strategic Growth	General Manager Manager Infrastructure & Works Office of the General Manager Office of the General Manager General Manager	259 259 259	application on EPA advice. Ongoing Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership induction Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our Futures Youth Initiative Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our tommenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our	50% 50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building (Launchpad) commenced. Recruitment of Youth Coordinator, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building	75% 75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive building continue Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive building continue		
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20 21 22 C k	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational achievement. Providing a variety of learning environments and approaches. Training to respond to the needs of existing and future industry and businesses.	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School Leadership group Continue to support the Future Impact Group and Leadership Table in community led Collective Impact initiatives Support the Future Impact Group in the implementation of the Launchpad Strategic Growth	General Manager Manager Infrastructure & Works Office of the General Manager Office of the General Manager General Manager	259 259 259	application on EPA advice. Ongoing Ongoing Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership induction Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our Futures Youth Initiative Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our tommenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our	50% 50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building (Launchpad) commenced. Recruitment of Youth Coordinator, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building	75% 75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive building continue Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive building continue		
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220 21 22 Color 16 22 23 24 24 25 26	Community of	Supporting value adding to waste management and circular economy endeavours Establishing 'Tinder for Waste' Valuing and celebrating educational achievement. Providing a variety of learning environments and approaches. Training to respond to the needs of existing and future industry and businesses. Providing pathways to employment: training, work experience, mentoring and coaching in the new 'sunrise' industries, social enterprises and the participatory economy.	General Manager to continue as Chair of the Northern Tasmania Waste Management Group Participate in and promote circular economy initiatives Continue the implementation and promotion of ASPIRE online waste trading platform Continue to support the Port Dalrymple School Leadership group Continue to support the Future Impact Group and Leadership Table in community led Collective Impact initiatives Support the Future Impact Group in the implementation of the Launchpad Strategic Growth	General Manager Manager Infrastructure & Works Office of the General Manager Office of the General Manager General Manager	259 259 259	application on EPA advice. Ongoing Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. General Manager participated in student leadership induction Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our Futures Youth Initiative Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our Futures Youth Initiative	50% 50% 50% 50%	Ongoing. GM opened annual Waste Not Awards. Ongoing General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Youth Coordinaror, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building (Launchpad) commenced. Recruitment of Youth Coordinator, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building (Launchpad) commenced.	75% 75% 75% 75% 75%	Future of NTWMG as a stand alone entiyt being considered with State fudning through landfill levy. GM sits on the NTDC Circular Economy Steering Commitee General Manager continues to participate as voluntary director on ASPIRE advisory board. Ongoing. Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive building continue Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive building continue GTC is partnering with the Office		

Desired Outcome	Strategic Priorities	Actions Community Pride	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
27			Manager Liveable and Connected	250	Ongoing - HGT continue to increase its participation. 5% of the community engaged in the program. Great physical and mental health outcomes reported	5000	Finalisation of the Winter/Spring program. Development of the Summer 2022 program. Healthy George Town won the Together the	750	Finalised the Summer program. Participation was excellent at the program using public spaces like beaches and recreational areas		
Healthy, active communities	Knowing how to stay healthy and active and valuing good health outcomes. Eating well and staying active, and preventative health approaches	Continuation of the Healthy George Town program to support both the health and wellbeing of the community	Communities	25%		50%	Tasmanian Community	75%	proved to be beneficial. Commenced development of the Autumn Winter program.		
28	Getting and staying active. Participation in recreation, arts and cultural activities	Development of Arts and Culture Strategy	Manager Liveable and Connected Communities	25%	Continue to develop programs and events to actively engage all sectors of the community	50%	Arts & Culture Officer appointed. Draft strategy placed on exhibition for first round of consultation	75%	Draft Arts & Cultural Strategy feedback has been collated. Revised draft to be placed on public exhibition.		
29		Installation of basketball infrastructure in the Graham Fairless Centre	Manager Infrastructure & Works	25%	Complete	50%	Complete. Succesful in obtaining grant for digital scoreboard and shot clock.	75%	Completed		
30		Action Sport and Recreation Strategy tasks: -	Manager Liveable and Connected Communities	25%	In progress - seeking funding and applying for funding basketball score boards and seating, fish cleaning stations. Wild Tamar Project will facilitate deficits in activities.		Achieved funding for basketball scoreboard, seating and fish cleaning stations. Currently Actioning grant deeds.	75%	Basketball shot clock, seating and fish cleaning stations are in production with installation scheduled Qtr 4. Working with third parties to facilitate recreational activities. Wild Tamar will facilitate some deficits. Consultant appointed for development of Hillwood Recreation Master Plan.		
31 Tourism growth in vield	Diversifying our economy through tourism activities, increasing overnight stays and promoting existing and new experiences	Introduction of kayaking; - Locality exposure Hillwood/Low Head; - Sports Complex Actively seek funding opportunities to develop marketing strategy that considers municipal identity and brand development, to assist in economic growth relating to population, tourism visitation and business investment.	Manager Liveable and Connected Communities	25%	Working with tourism partners groups like LTVTA, DAP, Tourism Tas, VNT and TVIN to facilitate tourism growth through multiple channels and mediums.	50%	Continuing to work with tourism partners groups like LTVTA, DAP, Tourism Tas, VNT and TVIN to facilitate tourism growth through multiple channels and mediums.	75%	Ongoing collaboration with tourism partners including LTVTA, DAP, Tourism Tas, VNT and TVIN to facilitate tourism growth through multiple channels and mediums.		
