



GEORGE TOWN COUNCIL

QUARTERLY PERFORMANCE REPORT

1st January – 31st March 2022

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1 MESSAGE FROM GENERAL MANAGER

The January to March quarter shows Council in a strong financial position once again. Currently achieving a healthy surplus across operational activities and capital works programs are well progressed despite the difficulty in securing contractors, skilled labor and materials. Challenging market conditions persist particularly in the civil works, commercial and domestic construction industries as a result of unprecedented investment from all levels government in infrastructure, housing and other stimulus programs and of course COVID implications on supply chains. It is pleasing to see many of the projects of the capitals works programs coming to life. Two highlights for mine has been the opening of the pump track in George Town and the all-abilities recreation area at East Beach.

Above forecast revenue continues as a result of increased residential and industrial development and Council anticipates growth to continue over the coming months and years. Council is confident the announcement of Bell Bay as Tasmania's hydrogen hub is imminent, having strongly advocated for federal and state investment to expand the green economy through increased renewables (wind, solar and hydro) and kickstarting hydrogen and related industries at the Bell Bay precinct. These developments will lead generational growth in our local economy including business, jobs and population growth.

As communicated through the well attended community roadshows throughout the quarter, Council continues to drive investment in new tourism endeavors to create a 'second economy' to our industrial base. Council is progressing discussions with State government, Austrade and individual operators to launch new tourism offerings that may include rock climbing, seal tours, fishing charters and scuba diving among others. The program is aimed to compliment the mountain bike trails, cement our part of the world as an adventure destination along with our already well patronized colonial, maritime and natural attractions. Look out for the Wild Tamar brand in coming weeks.

With the federal election looming Council has been advocating fiercely with both Labor and Liberal candidates for Bass, existing ministers shadow and incumbent, to progress Council's Advocacy Plan. We hope to have a number of exciting announcements as candidates hit the campaign trail for the hotly contested marginal seat of Bass.

Shane Power
General Manager
George Town Council

2 GOVERNANCE REPORT

2.1 GENERAL MANAGERS MATTERS OF INVOLVEMENT 3RD QUARTER 01.01.2022 - 31.03.2022

Excludes internal operational meetings.

GENERAL MANAGER – MATTERS OF INVOLVEMENT – SHANE POWER		
January	10-22	Annual Leave
	24	Met with Consultants re Organisational Review
	25	Attended Council Workshop
	25	Attended Ordinary Council Meeting
	26	Attended Australia Day Civil Function
	28	Attended General Managers' Regional Meeting
February	1	Attended Community of Practice: Workplace Equality & Respect in local government
	2	Met with Visit North Tas
	3	Attended TasWater Owners Representative Meeting
	3	Attended Respect at Work meeting
	3	Met with Hillwood resident
	3	Attended Future Impact Group meeting
	4	Met with representative from The Mens Table
	7	Met with potential development – Bell Bay
	7	Met with resident
	8	Attended Council Workshop
	9	Attended LG Professionals Tas – Board Meeting & Strategic Planning Session
	11	Attended PPU & Regional Planner's Group Meeting
	11	Attended Media launch and meeting – Northern Tasmania Regional Priority Projects
	12	Attended Pump Track Opening with the Mayor and Bridget Archer MP
	15	Met with owner of Shuttle Bus operations
	15	Met with Ross Hart Federal Labor Candidate for Bass and Mayor
	15	Attended George Town Chamber of Commerce Annual General Meeting
	16	Met with Hillwood Berry Farm re potential Tonga disaster relief fundraising event
	16	Met with Hillwood Berry Farm re mountain bike trails
	16	Attended Northern Employment and Business Hub (NEBHUB) Steering Committee
	17	Attended Bell Bay Advanced Manufacturing Zone (BBAMZ) Board meeting
	18	Met with GFG Alliance
	18	Met with MLC Nick Duigan
	21-22	Professional Development (AICD)
	22	Attended Ordinary Council meeting
	28	Attended Municipal Emergency Coordination Discussions – SES and TFS
March	1	Attended General Manager Annual Performance Review
	1	Attended Reconciliation Tasmania North Meeting
	2	Attended Business Breakfast – BBAMZ
	3	Met with BBA/RT MOU with Tas Government Discussions

GENERAL MANAGER – MATTERS OF INVOLVEMENT – SHANE POWER

	3	Met with George Town Chamber of Commerce President
	4	Tamar FM Radio interview
	7	Attended Good News Story production by NEBHub
	7	Attended Launchpad Interim Committee Meeting
	7	Attended Community & Business Advisory Group Meeting
	8	Attended Council Workshop
	8	Attended ALGA Briefing – Assistant Minister for Local Government the Hon. Kevin Hogan MP
	9	Attended Roadshow – Beechford
	9	Met with Deputy Commissioner, Divisional Police Inspectors re priorities for the local community as part of business planning process
	9	Met with GFG Foundation George Town – consultation
	9	Roadshow – Pipers River
	11	Roadshow – Bellingham
	11	Roadshow – Weymouth
	11	Attended General Managers' Regional Meeting
	12	Attended Launch of Zenith Distillery
	16	Met with River Road Consultancy
	16	Attended Board Meeting – LG Review
	16	Met with Tasmania Community Fund – Our Futures representative
	17	Attended BBAMZ meeting
	17	Met with potential developer
	18	Attended LGAT General Meeting
	18	Attended George Town – 2022 Northern Hearings – Commission
	21	Attended Roundtable discussions – Shadow Minister for Climate Change and Energy Chris Bowen, Helen Polley and Ross Hart
	22	Attended Council Workshop
	22	Attended Ordinary Meeting of Council
	23	Met with River Road Consultants
	24	Roadshow for Low Head with the Mayor and management
	24	Roadshow for George Town with the Mayor and management
	25	Attended Future of Local Government Review – community engagement events in your area
	25	Participated in CEO interviews for LGPro
	25	Met with Nick Duigan MLC and Mayor
	26	Attended Zenith Distillery – Gin Launch
	27	Attended RSL Annual General Meeting
	28	Met with potential developer
	29	Attended ASPIRE Advisory Board Meeting
	30	Met with the Mayor and Janie Finlay
	30	Attended virtual Morning Tea for LG Pro outgoing member
	30	Met with consultant re Development of Colonial Trail
	31	Attended BBAMZ General Members Meeting

2.2 COUNCIL RESOLUTION MONITOR

The Council Resolutions Monitor is located in Annex A.

2.3 USE OF THE COUNCIL SEAL

The Seal of the George Town Council was used on the following occasions during the reporting period.

Date	Document Details
10.01.2022	Schedule of Easements, Deed of Agreement x 2 Plan of Survey – 34 Lot Subdivision and Balance – DA 2016/66 Tam O'Shanter, Lulworth
01.02.2022	Amend Sealed Plan 100891 to remove a restrictive covenant which impacts 34 titles between Arnold and North Streets, George Town
01.02.2022	Sealed Final Plan – Minor Boundary Adjustment DA 2021/19 - 1864273 & 1864310 Tam O'Shanter Road, Lulworth
07.02.2022	Grant Deed: Building Projects Support Program – Mountain Bike Trail Development
10.02.2022	Grant Deed: Weymouth Progress Association Community Assistance Grant CAP0032021/22R1 Weymouth Main Beach Recreation Area Development Plan
15.02.2022	Council Licence: Hillwood Jetty Road to Craighburn Road to Egg Island Point, Hillwood PID 9823752 – Shared Use Track, Seats, Signage
15.02.2022	Sealed Final Plan – 4 Lot Subdivision Lot 1 Victoria Str, George Town Volume 161485 Folio 1
24.03.2022	Improving the Playing Field Grants Program 2021-22 – George Town Sports Ovals – Football/Cricket
30.03.2022	Grant Deed: Hillwood Recreation Hub – Department of Communities Tas.

2.4 AUDIT PANEL ACTIONS

Outstanding Audit Panel actions are listed in Annex B.

2.5 ANNUAL PLAN PROGRESS REPORT

The Annual Plan Progress report is a snapshot of progress against the tasks of the 2020-2021 Annual Plan. It follows a traffic light system. Green indicates the task has commenced and is on schedule. Yellow light indicates the task has commenced but is slightly behind schedule. Red light indicates the task has commenced and is substantially behind schedule, or the task has not yet commenced. Clarifying remarks are located in the comments section of each task. The report is located in Annex C.

3 FINANCIAL REPORT

3.1 FINANCIAL REPORTS

SECTION 1

Financial Reports

Included in this section are the following financial reports:

Financial Summary Commentary on the financial results and key variances to budget.