32	Incorporating the mountain bike trail into the area's experiences and working with other trails in the region to provide a more diverse and multi-levelled experiences	Develop branding, promotional collateral and website for George Town Mountain Bike Trails		25%	Branding complete, Facebook page complete, website underdevelopment. Communications plan in progress		Website build is complete, images sourced from external provider, written content needs review scheduled to go live in Qtr 3. Facebook results can be viewed in the performance report.	75%	Complete		
33		Launch the George Town Moutain Bike Trails	Manager Liveable and Connected Communities	25%	Mt George Launch complete - Tippagoree Hills TBA 2022 due to bad weather	50%	Complete	75%	Mt George Launch complete - Tippagoree Hills TBA second quarter 2022		
37		Development and implementation of the Mountain Bike marketing and communication strategies	Manager Liveable and Connected Communities	25%	Branding complete, Facebook page complete, website underdevelopment. Communications plan in progress	50%	Branding complete, Facebook page complete, Website build is complete, images sourced from external provider. Written content needs review, to go live in Qtr 3. Facebook results can be viewed in performance the report. Formalised communications plan wIP.	75%	Communication plan for GT MTB WIP Qtr 4.		
35		Complete the mountain bike trails project	Manager Infrastructure & Works	25%	Works progressing	50%	Works progressing inline with deed				
36		Partner with the George Town Chamber of Commerce to facilitate a bike Friendly community, prior to the launch of the Mountain Bike Trail	Manager Liveable and Connected Communities	>15%	In progress - further discussion to be held with GTCC and VNT	>35%	Coordinating breakfast sessions to inform and educate business owners of economic activity potental. Have speak guests and speakers from other MTB destinations.	>60%	This action has not been progressed. To be undertaken in Qtr 4 dependant on all parties availability		
37		Implement the Bass and Flinders marketing plan to increase visitation and activate other offering in this space	Manager Liveable and Connected Communities	25%	In progress - Digital marketing to commence Dec 2021, partnership program with other maritime museums, new brochure complete and gone to print	50%	Brochure printed and distributed throughout Visitor Information Network and maritime museums in Tasmania. Developing school tour program and collaborating with other maritime offerings.	75%	Social media stories have commenced on the Bass & Flinders Facebook page with great interest. Tour guide manual nearing completion. Draft Collections Policy being considerd by Council Q4.		
38		Developing new coastal eco-experiences and building on the area's reputation including wildlife and indigenous culture (story telling)	Manager Liveable and Connected Communities	25%	In progress - currently seeking funding through advocacy - Kannamaluka Indigenous story trail and art installations.	>35%	Ongoing - currently seeking funding through advocacy - Kannamaluka Indigenous story trail and art installations.	>60%	Ongoing - currently seeking funding through advocacy - Kannamaluka Indigenous story trail and art installations. Dual naming signage WIP. Macquarie Street entrance waiting on design and development of Aboriginal screening.		
39	Focusing on cultural and historic interpretation and associated experiences and the area's		Manager Liveable and Connected	25%	In progress - Continually engaging with VNT to increase GT visibility in both state and national tourism marketing campaigns		In progress - Continually engaging with VNT to increase GT visibility in both state and national tourism marketing campaigns. Have shared links between Council and VNT website. Updated Council website with more recent information.	75%	Have continued with VNT website updates for the East Tamar region. Have completed GTC website Visitor section updates of businesses and mapping. Consultant appointed to develop conept plan for colonial trail.		

Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
		Community Pride	.,								
40					Discussions on signage methodology		Concept plan developed and		Concept plan developed and		
	Developing a diverse range of tourism	Development of an Aboriginal Cultural Education and		>15%	commenced	>35%	incorporated in adopted Advocacy	<60%	incorporated in adopted		
	products that complement the Tasmania	Experience Trail. Partner with local history experts on					Plan. Detailed project plan underway.		Advocacy Plan. Detailed project		
41	brand	the development of interpretation signage.	General Manager		Draft Strategy complete - requires further		Will put to workshop in Qtr 3 and		plan underway. To be presented to workshop Qtr		
41		Develop an events strategy that will facilitate and	Manager Liveable and Connected	259	6 work and discussion with staff and Councillors	>35%	consolidate with the Art & Cultural	75%			
	Implementing the Destination Action Plan	support intra and interstate visitation.	Communities	25.	work and discussion with start and countinors	23370	Strategy.	7370			
42 Increased population					Council financial contribution to Population		Council financial contribution to		Council financial contribution to		
across the	Attracting workforce aged people with skills in			259	Coordinator complete.	50%	Population Coordinator complete.	75%	Population Coordinator complete.		