Operating Statement Summary of year to date financial performance against budget

Operating Statement – by Program of year to date financial performance against budget

Capital Works Statement - Summary of year to date capital expenditure by asset type

Financial Reserves - Summary of balances and movement in Council reserves

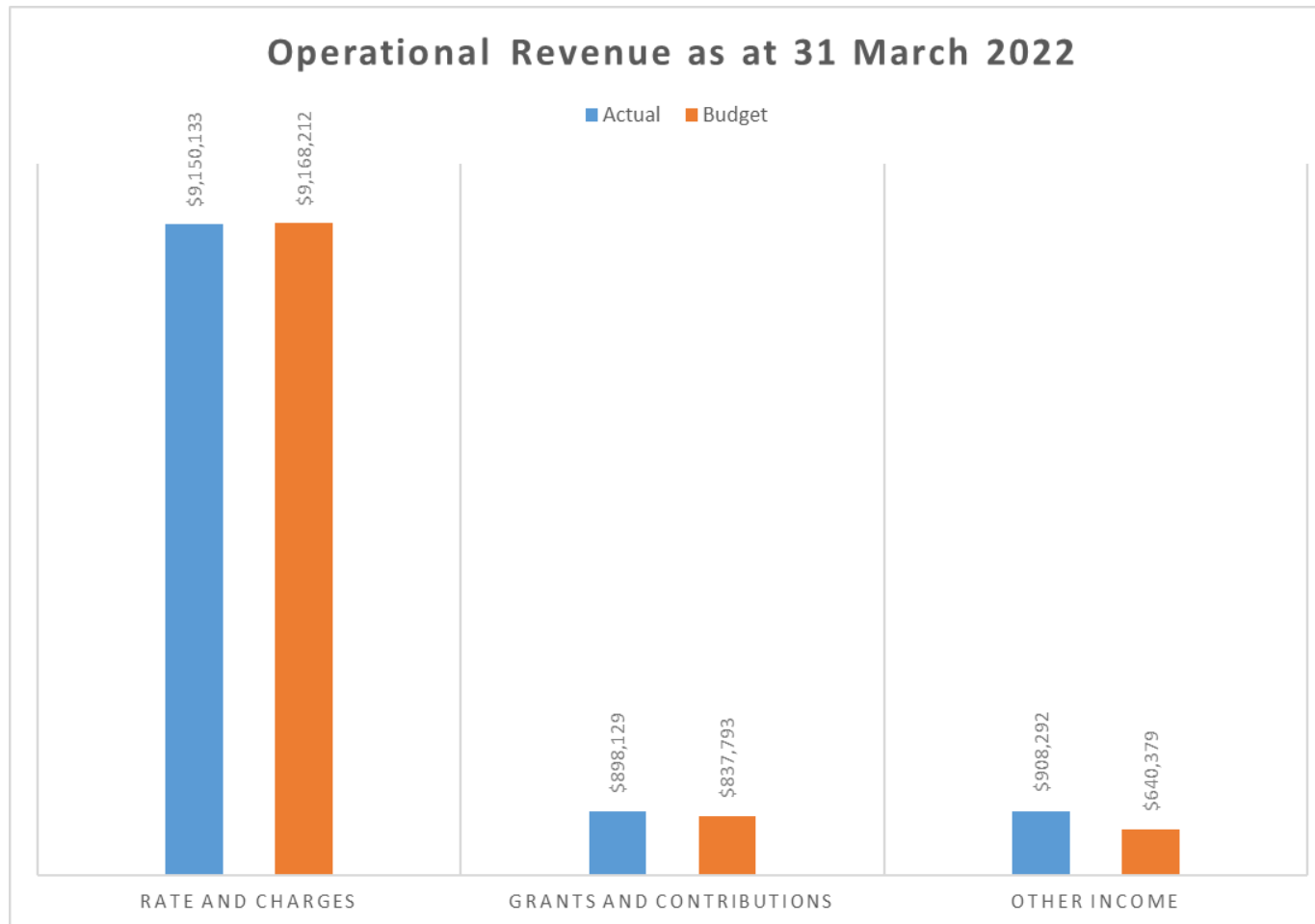
Outstanding Rates report

Summary of financial results - 1 July to 31 March 2022

The operating income for the period to 31 March 2022 is \$10.956m or 98.0% of total annual budget. Against year to date budget projections, overall income shows a positive result of \$0.310m as a result of higher than budgeted statutory and users fees and charges, and grant funding. Operating expenditure year to date is \$9.021m or 73% of total annual budget. Against year to date, overall expenditure is less than budget by \$0.357m with materials, contracts and employee costs all below expected expenditure for the 9 months to end of March 2022.

Below is a summary of the operating statement compared to budget. Please see the financial statements on the following pages for further information on Council's financial performance for the quarter.

Operational Revenue



Key Budget Variance

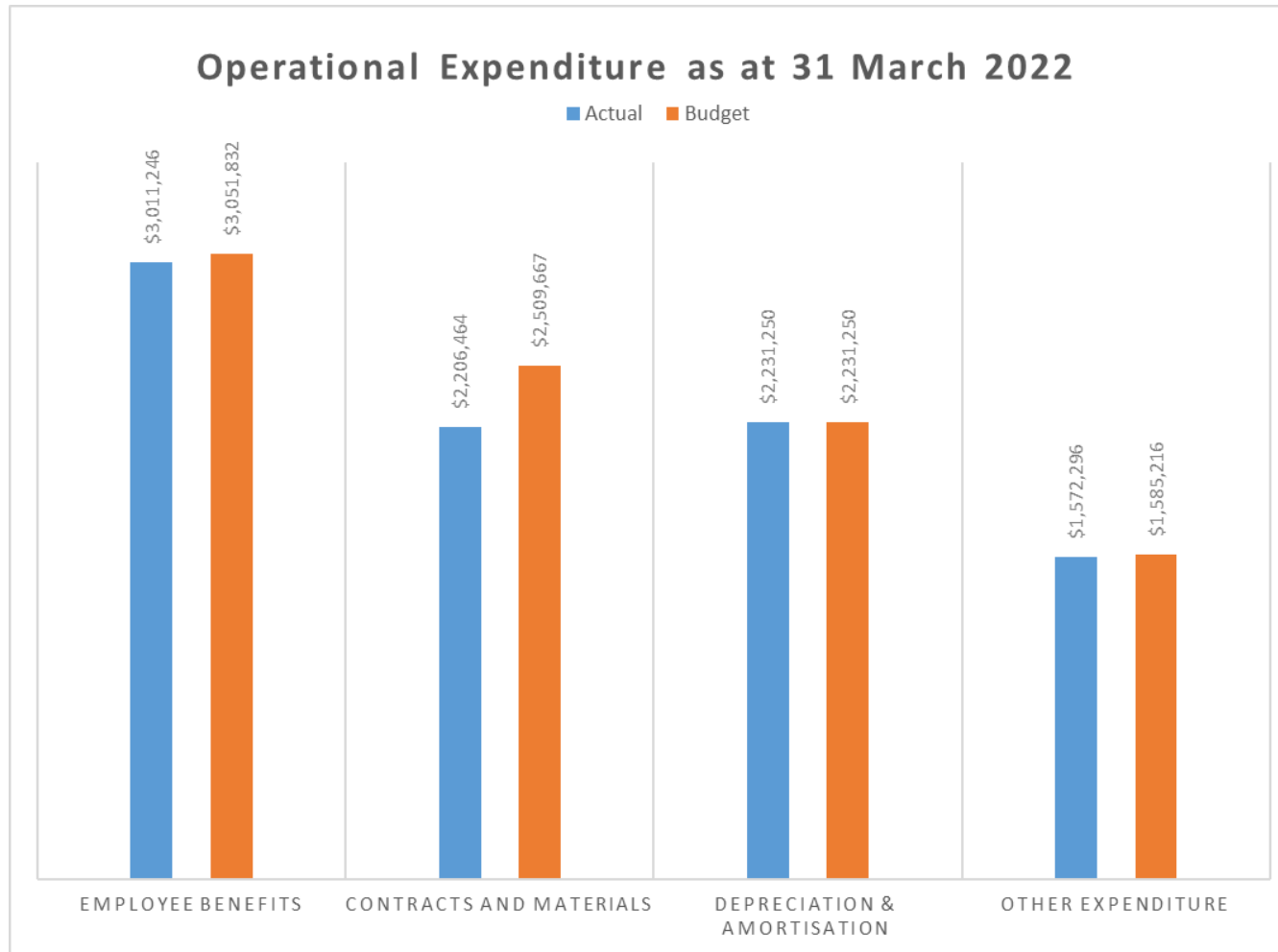
Grants and Contributions –

Higher than budgeted due to the initial funding allocation for Wild Tamar \$57,600.

Other– Overall favourable variance due to higher than budgeted income in Statutory Planning, Building and Swimming Pool fees.