municipality	gap areas	Support NTDC's population initiative	General Manager								
43					NEBHUB successful in delivering Cert 3						
					courses in partnership with Trade Training	50%	4	75%			
		Advocate for increased skill development for aged			Centre. Advocacy for NDIS and associated	30%	General Manager participates on	7370	General Manager participates on		
	Focusing on families	care providers and allied health service providers	General Manager	259	6 Allied Health Services continues		Steering Committee		Steering Committee		
44			<u> </u>		First draft complete		Council partnering with the Office of		Council partnering with the Office		
						50%	Coordinator General on liveability	75%	of Coordinator General on		
	Focusing on those who can come and start					30%	prospectus	7370	liveability prospectus		
	their own enterprises and businesses	Develop municipal liveability prospectus	General Manager	259	6						
45							General Manager and Mayor continue		General Manager and Mayor		
					General Manager and Mayor continue to	5.0%	6 to participate in Chamber of	75%	continue to participate in		
	Planning a positive role in the population	Partner with the Chamber of Commerce to attract			participate in Chamber of Commerce	30%	Commerce Executive and support	7370	Chamber of Commerce Executive		
	growth strategy for the Region	and assist new business	General Manager	259	6 Executive and support chamber initiatives		chamber initiatives		and support chamber initiatives		
46 Local shops and		Support the Future Impact Group's Renew	-		Commenced.		GT Renew Officer appointed. Draft		GT Renew Officer appointed.		
cafes thrive and	Focusing on 'Support Local; Buy Local;	George Town Initiative to utilise unused shops				F 00.1	program to be presented to Council in	350	Draft program presented to		
respond to local	Employ Local'	for new business offerings including artisan and				50%	Q3	/5%	Council		
and visitor needs		gallery spaces.	General Manager	259	6						
47	Promoting the involvement of local				Awaiting Grant Deed and Funding		Still waiting for the Grant Deed and		Project Plan being developed.		
	businesses in the visitor offering		Manager Liveable and Connected				Funding				
1	especially around opening hours,	Implementation of the Artisans Guild	Communities	>15%		>35%		>60%			
1	customer service, local produce and										
	products	Continue to suggest the Classic									-
48		Continue to support the Chamber of			Supported Annual Business Excellence Awards	S	Ongoing		Ongoing		
		Commerce's initiatives to encourage business	General Manager	259	6	50%	6	75%			
		positivity, investment and recognition - Business									
49	Supporting Coastal Care, George Town	Excellence Awards			Ongoing Gonoral Manager submitted to		Managar Infrastructura & Works		GM continues to participate on		+
49	Coastal Care Management Group, Tamar				Ongoing. General Manager submitted to Tamar Estuary Vision		Manager Infrastructure & Works represents Council on TEMT, GM		TEER.		
Protected local	NRM, NRM North, Land Care, Friends of	Continued support of and participation of the	General Manager	259	/	E00/	continues to participate TEER.	75%	TEEK.		
natural landscapes	the Penguin Colony and other	Tamar Estuary and Esk Rivers (TEER)	General Manager	23,		3076	oontinues to participate 122111	7370			
and values	environmental interests										
50					Ongoing as opportunities present. Council's				our team cotinues to take		1
					EHO recently attended weed management				opportunities as they present		
			Manager Development Services and	250	awareness seminar to build our knowledge	E00/	Ongoing a opportunities present	75%			
		Partnering with Landcare & Tamar NRM for	Environment	257	and understanding of weed control and issues	50%	Ongoing a opportunities present	/5%			
		weed control in Pipers River catchment area and									
		utilise grant opportunities									
51					In progress				we are continuing our work with		
					, ,						
1		Work with Northern Regional Cat Management	Managar Davidanmant Candaga and				This is sometimely within the constitution		the working group in this area,		
		Work with Northern Regional Cat Management Working Group to develop processes with Just	Manager Development Services and	259	6	50%	This is continuing within the working	75%	the working group in this area, with work now ramping up with		
		Working Group to develop processes with Just	Manager Development Services and Environment	259	6	50%	This is continuing within the working group at this stage.	75%	the working group in this area, with work now ramping up with funding secured for the working		
		Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat		259	6	50%	6	75%	the working group in this area, with work now ramping up with		
52		Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping			6	50%	group at this stage.	75%	the working group in this area, with work now ramping up with funding secured for the working group going forward		
52		Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping Mayor representation on the Low Head Penguins			6 Ongoing	50%	group at this stage.	75% 75%	the working group in this area, with work now ramping up with funding secured for the working		
52		Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping Mayor representation on the Low Head Penguins	Environment		6	50% 50%	group at this stage.	75% 75%	the working group in this area, with work now ramping up with funding secured for the working group going forward		
52		Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping Mayor representation on the Low Head Penguins Group Progressive	Environment		6 Ongoing Design and construction of various paths	50%	group at this stage. Ongoing Design and construction of various	75% 75%	the working group in this area, with work now ramping up with funding secured for the working group going forward Ongoing Design and construction of		
52	Developing well-designed and maintained	Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping Mayor representation on the Low Head Penguins Group Progressive	Environment	259	6 Ongoing		group at this stage. Ongoing Design and construction of various paths underway	75%	the working group in this area, with work now ramping up with funding secured for the working group going forward Ongoing		