Rates – Slightly lower than year to date budget due to lower than budgeted interest income.

Operational Expenditure



Key Budget Variance

Employee Costs—Slightly favourable budget variance is due to timing of staff appointments.

Materials and Contracts – Favourable variance due mainly to timing of operational invoices and works completion. Transfer of swimming pool operations to in house has resulted in higher wages and lower contractor costs.

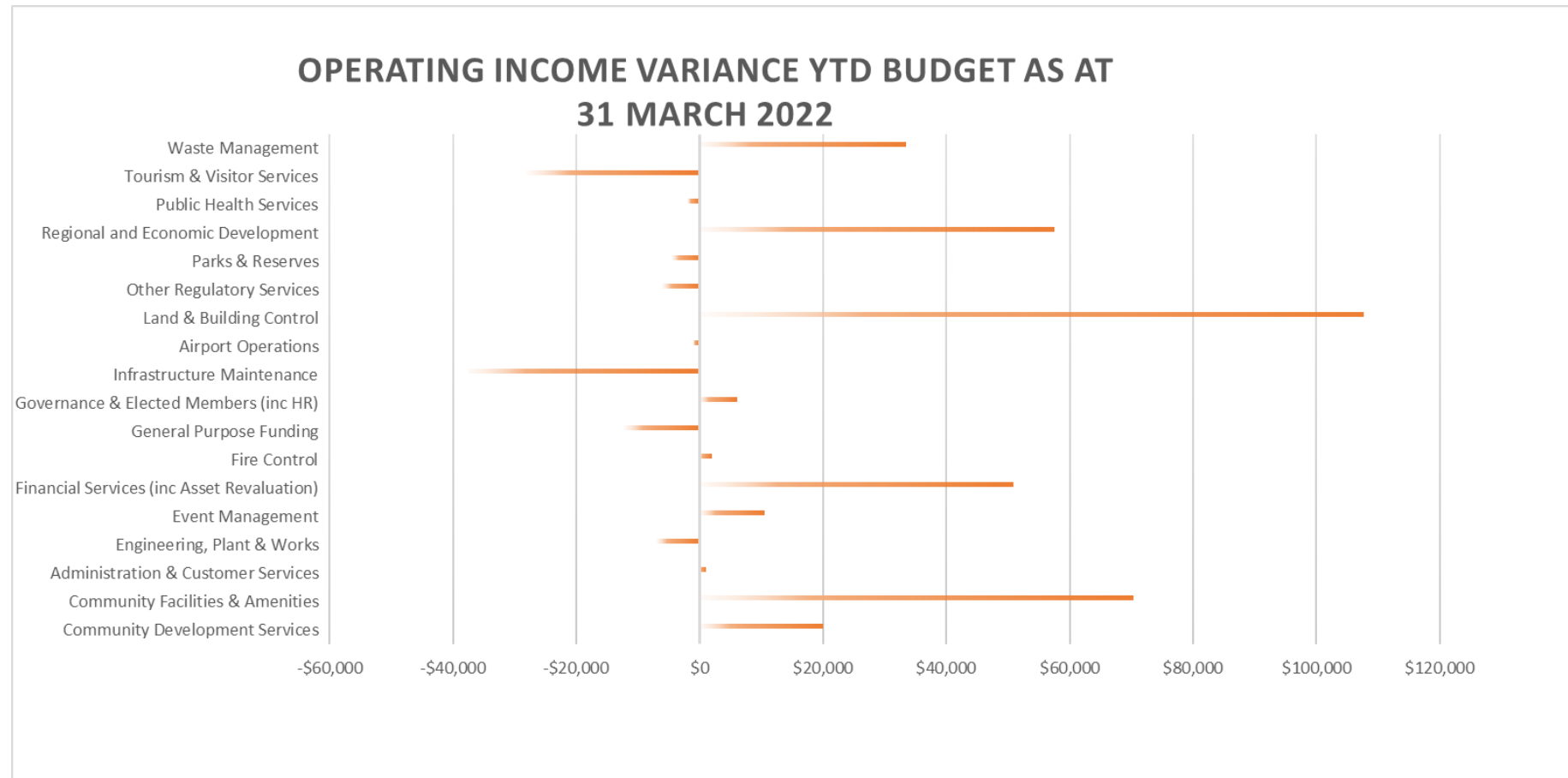
Other Expenses – Favourable variance due mainly to timing of operational invoices.

Operating statement

The Operating Statement includes all sources of Council revenue and expenditure incurred in its day-to-day operations. It should be noted that only recurrent income has been included, with insurance payments and all capital grants being excluded. Expenditure listed in the Operating Statement does not include the cost of asset purchases or sales, loan repayments, capital works expenditure or reserve funds. It does however, include depreciation as an expense.

Account Type		March Actual YTD		March Budget YTD		Variance to YTD Budget		June Budget YTD	
Income	Grants	\$	844,634.60	\$	783,129.00	\$	61,505.60	\$	1,044,173.00
	Interest & Investment Revenue	\$	178,910.11	\$	128,000.00	\$	50,910.11	\$	246,000.00
	Other Revenues	\$	30,679.54	\$	26,250.00	\$	4,429.54	\$	35,000.00
	Rates & Charges	\$	9,150,133.09	\$	9,168,212.00	-\$	18,078.91	\$	9,198,994.00
	Reimbursements	\$	53,493.91	\$	54,664.00	-\$	1,170.09	\$	54,664.00
	Statutory fees & charges	\$	398,569.88	\$	280,014.00	\$	118,555.88	\$	374,283.00
	Contributions operational	\$	10,000.00	\$	-	\$	10,000.00	\$	-
	User Fees	\$	290,132.66	\$	206,115.00	\$	84,017.66	\$	224,379.00
Income Total		\$	10,956,553.79	-\$	10,646,384.00	\$	310,169.79	\$	11,177,493.00
Expenses	Employee Benefits	\$	3,011,246.27	\$	3,051,832.00	-\$	40,585.73	\$	4,069,109.00
	Contracts	\$	1,669,885.86	\$	1,995,950.00	-\$	326,064.14	\$	2,658,597.00
	Materials	\$	536,577.90	\$	513,717.00	\$	22,860.90	\$	682,450.00
	Other Expenses	\$	1,502,999.81	\$	1,506,466.00	-\$	3,466.19	\$	1,806,704.00
	Finance Costs	\$	69,296.16	\$	75,000.00	-\$	5,703.84	\$	100,000.00
	Depreciation & Amortisation	\$	2,231,250.00	\$	2,231,250.00	\$	-	\$	3,019,000.00
	Impairment of Debts	\$	-	\$	3,750.00	-\$	3,750.00	\$	5,000.00
Expenses Total		\$	9,021,256.00	\$	9,377,965.00	\$	356,709.00	\$	12,340,860.00
Surplus/Deficit		\$	1,935,297.79	\$	1,268,419.00	\$	666,878.79	-\$	1,163,367.00
	Federal Assistance grant prepaid	\$	1,123,170.00	\$	1,123,170.00	\$	-	\$	1,123,170.00
	Carry forward Healthy GT grant in advance	\$	97,473.00	\$	97,473.00	\$	-	\$	97,473.00
Underlying Surplus		\$	3,155,940.79	\$	2,489,062.00	\$	666,878.79	\$	57,276.00

Operational Revenue by Program



Income – major variances to projected budget year to date.

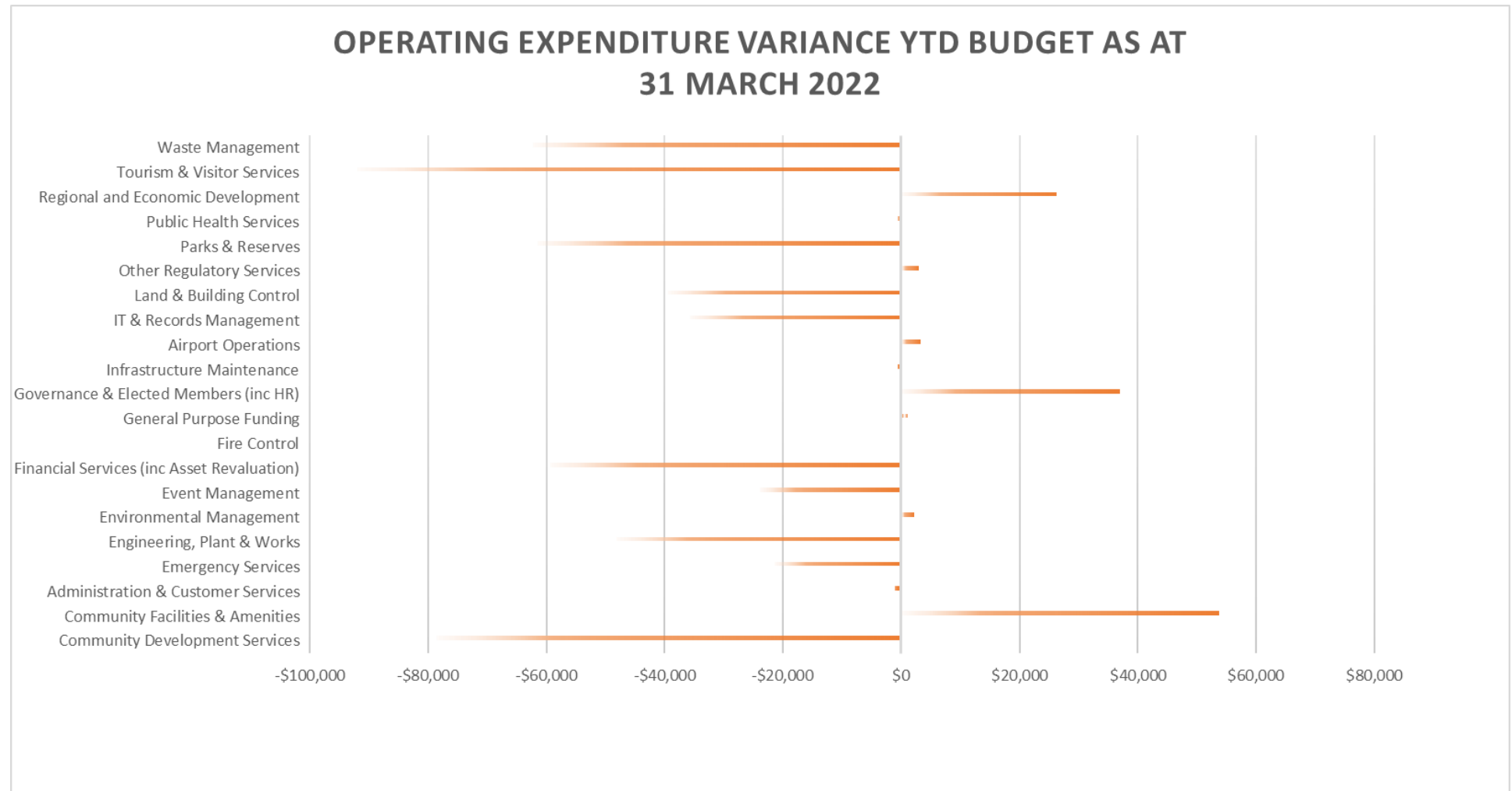
Over projected year to date budget

- Waste Management - Higher than budgeted income from Kerb side collections and waste transfer station income.
- Regional and Economic Development – Operational grant – Wild Tamar
- Land and building control – Higher than budgeted income from building and planning permits.
- Community Development Services – Contribution to Healthy George Town.
- Community Facilities and Amenities – Higher than budgeted Cemetery, Hall hire and Swimming Pool income.
- Financial Services – Slightly lower than budgeted investment income.

Under projected year to date budget

- Infrastructure Maintenance – Timing of Roads contribution.
- Tourism and Visitor Services - Lower than budgeted tourism income resultant from border closures.
- General Purpose Funding – slightly lower than budgeted Financial Assistance Grant and lower than budgeted rates interest income.

Operational Expenditure by Program



Expenditure – major variances to projected budget year to date.

Over projected year to date budget

- Regional and Economic Development – Wild Tamar EOI advertising (offset by grant income) together with contribution to Northern Workforce Development Initiative.
- Governance, Elected Members and HR –Unfavourable variance due to payment of COVID leave.
- Community Facilities and Amenities - Higher than budgeted expenditure due to swimming pool contract commitments finalisation, operational and kiosk expenditure.

Under projected year to date budget

- Waste Management – Lower than budgeted waste transfer station domestic waste and recycling costs due to timing of March contract and disposal invoices not processed as at 31 March 2022.
- Tourism and Visitor Services – Lower than budgeted wages due to timing of staff appointments, and lower than budget contractor expenditure for events and strategies.
- Parkes & Reserves – Lower than budgeted due to timing of works.
- IT & Records Management – Favourable variance to budget due to the timing of invoices.
- Land & Building – Favourable variance resulting from bringing services in house from contract.
- Financial Services – Favourable variance due to the timing of staff appointments.
- Events management – Favourable against YTD budget due to timing of events.
- Engineering, Plant and Works – Favourable against budget due to timing of staff appointments.
- Emergency Services - Favourable against budget due to timing of staff appointments.
- Community Development Services - Favourable variance to budget due to the timing of employee recruitments.

Cash and Reserves

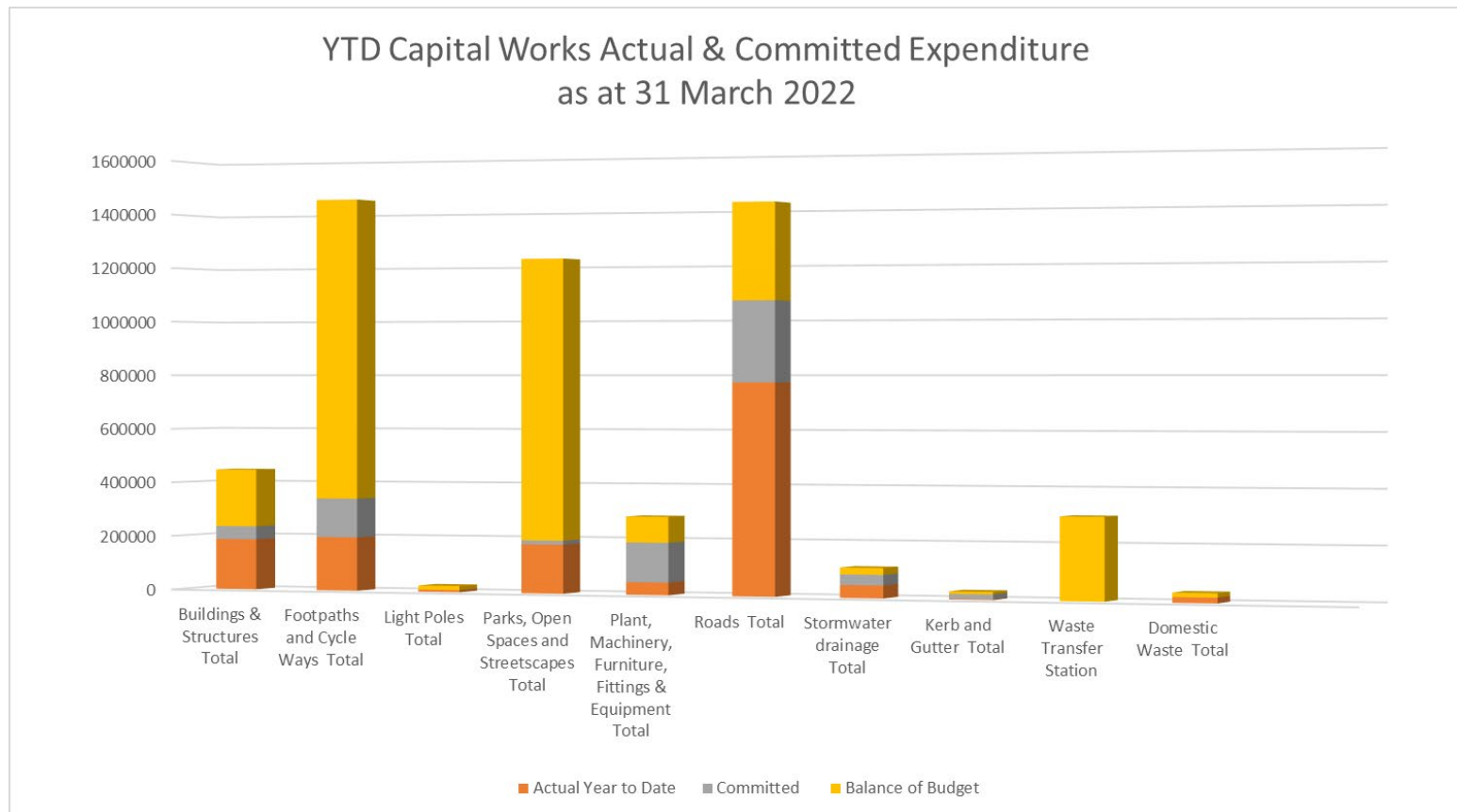
Cash & Reserves		
As at 31 March 2022		
	<u>2020/2021</u>	<u>2021/2022</u>
Cash	\$	\$
Reconciled cash at bank	988,917	359,139
Cash Investments	5,681,189	6,398,073
Cash available to meet Reserves, Provisions and Council Budget items	6,670,106	6,757,212
RESERVES & PROVISIONS		
Deposits & Trust funds	116,719	374,073
Annual Leave Provision (Total)	308,834	372,186
Long Service Leave Provision (Current)	273,507	273,507
Personal Leave Provision	-	-
Leave in Lieu (Current)	539	539
Plant Replacement Reserve	447,698	438,673
Public Open Space Reserve	246,133	315,865
Footpath Reserve	909	909
Road Development Reserve	7,255	45,087
Airport Maintenance Reserve	4,253	4,253
Private Works Reserve	11,519	11,519
Working Capital Reserve	123,977	123,977
Prepaid Grant Income (Healthy GT)	98,000	98,000
Total	1,639,343	2,058,588
Surplus/(Deficit) after funding reserves & provisions above and available to meet Council Budget items	5,030,763	4,698,624