1	recreational facilities – shared pathways,	Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping Mayor representation on the Low Head Penguins Group Progressive Scope and prioritise the implementation of the	Environment		6 Ongoing Design and construction of various paths	50%	group at this stage. Ongoing Design and construction of various paths underway	75% 75% 75%	the working group in this area, with work now ramping up with funding secured for the working group going forward Ongoing Design and construction of		
1 Recreational	recreational facilities – shared pathways, tracks, trails, exercise stations – all ages,	Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping Mayor representation on the Low Head Penguins Group Progressive Scope and prioritise the implementation of the Diversity and Equitable Access and Inclusion	Environment General Manager	259	6 Ongoing Design and construction of various paths		group at this stage. Ongoing Design and construction of various paths underway	75%	the working group in this area, with work now ramping up with funding secured for the working group going forward Ongoing Design and construction of		
1	recreational facilities – shared pathways, tracks, trails, exercise stations – all ages, all abilities	Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping Mayor representation on the Low Head Penguins Group Progressive Scope and prioritise the implementation of the Diversity and Equitable Access and Inclusion Policy	Environment	259	Ongoing Design and construction of various paths underway		Group at this stage. Gongoing Design and construction of various paths underway	75%	the working group in this area, with work now ramping up with funding secured for the working group going forward Ongoing Design and construction of various paths underway		
1 Recreational	recreational facilities – shared pathways, tracks, trails, exercise stations – all ages, all abilities Completing the Mountain Bike Trail	Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping Mayor representation on the Low Head Penguins Group Progressive Scope and prioritise the implementation of the Diversity and Equitable Access and Inclusion Policy Completed shared pathway installation and	Environment General Manager	251	Ongoing Design and construction of various paths underway Contracts awarded for parts and design	50%	proup at this stage. Ongoing Design and construction of various paths underway construction underway	75% 75%	the working group in this area, with work now ramping up with funding secured for the working group going forward Ongoing Design and construction of		
1 Recreational	recreational facilities – shared pathways, tracks, trails, exercise stations – all ages, all abilities Completing the Mountain Bike Trail ensuring there are levels appropriate for	Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping Mayor representation on the Low Head Penguins Group Progressive Scope and prioritise the implementation of the Diversity and Equitable Access and Inclusion Policy Completed shared pathway installation and upgrades - Anne Street, York Cove Rivulet, Main	General Manager Manager Infrastructure & Works	25:	Ongoing Design and construction of various paths underway		proup at this stage. Ongoing Design and construction of various paths underway construction underway	75%	the working group in this area, with work now ramping up with funding secured for the working group going forward Ongoing Design and construction of various paths underway		
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Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
Desired Outcome	Strategic Filorities	Community Pride	nesponsible managel	11051633 /0	23. Quarter (September)	1 10g1 C33 /0	Life Quarter (December)	1 10g1 C33 /0	Sid Quarter (Waltil)	1 1 Ug 1 C 3 3 /0	-an Quarter (Julie)
6					Continue to engage supporting clubs and		Continue to engage sporting clubs		Continue to engage sporting		
					support through grants programs to facilitate		and support through grants programs		clubs, offering support s to		
					programs and equipment		to facilitate programs and equipment.		facilitate programs and		
			General Manager, Manager Liveable				LCC dept is identifying and applying		equipment through grants. LCC		
			and Connected Communities	25%		50%	for grants that can facilitate S & R	75%	dept continues to identify and		
			and connected communities				priority actions.		apply for grants that can facilitate		
Cnarting	Crowing participation in sporting	Advacate and cook funding for implementation							S & R priority actions.		
Sporting	Growing participation in sporting	Advocate and seek funding for implementation									
opportunities for	allactivities	of Sports & Recreation Strategy and Masterplan			Facilitating national and state hadies with		Dackethall Teamania is working with		Coorgo Town Backethall		+
/					Facilitating national and state bodies with		Basketball Tasmania is working with		George Town Basketball Association has been created.		
			Manager Liveable and Connected	250	local communities for support by mentoring, management and funding (Basketball Tas)	50%	local residents to create an Association. Reclink continues to	75%	Local competitions have been		
	Growing membership and leadership		Communities	237	management and runding (basketball ras)	3070	fund equipment, training and	73/0	held with great success.		
	capabilities in sporting activities						programs.		meia with great saccess.		
	Engaging young people in the sporting						programs:				
	activities of their choice										
8					Officers are actively working with CLS/PWS				To be presented to Council in Q4		1
					officer in this area, with PWS officers currently		working group meeting considered a				
			Manager Development Convices and		putting together their position. Officers have		success. PWS have completed their				
Social		Work with Parks and Wildlife Services (PWS) and	Facility and the services and	25%	engaged in a working group meeting	50%	review of on/off leash/prohibited	75%			
infrastructure	Developing and maintaining social	Crown Land Services (CLSA) to identify on/off	Environment		scheduled for November to look at growing		areas, with Council officers preparing				
meets community	infrastructure that meets the	leash dog areas on reserves (review the Dog			our cross agency relationships		consultation documentation				
needs	community's changing needs	Management Policy 'declared areas')									
9					Design completed - calling for Quotes/		Tender to market in January		Tender awarded. Grants		
		Sports ground upgrades - Hillwood Football Club	Managor Infrastructura 9 Morke	350	tenders to undertake the works	F00/	,	750/	successful.		