Rates Analysis

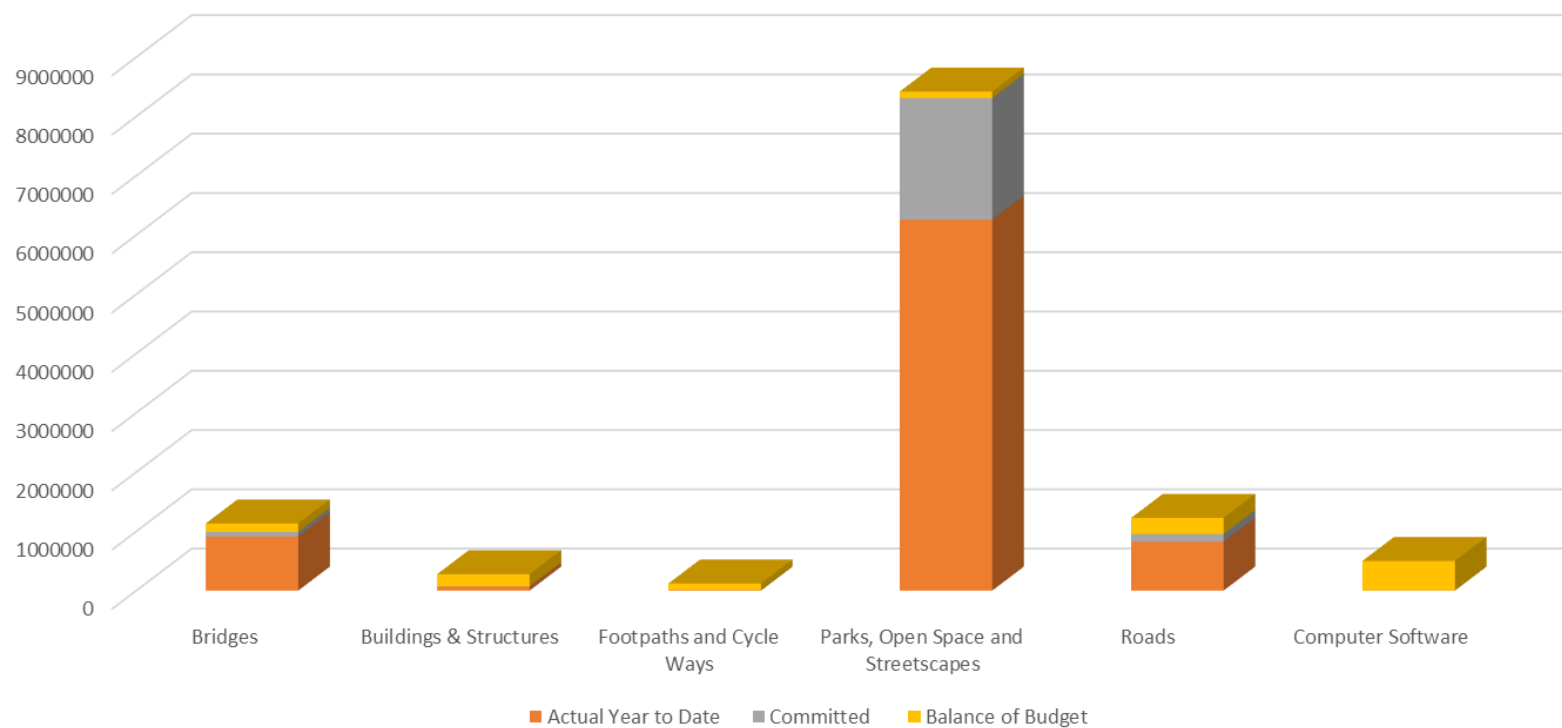
Rates Analysis For period ended 31 March 2022		
	<u>2020/2021</u>	<u>2021/2022</u>
	\$	\$
Rates Arrears - 1 st July	151,204	32,096
Annual Rates Levy - CURRENT	8,669,972	9,109,227
Supplementaries ,Penalty & Interest	48,939	42,549
Total Rates Payable	8,870,115	9,183,872
Payments & Remissions	-	-8,899,718
Total Rates Outstanding	577,890	284,156
Percentage Collected	93.50%	96.90%
<i>Ratepayers in Credit</i>	226,437	261,247
<i>Rates Overdue</i>	804,326	545,403

3.10 CAPITAL WORKS PROGRESS REPORT

Capital works are the financial investments that Council makes in the assets and infrastructure that it controls and provides for use by the community. Capital works primarily include public buildings, transport infrastructure, public space, recreational facilities and environmental infrastructure. Annually in conjunction with the adoption of the budget, Council adopts its Capital Works Program that sets out the projects that will be delivered in the next year. This section provides an update on our progress towards achieving each project.



Carry Forward Capital Works Actual & Committed Expenditure
as at 31 March 2022



2021/2022 Capital Works Budget Report												
	WO	Project Description	Funding - Council	Funding - External	Budget 2021/2022	Actual Year to Date	Committed	YTD inc Commitments	Balance of Budget	Project Status	Delivery Timeframe	Comments
Bellingham Foreshore Upgrade	1785	New toilet, change room facilities & BBQ day use area	\$ 50,038	\$ 72,628	\$ 122,666	\$ 10,868	\$ 2,364	\$ 13,231	\$ 109,435	Construction		Designs, environmental and waste water reports are completed-Tazz Builders
Beechford - Removal Old Toilets and Power Lines	1801	Move power lines and demolition of old toilet block	\$ 20,800		\$ 20,800	\$ 12,996	\$ -	\$ 12,996	\$ 7,804	Completed		
Building Access and Exit requirements	1811	Access and Exit upgrades to ensure compliance, as per building register	\$ 15,600		\$ 15,600	\$ 856	\$ 14,900	\$ 15,756	-\$ 156	Procurement	Q4	Tazz Builders engaged
Cricket Club GT - Sewer Upgrade	1812	Sewage infrastructure needs further investigation works	\$ 15,600		\$ 15,600	\$ -	\$ -	\$ -	\$ 15,600	Procurement	Q4	Plumber engaged
Hillwood Hall - Upgrade	1813	Kitchen upgrade to ensure compliance with EH requirements (possible Grant Funded assistance). Reframe and Clad Ceiling and further investigate sewerage infrastructure requirements	\$ 52,000		\$ 52,000	\$ 30,185	\$ 2,515	\$ 32,700	\$ 19,300	Construction	Q4	Under construction
Lighting Upgrade Programme	1814	Upgrade to LED to sports facilities as per compliance	\$ 12,480		\$ 12,480	\$ 3,084	\$ 3,900	\$ 6,984	\$ 5,496	Construction	Q4	Another light ordered for Hillwood Football Ground
Re-Keying Program	1815	Continue with rekeying programme	\$ 20,800		\$ 20,800	\$ 160	\$ 19,195	\$ 19,356	\$ 1,444	Construction	Q4	95% complete
Painting Programme - 5 year plan	1816	See building schedule attached	\$ 41,600		\$ 41,600	\$ 92	\$ -	\$ 92	\$ 41,508	Construction	Q4	Underway
York Cove Centre - Heat Pump Installation	1817	Heat Pumps x 3 & Installation	\$ 15,600		\$ 15,600	\$ -	\$ -	\$ -	\$ 15,600	Construction	Q4	
York Cove Centre - Roof Replacement	1818	Replace roof	\$ 15,600		\$ 15,600	\$ -	\$ -	\$ -	\$ 15,600	Construction	Q4	Underway
York Cove Centre - New Ceiling	1819	Ceiling in bad repair - some area's are covered with shade cloth	\$ 31,200		\$ 31,200	\$ 31,247	\$ -	\$ 31,247	-\$ 47	Completed		
York Cove Centre - Kitchen Upgrade	1820	Refurb to meet EH Compliance.	\$ 52,000		\$ 52,000	\$ 47,012	\$ -	\$ 47,012	\$ 4,988	Completed	Q4	Just awaiting construction of exhaust hood
Works Depot Roof Upgrade - Stage C	1821	Re-roof Depot Fire Material cladding will need to be removed. Stage C \$31,200 (Re-roofing workshop)	\$ 31,200		\$ 31,200	\$ -	\$ 32,774	\$ 32,774	-\$ 1,574	Completed		
Levelling the Playing Fields Grant - Basketball/Netball Infrastructure	1850	Seating and scoreboard - Graham Fairless Centre		\$ 35,160	\$ 35,160	\$ -	\$ -	\$ -	\$ 35,160	Procurement	Q4	Awaiting delivery of infrastructure
Hillwood Football Club Extension	1857	Improvements to Hillwood Recreation Hub - State Govt Funded		\$ 179,443	\$ 179,443	\$ 10,693	\$ 600	\$ 11,293	\$ 168,150	Procurement		Designs complete. Awaiting quotes - Balance of grant transferred to WO1828 Hillwood Football Ground Drainage in accordance with Deed.
Buildings & Structures Total			\$ 374,518	\$ 287,231	\$ 447,146	\$ 136,500	\$ 75,648	\$ 212,148	\$ 234,998			
Shared Trail York Cove to Mt George	1783	Grant Funded - Shared Trail York Cove to Mt George		\$ 413,000	\$ 413,000	\$ 103,303	\$ 63,877	\$ 167,180	\$ 245,820	Construction	Q4	Underway
Footpath - Renewals	1822	Footpath Renewals	\$ 36,920		\$ 36,920	\$ -	\$ -	\$ -	\$ 36,920	Procurement	Q4	Contractors engaged. Waiting for availability
kanamaluka Trail	1837	Upgrade of final section of unsealed trail - 1167m with asphalt seal- from savings made from W/O 1651	\$ 85,000		\$ 85,000	\$ -	\$ -	\$ -	\$ 85,000	Procurement	Q4	Going out for re-quote due to change of scope
Shared Pathway & Bike Lanes - Main Rd George Town	1839	On-road bicycle lanes and off-road shared use pathways Main Road, George Town - Vulnerable Road User Program State Road		\$ 417,048	\$ 417,048	\$ -	\$ 2,680	\$ 2,680	\$ 414,368	Design	Q4	Project scoping and design underway
Shared Pathway - Anne Street & Low Head Road, George Town	1841	Shared path along Anne Street and Low Head Road in George Town - Vulnerable Road Users Program Council Road		\$ 500,000	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000	Procurement	Q4	Going out for re-quote due to change of scope
Footpaths and Cycle Ways Total			\$ 121,920	\$ 1,330,048	\$ 1,451,968	\$ 103,303	\$ 66,557	\$ 169,860	\$ 1,282,108			
Light Pole Renewal Programme	1823	Replacement program	\$ 23,000		\$ 23,000	\$ 7,780	\$ -	\$ 7,780	\$ 15,220	Ongoing	Q4	Macquarie round-about Tri Light on order
Light Poles Total			\$ 23,000	\$ -	\$ 23,000	\$ 7,780	\$ -	\$ 7,780	\$ 15,220			
Boongala Reserve	1824	Year 1 - ongoing to restrict access with planting and fencing over 5 years	\$ 15,000		\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	Procurement	Q4	Design complete. Materials ordered
Erosion Control	1825	Design and Scope - Environment & Erosion Control. Silt Management Solution York Cove	\$ 25,000		\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000	Pre-design	Q4	Consultant engaged
George Town Mountain Bike Trial	1826	GTMTB Trail Head & Pump Track Design and Tourism Signage	\$ 40,000		\$ 40,000	\$ -	\$ -	\$ -	\$ 40,000	Pre-design	Q4	Ongoing, under construction
George Town Cricket Ground	1827	Drainage/Levelling GT Cricket Ground	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -			Transfer funds(\$50,000) to WO 1855
Hillwood Football Ground	1828	Continue Drainage	\$ 62,400	\$ 96,557	\$ 158,957	\$ 2,000	\$ 121,911	\$ 123,911	\$ 35,046	Completed	Q3	
Lagoon Beach Car Park	1829	Shared - crossing (next stage from 20/21 upgrade signage & parking).	\$ 52,000		\$ 52,000	\$ 4,384	\$ 8,538	\$ 12,922	\$ 39,078	Design	Q4	Going to Public Consultation

	WO	Project Description	Funding - Council	Funding - External	Budget 2021/2022	Actual Year to Date	Committed	YTD inc Commitments	Balance of Budget	Project Status	Delivery Timeframe	Comments
Place making Committee	1830	Includes commitments carried forward and new projects	\$ 58,000		\$ 58,000	\$ -	\$ -	\$ -	\$ 58,000	Construction	Q4	Under construction
Weymouth Breakwater Wall Repair	1846	Weymouth Breakwater Wall Repair - Grant Funded		\$ 300,000	\$ 300,000	\$ -	\$ -	\$ -	\$ 300,000	Procurement	Q4	Awaiting approval from National Parks
York Cove - Fish Cleaning Station	1853	Better Fishing Grant Scheme - fish cleaning table and bins - York Cove		\$ 35,160	\$ 35,160	\$ 10,973	\$ -	\$ 10,973	\$ 24,187	Procurement	Q4	Structure on Order
George Town Sports Ovals - Drainage works	1855	Levelling The Playing Field Grant (\$452,782) and AFF Grant (\$40,000)	\$ 50,000	\$ 492,782	\$ 542,782	\$ -	\$ -	\$ -	\$ 542,782			Baker Group engaged. Additional funding required in 22/23 budget (\$124,108)
									\$ -			
Parks, Open Spaces and Streetscapes			\$ 302,400	\$ 924,499	\$ 1,226,899	\$ 17,357	\$ 130,449	\$ 147,806	\$ 1,079,093			
Security Upgrade - CCTV Camera's	1794	Grant funded upgrade to CCTV cameras Council buildings		\$ 20,000	\$ 20,000	\$ 11,631	\$ 6,818	\$ 18,449	\$ 1,551	Completed		
Passenger Vehicle	1795	Replacement for lease vehicle Mitsubishi Triton Dcab	\$ 45,000		\$ 45,000	\$ -	\$ -	\$ -	\$ 45,000	Ongoing		
Light Vehicles - Depot	1796	Replacement - Holden Colorado 2WD x/Cab Ute	\$ 36,400		\$ 36,400	\$ 34,427	\$ -	\$ 34,427	\$ 1,973	Completed		
Light Vehicles - Depot	1797	Replacement - Mitsubishi Triton 4WD D/Cab Ute	\$ 40,000		\$ 40,000	\$ -	\$ 36,121	\$ 36,121	\$ 3,879	Completed		
Trucks	1798	Replacement - Isuzu Dyna Tipper	\$ 83,000		\$ 83,000	\$ -	\$ 154,091	\$ 154,091	\$ 71,091	Procurement	Q4	Truck and tray on order, budget variation to come from savings from WO 1795 which is now no-longer required
Other Plant	1799	Plant Trailer 4.5 tonne	\$ 20,800		\$ 20,800	\$ -	\$ -	\$ -	\$ 20,800	Procurement	Q4	Under design
Other Plant	1800	Electronic sign - to replace Roadside Digital Message board	\$ 25,000		\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000	Procurement	Q4	Awaiting all quotes
Street Banners	1838	Replace street banners - Macquarie Street	\$ 15,000		\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	Design	Q4	Banners ordered
			\$ 265,200	\$ 20,000	\$ 285,200	\$ 46,058	\$ 197,030	\$ 243,088	\$ 42,112			
Scoping and Design	1802	Design and scope various roads due for renewal / upgrade 2022	\$ 140,000		\$ 140,000	\$ 67,106	\$ 12,175	\$ 79,281	\$ 60,719	Design	Q4	Ongoing
Sealed Road Pavement - Upgrade	1803	Dalrymple Road Upgrades - East Arm to Glen Road (with RTR funding)	\$ 195,000	\$ 335,000	\$ 530,000	\$ 398,544	\$ 3	\$ 398,546	\$ 131,454	Construction	Q4	Underway
Urban Roads	1804	Anne Street Street-scapes, Bus Shelter - Traffic calming, Possible Funding - Vulnerable Road Users	\$ 52,000		\$ 52,000	\$ -	\$ -	\$ -	\$ 52,000	Design	Q4	Designs are being re-appraised, potential for grant opportunity
Sealed Road Pavement - Renewal	1805	Minor road pavement renewal/strengthening. 30K to pavement strengthening in front of kerb	\$ 75,000		\$ 75,000	\$ 20,540	\$ -	\$ 20,540	\$ 54,460	Ongoing	Q4	Works commenced
Sealed Road Surface - Renewal	1806	Sealed surface renewal - Various locations - as per AMP	\$ 450,000		\$ 450,000	\$ 127,217	\$ 266,266	\$ 393,483	\$ 56,517	Ongoing	Q4	Underway, near completion
Unsealed Road - Renewal	1807	Unsealed road renewal (resheeting) at various locations, 2.5km, ad per AMP	\$ 100,000		\$ 100,000	\$ 89,738	\$ 2,750	\$ 92,488	\$ 7,512	Ongoing	Q4	Underway, near completion
Bellingham Road	1840	Bellingham Road - Safer Rural Roads Program		\$ 80,000	\$ 80,000	\$ 38,250	\$ 3,900	\$ 42,150	\$ 37,850	Construction	Q4	Waiting on road signs
Roads Total			\$ 1,012,000	\$ 415,000	\$ 1,427,000	\$ 741,394	\$ 285,094	\$ 1,026,488	\$ 400,512			
Storm Water - Kerb Pit	1831	Stormwater kerb pit renewal, various locations as noted on pit inspection	\$ 50,000		\$ 50,000	\$ 15,049	\$ 27,575	\$ 42,624	\$ 7,376	Ongoing	Q4	Ongoing
Stormwater Pipe - Renewals	1832	Stormwater pipes renewal	\$ 59,000		\$ 59,000	\$ -	\$ -	\$ -	\$ 59,000	Ongoing	Q4	Waiting on pipes for installation at Esplanade North
Stormwater drainage Total			\$ 109,000	\$ -	\$ 109,000	\$ 15,049	\$ 27,575	\$ 42,624	\$ 66,376			
Kerb - Renewals	1833	Kerb renewal program and as noted on kerb inspection, about 200m. Associated pavement renewal from minor pavement strengthening budget	\$ 29,000		\$ 29,000	\$ 2,380	\$ 17,500	\$ 19,880	\$ 9,120	Ongoing	Q4	Purchase order raised works to commence.
Kerb and Gutter Total			\$ 29,000	\$ -	\$ 29,000	\$ 2,380	\$ 17,500	\$ 19,880	\$ 9,120			
BioMass Burner	1834	Smokeless burner of bio mass to reduce cost of bio mass disposal	\$ 100,000		\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	On Hold		Considering option with the manufacturer
Waste Transfer Station			\$ 100,000	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 300,000			
Bin Replacement	1835	150 x 140lt and 75 x 240lt plus freight	\$ 19,000		\$ 19,000	\$ 20,053	\$ -	\$ 20,053	\$ 1,053	Completed		
New Street Bins	1836	Replace street bins with new Stainless Steel design bins over 6 years @ 5 per year.	\$ 16,640		\$ 16,640	\$ -	\$ -	\$ -	\$ 16,640	Procurement	Q4	CPT engaged to manufacture
Domestic Waste Total			\$ 35,640	\$ -	\$ 35,640	\$ 20,053	\$ -	\$ 20,053	\$ 15,588			
			\$ 2,372,678	\$ 2,976,778	\$ 5,134,853	\$ 1,089,873	\$ 799,853	\$ 1,889,726	\$ 3,445,127			