		Lights, drainage and changerooms, George Town	Manager Infrastructure & Works	25%	1	50%		75%			
	Responding to the needs of young people								<u> </u>		<u> </u>
10					Ongoing		Federal budget submission being		Included in Advocacy Plan		
Persons with							drafted. Included in Advocacy Plan.		•		
special needs hav	ne			25%		50%		75%			
local access to	Understanding local needs and service	Advocate for increase in local Allied Health		237		3076		75%			
needed services	gaps		General Manager								
11	[βαρ ³]	JEI VICES	General Ivianagei								1
11											
		Hannadas ta Cantas Citinas Building (Wash Casa		25%		50%	6	75%			
		Upgrades to Senior Citizen Building (York Cove									
	Participating in NDIS and health programs	Centre) - kitchen, heating, roof and ceiling	Manager Infrastructure & Works		Upgrades progressing on target		Works completed. A review of this item sees it		Works Completed		
12											
							considered to not be required as a				
							stand alone item. it is considered				
							that existing policies such as				
				<15%			newly adopted 'Diversity,	75%			
							Equitable Access and Inclusion		currently scoping		
							Policy', and the adoption of the		opportunities in this area for		
			Manager Development Services and				Hillwood and George Town		consideration in future annual		
	Building local service provision capability	Develop Ageing Well Policy/Strategy	Environment		Yet to commence	<35%	Structure Plans.		plans		
	- 1										
42 6	Facilitating transport to services								5 11 1114 1/4 1		
13 Communities hav					Commenced with further roadshows to be		Commenced with further roadshows		Roadshows held March/April		
agreed strategic	Supporting Progress Associations to		Executive Support and Governance	25%	scheduled in second quarter	50%	to be scheduled in February/March	75%			
plans	achieve their annual priorities	communities	Officer								
14					Continually updating consultation data base		Ongoing - Continually updating		Ongoing - Continually updating		
					to ensure greater connectivity with all of		consultation data base to ensure		consultation data base to ensure		
					community. Regular correspondence on		greater connectivity with all of		greater connectivity with all of		
					multiple topics sent to associations to share		community. Regular correspondence		community. Regular		
					with community and through networks.		on multiple topics sent to associations		correspondence on multiple		
					Facebook activity is significant with an		to share with community and through		topics sent to associations to		
1				25%	audience of 2.2K helps in the delivery of	50%	networks. Facebook activity is		share with community and		
					messages to communities		significant with an audience of 2.2K		through networks. Facebook		
							helps in the delivery and circulation of		activity is significant with an		
							messages to our communities.		audience of 2.2K helps in the		
		Community consultation and communications							delivery and circulation of		
	Making sure communities remain		Manager Liveable and Connected						messages to our communities.		
	connected, engaged and empowered	groups, club and associations	Communities								
15	connected, engaged and empowered	Council will promote communities activities and			Ongoing- regular daily post and news updates		Ongoing- regular daily post and news			<u> </u>	+
-3	Celebrating project successor	events on the website and social media	Communities	25%	Singonia regular daily post dilu liews upudles	50%	updates	75%	Ongoing- regular daily post and ne	ws undater	
16	Celebrating project successes	events on the website and sould! Illeuid	Communices		The appointment of the Tourism and Haritana					· s upuates	1
10					The appointment of the Tourism and Heritage		The Tourism and Heritage and Operations Coordinator has been		The Tourism and Heritage and Operations Coordinator continues		
					Operation Coordinator will facilitate growth in		-				
					this area, as well pairing volunteer likes to the		working with volunteers to ensure		to work with volunteers to ensure		
					activities they undertake in our facilities to		they are satisfied with the roles they		they are satisfied and happy with		
					foster greater enjoyment and comradery		are fulfilling, have appropriate		the roles they are fulfilling, have		
			Manager Liveable and Connected				training and skills. Transitions been		appropriate training and skills to		
		1	Manager Liveable and Connected	25%		50%	venues has been noted , expanding	75%	do their tasks. We continue to		
			Communities				the offering to volunteers in the		work with Volunteering		
		Diversifying and encouraging the volunteer base					municpaility and beyond.		Tassmania and other not for		
		as the number of facilities grow. Visitor							profit organisation to develop		
		Information Centre, Watch House and Bass &							strategies to increase our		
Divorce and action	Diversifying and encouraging the	1							volunteer numbers.		