	WO	Project Description	Funding - Council	Funding - External	Budget 2021/2022	Actual Year to Date	Committed	YTD inc Commitments	Balance of Budget	Project Status	Delivery Timeframe	Comments
2020/2021 Capital Works - Projected Carry Forward												
	WO	Project Description			Budget 2020/21	Actual Year to Date	Committed	YTD inc Commitments	Balance of Budget			Comments
Dalrymple Rd-Fourteen Mile Creek	1771	Fourteen Mile Creek- Dalrymple road (Grant funding successful)	\$ 485,000	\$ 485,000	\$ 970,000	\$ 284,158	\$ 579,739	\$ 863,897	\$ 106,103	Construction	Q4	Under construction
Various bridges	1538	Colgraves Road bridge repairs	\$ 162,000		\$ 162,000	\$ 69,728	\$ 54,360	\$ 124,088	\$ 37,912	Completed		
			\$ 647,000	\$ 485,000	\$ 1,132,000	\$ 353,886	\$ 634,099	\$ 987,985	\$ 144,015			
Painting Programme - Watch House	1721	Watch House - 2020 Internal and external	\$ 26,000		\$ 26,000	\$ 11,671	\$ -	\$ 11,671	\$ 14,329	Construction	Q4	External completed. Internal one more coat required
Anzac Parade Building- FIG funded upgrade	1772	Upgrade - FIG funded		\$ 250,000	\$ 250,000	\$ 7,500	\$ 4,543	\$ 12,043	\$ 237,957	Procurement	Q4	Ongoing
			\$ 26,000	\$ 250,000	\$ 276,000	\$ 19,171	\$ 4,543	\$ 23,714	\$ 252,286			
Design of Hillwood Shared Pathway	1786	From Jetty Road along Hillwood Road to Egg Island (Vulnerable Road Users Grant)		\$ 119,462	\$ 119,462	\$ 11,045	\$ -	\$ 11,045	\$ 108,417	Procurement	Q4	Awaiting Crown consent to commence work
			\$ -	\$ 119,462	\$ 119,462	\$ 11,045	\$ -	\$ 11,045	\$ 108,417			
Windmill Point	1671	Interpretation signage installation and replacement	\$ 30,000		\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	Design	Q4	Carry forward - Use money for design of artwork for heritage trail along the kalamaluka River walk and match Federal Funding opportunity
East Beach Upgrade	1762	East Beach Development		\$ 330,000	\$ 330,000	\$ 192,198	\$ 104,682	\$ 296,881	\$ 33,119	Completed	Q3	Practical completion. Car park to be started in a fortnight
Regents Square	1668	Master plan implementation from stage 2 forward	\$ 315,000	\$ 3,116,000	\$ 3,431,000	\$ 2,667,972	\$ 259,610	\$ 2,927,582	\$ 503,418	Construction	Q4	AJR awarded contract.
George Town Mountain Bike Trail	1661	Mountain Bike Trail		\$ 4,400,000	\$ 4,400,000	\$ 2,157,868	\$ 1,953,711	\$ 4,111,579	\$ 288,421	Construction	Q4	Pump Track completed. Awaiting Tasrail for underpass documents
Painted Poles	1770	Placemaking Advisory Project - Painted Bollards	\$ 50,000		\$ 50,000	\$ 3,464	\$ -	\$ 3,464	\$ 46,536	On Hold	Q4	Funds to be re-allocated
Memorial Hall - Roof Renewal	1719	Clip lock brackets rusting underside of cladding, therefore causing roof leaks. Existing roof leaks have been sealed with sikaflex as a temporary measure. Ongoing problem needs preventative action	\$ 42,897		\$ 42,897	\$ 45,771	\$ -	\$ 45,771	-\$ 2,874	Completed		
Basket Ball Hoop - Graham Fairless Cnt	1774	CSR Grant - Basketball Hoop -Graham Fairless Centre		\$ 35,160	\$ 35,160	\$ 40,047	\$ -	\$ 40,047	-\$ 4,887	Completed		
Lauriston Park	1775	Lauriston Park (RIO funded)		\$ 100,000	\$ 100,000	\$ 29,091	\$ 33,312	\$ 62,403	\$ 37,597	Construction	Q4	Near completion
			\$ 437,897	\$ 7,981,160	\$ 8,419,057	\$ 5,136,411	\$ 2,351,315	\$ 7,487,726	\$ 931,331			
Sealed Road Pavement - Upgrade Dalrymple Rd	1748	Dalrymple Road - Seg 423 and 424, No 582 to bridges, 800m, 5m to 8m pave, \$60m2, 37% upgrade	\$ 400,000	\$ 335,000	\$ 735,000	\$ 729,930	\$ 11,694	\$ 741,624	-\$ 6,624	Completed		
Junction Upgrade	1788	Dalrymple Road / Old Bangor Road Junction (Safer Rural Roads Grant)		\$ 250,000	\$ 250,000	\$ 1,118	\$ 116,692	\$ 117,809	\$ 132,191	Design		Awaiting engineers report
Old Aerodrome Road	1789	Old Aerodrome Road - various safety measures including sight distance, signage		\$ 220,000	\$ 220,000	\$ 87,706	\$ -	\$ 87,706	\$ 132,294	Construction	Q4	Ongoing
Urban roads	1751	Anne Street tree outstands	\$ 20,000		\$ 20,000	\$ 800	\$ -	\$ 800	\$ 19,200	Design	Q4	Designs under review
Roads			\$ 420,000	\$ 805,000	\$ 1,225,000	\$ 819,554	\$ 128,386	\$ 947,939	\$ 277,061			
Computer Software	1747	Software upgrade/replacement (including project Management)	\$ 500,000		\$ 500,000	\$ 2,946	\$ -	\$ 2,946	\$ 497,054	Pre-design		Request for proposal advertised and closed 08/04/22, assessment of proposals underway.
			\$ 500,000	\$ -	\$ 500,000	\$ 2,946	\$ -	\$ 2,946	\$ 497,054			
									\$ -			
			\$ 2,030,897	\$ 9,640,622	\$ 11,671,519	\$ 6,343,013	\$ 3,118,342	\$ 9,461,355	\$ 2,210,164			

4 SERVICE DELIVERY

4.1 WORKS AND INFRASTRUCTURE

The following is a summary of a tasks received and actioned by the works and infrastructure department during the reporting period.