	e Diversifying and encouraging the	Flinders Maritime Museum offer more									
	volunteer base	opportunities to engage volunteers									
volunteering base					i .	1	1				1
	Actively encouraging and mentoring										
	Actively encouraging and mentoring										

Desired Outcome	Strategic Priorities	Actions Community Pride	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %		Progress %	4th Quarter (June)
9	Celebrating and acknowledging our	Continue to support, recognise and celebrate volunteers within Council operations and the broader community. Hosting aware ceremonies, special luncheons and afternoon teas in appreciation	Manager Liveable and Connected Communities	259	WIP -created a new Volunteer Award Ceremony in recognition of international Volunteers Day December 5th - Municipal Volunteer of the Year. Admiralty Luncheon and other functions To commence with the appointment of the Art and Culture Officer.	50%	Delivered the Volunteer of the Year Award event on the 3rd December in recognistion of International Volunteers Day awarding two volunteers. Council Staff and volunteers 2021 Christmas party. Arts and Culture Officer commenced work in November. Development of		Continue to develop and coordinate events and acknowledgements for municipal volunteers. Volunteer of the Year Awards are currently open for nominations and a celebration to be held on the 19th May in Qtr 4 Draft Cultural Strategy went to community consultation feedback		
Community celebrations build the areas reputation	Using cultural and artistic celebrations to engage and build understanding of the community and region		Manager Liveable and Connected Communities	>15%		>35%	the Draft Cultural strategy has commenced. Offier has been in discussion with arts groups regarding event strategy, management and ideas.	>60%	to be presented in the April workshop. An events and exhibitions calender currently in development.		
0	Growing attendance numbers by responding to new, creative ideas and improvements	Increase the Bass and Flinders Maritime	Manager Liveable and Connected Communities	259	Work in Progress - further developing communication plan for tourism, introduction of new activities to engage locals, working with schools and their curriculum to foster greater visitation.	>35%	WIP - further developing communication plan for tourism partnering (TVIN, VNT, Tourism Tas) Introducing new activities to engage locals, working with schools and their curriculum to foster greater visitation.		Developed a social media communication plan, currently partnering (TVIN, VNT, Tourism Tas) to increase information circulation, Introducing new activities to engage locals, working with schools and the year 3-4 curriculum to foster customised tours.		
1		Museum visitation numbers of support forecasts Develop an Event Strategy that provides whole of community benefits, and engages visitation to build economic prosperity	Manager Liveable and Connected Communities	259	Draft Strategy complete - requires further work and discussion with staff and Councillors	>35%	Draft Strategy complete - requires further work and discussion with staff and Councillors in Qtr 3,	>60%	Draft Strategy complete - requires further work and discussion with staff and Councillors in Qtr 4		
2		Subsidisation of facility fees to encourage event organisers and assist in the event costs	Manager Liveable and Connected Communities	25%	Ongoing 6	50%	Ongoing	75%	Ongoing 6		
4	Programming to avoid clashes of dates Including specific activities designed by	Support events through the sponsorship program and event management and delivery Work with Events Tasmania to identify	Manager Liveable and Connected Communities Manager Liveable and Connected	25%	Ongoing	50%	Ongoing Ongoing	75%	Ongoing Ongoing		
5 Public infrastructure	young people in all celebrations Making sure the place works well through good design, safety standards asset	opportunities for the municipality	Communities	259	In progress Awaiting quotes to undertake work in Q2	50%	Works have commenced	75%	Completed		
relevant to needs	management and ongoing maintenance	Regent Square - continue to advocate for additional funding and community involvement to achieve the master plan	Manager Infrastructure & Works Manager Infrastructure & Works	25%	Additional funding obtained to continue the Master Plan	50%	Funding from Phase Three Community Roads & Infrastucture Program being utilised for Regent Sqaure components including structures.	75%	Funding from Phase Three Community Roads & Infrastucture Program being utilised for Regent Sqaure components including structures.		
7		Dalrymple Road widening and bridge upgrade projects	Manager Infrastructure & Works	259	Contract in place for bridge and components under manufacture	50%	Works scheduled for December/January		Bridges complete. Road widening to the Glen underway		
9		Upgrade Bellingham toilet and day use area Hillwood Hall kitchen	Manager Infrastructure & Works Manager Infrastructure & Works	259 259	6 Kitchen under construction	50% 50%	Completed		Underway Completed		
0			Manager Infrastructure & Works	>15%	Traffic assessment under way	50%	Works commenced. Drive way sealed. Surface works underway.	75%	Concept plan being consulted		
1		Road re-seal and pavement renewal including	Manager Infrastructure & Works	259	Program progressing on target	50%	Program progressing on target	75%	Program progressing on target		
2	Understanding priorities and scheduling responses	Deliver 87% of Capital Works Program	Manager Infrastructure & Works	259	Program progressing on target	50%	Program progressing on target	75%	Program progressing on target		
3		Delivery of Service requests from residents to 90%	Manager Infrastructure & Works	259	Service request completion rate exceeding 90%	50%	Service request completion rate exceeding 90%	>60%	Service request completion rate 78%		
4		Business Case/Planning Scope & Design: Healthy Water Ways (1) storm water upgrade designs; (2) Investigate new technologies in environmental protection traps (3) investigate opportunities in silt management and erosion control	Manager Infrastructure & Works	<15%	Planned to be conducted in 3rd quarter	<35%	Planned to be conducted in 3rd quarter	<60%	Anne Street Tree Outstands (WSUD), install of backflow prevention on outlets, introduction of developer guidelines WSUD, sediment York Cove study		
5	All ability amenities to meet the needs of residents and visitors	Business Case/Planning/Scope & Design: (1) all ability access to public spaces including beaches and parks (2) All ability equipment - playground,	Manager Infrastructure & Works	<15%	Planned to be conducted in 3rd quarter	<35%	Planned to be conducted in 3rd quarter	<60%	East beach all abilities rec area, replacement of RS gym equipment to be all inclusive, consideration for inclusion in Hillwood Open Space MP		
6	Improve access through the design, maintenance and extension of footpaths, tracks and trails		Manager Infrastructure & Works	259	Commenced	50%	Program progressing on target	75%	Program progressing on target		
		Leadership & Governance			Consultation is undertaken in accordance with		Consultations undertaken this		Consultations undertaken this		
1 A culture of	İ	Continue to engage the community in			Consultation is undertaken in accordance with		Consultations undertaken this		Consultations undertaken this quarter.		1

	ired Outcome		Actions Community Pride	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
2						Officers are progressing this through the NRCMWG		Officers are progressing this through the NRCMWG		While this has slowed, it is now back on track with recent funding		
		Engaging over things that matter to the community	Public consultation for possible cat management areas	Manager Development Services & Environment	259	6 Microsoft	509	-	75%	for the working group locked in		
3			Participate in the Northern Region Councils' Climate Change Working Group	Manager Development Services & Environment	25%	Officers are actively involved in this group	509	Officers are actively involved in this group	75%	officers remain involved and take each opportunity as it presents		
4		Including young people in all engagement	Support the Future Impact Group with the Youth	General Manager	259	TCF funding successful. Recruitment commenced.	509	Youth Project Officer appointed and commencing February	75%	Youth Project Officer appointed		
5		mendaning young people in an engagement		oeneral manage.		Annual internal audit program developed with	n	Internal audits to commence in		Ongoing in accordance with		
		Understanding processes and	Develop and implement annual auditing regime to meet the expectations of the Audit Panel and		259	implementation commenced.	>35%	Quarter 3	75%	Internal Audit Plan and TAO requirements		
6		participating in decision making	recommendations from external auditors	Manager Corporate Services & Finance		Quarterly report published in the Ordinary		Quarterly report published in the		Quarterly report published in the		
				Executive Support and Governance Officer	259	6 Council meeting agenda and website.	509	Ordinary Council meeting agenda and website.	75%	Ordinary Council meeting agenda and website.		
7		Engaging with others to ensure no	Undertake community engagement roadshows	Executive Support and Governance	259	Consultation undertaken with Hillwood	509	Further Roadshows scheduled for	75%	Undertaken Roadshows in		
8		duplication or scheduling clashes	for each township and village area	Officer		Roadshow. Officers are maintaining their participation in		Feb/March		community/coastal areas. Councils planner continues to		
Plar	nning and					regional working groups and continue to		Officers are maintaining their		participate and actively involve		
-	ulatory				259	develop the skills through continued	509	participation in regional working groups and continue to develop the	75%	themselves in this group for the		
und	lertaken fairly	Building knowledge and understanding of planning and regulatory responsibilities and processes	Participate in the Regional Land Use Strategy (RLUS)	Manager Development Services and Environment	23/	professional development	307	skills through continued professional development	75%	betterment of George Town and the region as a whole		
9	торенту	and processes	(neos)	Livioninent	<15%	Planning in progress	<35%	Tender documents being developed, tender to be called in Quarter 3	>60%	Requests for Proposal in progress, closing date in early April 2022.		
\bot			Corporate System implementation	Manager Corporate Services & Finance								
10			Auditroculto	Manager Corporate Services 9 Firms	25%	Completed for financial year ended 30 June 6 2021.	509	Completed for financial year ended 30 June 2021, including grant acquittal audit requirements.	75%	Completed for financial year ended 30 June 2021, including grant acquittal audit		
11			Audit results	Manager Corporate Services & Finance		Testing phase underway		Testing completed		Implementation of software		
			Implement agenda and minutes software's solution	Executive Support and Governance Officer	259	6	509	%	75%	planned for April Ordinary Council meeting		
12			Statutory reporting requirements	Manager Corporate Services & Finance; Office of the General Manager	259	Ongoing, all reporting complete for quarter	509	Ongoing, all reporting complete for quarter	75%	Ongoing, all reporting complete for quarter		
13			statutory reporting requirements	omee of the deficial manage.		Risk register under review to be complete and	i	Risk Register completed and		Risk Register completed and		
					259	present to December 2021 Audit Panel	509	endorsed by Audit Panel in December	75%	endorsed by Audit Panel in		
14		Compliance customer service standards	Risk Management	Manager Corporate Services & Finance		meeting. Ongoing.		2021. Ongoing		December 2021. Ongoing.		
-		and processes	Participate in Local Government Act Reform	General Manager	259	6	509	%	75%	6		
the	dership across community	Building community leadership capability	Continue to support Community Progress Associations	General Manager	259	Ongoing.	509		75%	Ongoing.		
16			Continue to support the Future Impact Group	General Manager	259	Ongoing.	509	Ongoing.	75%	Ongoing.		
	itive and		Communication of the Computer	outer a manager		Advocacy Plan endorsed by council and presented to all levels of government, incumbent, shadow and members elect.		Advocacy Plan endorsed by council and presented to all levels of government, incumbent, shadow and		Advocacy Plan endorsed by council and presented to all levels of government, incumbent,		
rela	ductive working itionship with all less of				259	6	509	members elect.	75%	shadow and members elect.		
gove	ernment and		Advocate Council priorities and community									
thei	Ŭ	are understood Understanding the outcomes and directions sought by all levels of	needs to all levels of government	General Manager								
		government										
18	I	Building skills in attracting funding and investment	Promote Grant Writing Workshops	Manager Liveable and Connected Communities	<15%	Grant Writing Project underway in QTR3	<35%	Grant Writing Project to be delivered in QTR3	<60%	To be delivered in QTR4		
19						General Manager presented GTC regional		NTDC Regional Framework adopted		NTDC Regional Framework		
	aborative king					priorities and contributed to regional vision		by Council. Document to be		adopted by Council. Document		
	itionships with					framework		presented in advocacy efforts leading into federal election		has been presented in advocacy efforts leading into federal		
	ghbouring				259	6	509	%	75%	election		
Cou	incils in the											
		Playing an active role in regional development	Support and participate in the Regional Collaboration Framework	General Manager								
20			Continue to participate on the Steering			Ongoing		Ongoing		Ongoing		
24	ļ	Responding collaboratively to regional initiatives	Committee for the Northern Workforce Development initiative	General Manager	259	6	509		75%	MTDC Paris 15		
21						General Manager presented GTC regional priorities and contributed to regional vision		NTDC Regional Framework adopted by Council. Document to be		NTDC Regional Framework adopted by Council. Document		
	icult issues are				259	framework	EOG	presented in advocacy efforts leading	750	has been presented in advocacy		
	-	Building capacity in change management,	Company and applicate to the Destruct		25%		507	into federal election	75%	efforts leading into federal		
		understanding and responding to complexity	Support and participate in the Regional Collaboration Framework	General Manager						election		
22 With	iout commet.	сопірієлісу	Conadoration Fraillework	General Manager		Advocated through LGAT and submissions to		Advocated through LGAT and		Advocated through LGAT and		
		Fostering courage, kindness and			259	LGA Reform and ministerial representations	EOG	submissions to LGA Reform and	75%	submissions to LGA Reform and		
		determination in working through	Advocate for change in the Local Government	Ganaral Managar	23/		30,	ministerial representations	13/	ministerial representations		
1		challenges and opportunities PUBL	Code of Conduct Framework IC HEALTH GOALS AND OBJECTIVES	General Manager								
		1 002						1				1
	Ac	of Councille public bealth acids and also as	ves for 2020/2021 the Developmental & Environm	ant Danartmant will seed to								1

Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
		Community Pride									
		(1) Maintaining and enhancing service levels through contemporary service delivery models	Manager Development Services and Environment	25%	Recent staff changes have progressed this philosophy	50 %	Recent staff changes have proven to benefit this philosophy	759	We continue to develop contemporary service delivery with positive feedback from customers evidence of same	,	
		(2) Continuing to work with the Northern Region Cat Management Working Group to develop better cat management outcomes	Manager Development Services and Environment	25%	Ongoing. we are currently developing opportunities to consider Cat Management Areas	509	Ongoing. we are currently developing 6 opportunities to consider Cat Management Areas	759	Officers are maintaining our 6 role within the working group to benefit this council and the norther region as a whole		
		(3) Build on our relationships with all levels of government in managing the risk to wildlife, such as penguins	Manager Development Services and Environment	25%	Officers continue to participate in FOLHP group and are involved in a new regional working group		Officers continue to participate in 6 FOLHP group and are involved in a new regional working group	759	Officers continue to participate in the FOLHP group and have participated in an inaugral group for progressing dog management possibilities in the future	;	
		(4) Encourage healthy activity in the promotion of our region as a destination for taking a dog for a walk	Environment	25%	Ongoing as opportunities present	509	6 Ongoing as opportunities present	759	This is ongoing as opportunities present		
	2. Continue to promo	te, implement and monitor public health standards thr	ough: I								
		(5) Enhancing current service levels while developing contemporary delivery opportunities	Manager Development Services and Environment	25%	Continually reviewing and enhancing our service delivery as opportunities present		Continually reviewing and enhancing 6 our service delivery as opportunities present	759	We continue to develop 6 contemporary service delivery with positive feedback from customers evidence of same	,	
	2 Activaly was a second	environmental health concerns	Manager Development Services and Environment	25%	Continue to take action as concerns are raised	509	Continue to take action as concerns are raised	759	timely manner to respond in a timely manner to reports of environmental concern, with a focus on education	1	
+	3. Actively manage bu	ilding standards in accordance with the Building Act th	l l l l l l l l l l l l l l l l l l l						Onneine in assendance with	+	+
		health and safety matters	Manager Development Services and Environment	25%	Ongoing service delivery	509	6 Ongoing service delivery	759	Ongoing in accordance with the relevant legislation and our teams ethos of striving for better		
		(8) Acting in a timely manner on reports or buildings, or building uses, that involve possible health concerns	Manager Development Services and Environment	25%	This is ongoing as required	509	6 This is ongoing as required	759	This is ongoing as required		