Category	3Q Received Total	3Q Actioned Total	Percentage Actioned	Note
Roads	90	70	78%	
Public Buildings	17	8	47%	
Miscellaneous	64	49	77%	
Vegetation/Reserves	104	82	79%	
Waste Collection	30	22	73%	
Drainage	61	54	89%	
Nature Strips	25	21	84%	
Trees	74	58	78%	
Footpaths	14	11	79%	
Total Received	479			
Total Actioned		375		
Percentage Actioned			78%	

4.2 DEVELOPMENT AND ENVIRONMENT

Below is a summary of activities undertaken in this reporting period in the Development and Environment Department.

This quarter continues the trend of a high level of planning activity, (although marginally lower than the previous quarter), and a continuation of a lot of interest through enquiries, specifically around subdivision and industrial.

It is of note that the differences in numbers and values of 'Building Permits', compared to 'Certificate of likely Compliance' is a reflection of an amendment to the Building Act that sees most of Council's approvals now only needing a CLC, and not a full permit.

The building industry is still seeing a tightening of availability of builders, materials, and supply chain timeframes, which is forcing a slowing of anticipated growth.

4.3 PLANNING

The following is a summary table of planning assessments and permits issued in the municipality during the reporting period.

PLANNING – NPR's and PLANNING PERMITS

NPR's	January – March 2022
Outbuilding	4
Deck New/Add	1
Dwelling Add	1
Dwelling	8
Awning	
Total	14

Planning Permits Issued	January – March 2022	
Dwelling	5	
Change of Use	1	
Multiple Dwellings (13 units in total)	1	
Outbuildings	2	
Commercial	2	
Subdivision (36 lots in total)	4	
Total	15	Estimated Value \$4,985,000.00

Note: it should be noted that the total value listed above will include value of works that is also included in the building approvals values.

4.4 BUILDING APPROVALS

BUILDING PERMITS ISSUED – CATEGORY 4

Building Permits – Month	January – March 2021	January – March 2022
Number of Permits Issued	12	0
Estimated value of Permits Issued	\$4,009,070.00	

Building Permits – Financial Year	2020/2021	2021/2022
Financial Year to date – approvals	36	6
Financial Year to date - Estimated value	\$10,934,286.00	\$710,986.00

Building Permits – Calendar Year	2021	2022
Calendar Year to date – approvals	12	0
Calendar Year to date – Estimated value	\$4,009,070.00	

Summary	Building Permits Issued (Internal Use)
Summary	Issued Occupancy Permits & Completion Certificates (Internal Use)

CERTIFICATE OF LIKELY COMPLIANCE ISSUED – CATEGORY 3

Notifiable Building Works – Month	January – March 2021	January – March 2022
Number of CLC's Issued	11	32
Estimated value of CLC's Issued	\$2,430,463.00	\$5,851,519.00

The total number of approvals for this reporting period is determined by adding the cat 4 permits and cat 3 CLC's together.

Therefore **total number for this period is: 32**

These consist of:

Deck/veranda/ pergola and the like	1
Dwelling additions/alterations	3
New dwellings/units including any outbuildings	16
Shop alterations/Commercial	3
Shed, Carport, Garage (new and additions/alts)	8
Solar Panels	1

4.5 COMPLIANCE

The following is a summary of activities undertaken within the compliance functions of the George Town Council during the reporting period.

Compliances: January – March 2022	
Smoke – outdoor burning	4
Rubbish/Waste dumping	2
Water quality (marine and fresh)	1
Planning, illegal works or Building use	19
Noise	5
Unhealthy property	1
Food Business enquiry	10
Light Spillage	
Onsite Waste water enquiry/complaint	1
Roosters	3
Sewer Overflow/Property Leak	
Dust from building site	1
PHU (Public Health Unit of State Government) Gastro outbreak, recalls,	1
Fire Hazard - overgrown	9
General enquiry EHO - use of a drone in public space, odour, car dumping, events	
Animal Control – stray, complaints, road kill,	53
Other – overhanging trees, planning enquiry, outdoor spraying, stormwater runoff	7
TOTAL	117
76 – tasks completed	
41 – tasks incomplete	

4.6 FIRE ABATEMENTS

The 2021/2022 Fire Abatement Program commenced in October 2021.

- Reminder Letters Sent = 252
- Abatement Notices Sent (to date) = 67
- Council Cut Land (to date) = 8

The fire abatement program has been finalised for 2021/2022. No further abatement notices were sent since the last reporting period. Program to recommence in October 2022.

4.7 ENVIRONMENTAL HEALTH AND IMMUNISATIONS

Environmental Health

Activity	Number carried out
Food Premises Inspections	0
Regulated Public Health Inspections	0
Onsite waste-water applications approved	13
PHU (Public Health Unit of State Government) Gastro outbreak	1
Recreational water sampling	3**

** Recreational water sampling is carried out in December, January, February and March each summer.

Immunisations

Council held its first school immunisation clinic of the 29th July 2020. The second is due to occur in term 1 of 2021. The delay of the second clinic is due to covid 19 restrictions.

2022 School Immunisations commenced in April. A total of 44 students received a vaccination. The vaccinations ranged from Gardasil, Boostrix and ACWY (meningococcal) across 2 schools.

Second clinic to be held in Oct/Sept.

4.8 ANIMAL CONTROL ACTIVITY

ANIMAL CONTROL ACTIVITY				
Number of:	Q3 (Jan, Feb, March) 2021 (current)	Q4 (Apr, May, June) 2021	Q1 (July, Aug, Sept) 2021	Q2 (Oct, Nov, Dec) 2021
Dogs registered/ re registered following a warning	7	8	12	7
Follow up on dogs not re registered from previous year	6	5	9	5
Formal/Written complaints received	20	4	10	6
Dogs impounded	6	5	10	11
Dogs rehomed	1	1	0	3
Dogs euthanized	0	0	0	2
Dog attack reported	8	2	7	8
With Compliments cards given out (where an infringement or written warning was not warranted)	10	8 Handed out during patrol	8 Handed out during patrol	8
Written Warnings issued	8	13	10	7
Infringements issued	3	8	6	2
Total dogs currently registered on our system	1171	1095	1107	1120
Cat enquiries/complaints	3	7	8	3
Other animal enquiries/complaints	12	6	3	0
Dogs at Large (incl complaints received informally)	23	18	21	22
Doggie bags replaced	51	32	23	23
Kennel licences	23	22	23	23
Patrols carried out				
George Town	Weekly	Weekly	Weekly	Daily
Low Head	Weekly	Weekly	Weekly	Daily
Hillwood	Weekly	14	13	5
Country Pipers	4	5	4	4
Bellingham	6	5	6	3
Weymouth	6	6	7	3
Lullworth	6	9	7	4
Beechford	4	3	4	5
Bellbouy Beach	8	6	3	6
Weekend patrols	1	0	0	0

4.9 LIVEABLE AND CONNECTED COMMUNITIES

Events

Council conducted and sponsored several events over the third quarter, celebrating state and national initiatives like Australia Day, which was celebrated with both a Citizenship ceremony and the presentation of Council's Australia Day Citizenship Awards.

1. *Australia Day Civic Ceremony, Awards and Citizenship and breakfast.*

Council hosted a very successful Australia Day event, with more than 160 patrons taking part in the festivities.

George Town's Australia Day Ambassador for 2022 was Robert Clifford, well known to George Town residents as one of the people instrumental in starting the George Town to Port Welshpool ferry service in the 1980s. His company Incat Tasmania built the SeaCat Tasmania, however most of the vessels built by Incat today are operating around the world are certainly very much larger the early catamaran.

Council was proud to welcome ten new citizens to George Town on Australia Day, and awarded the following Australia Day Awards:

1. Australia Day Citizen of the Year 2022 was awarded to Don Heather
2. Australia Day Young Citizen of the Year for 2022 was awarded to Gabrielle Barnard.
3. Australia Day Event Of the Year for 2022 was awarded to Weymouth Progress Association for the 2021 Australia Day Sand Castle Competition.

2. *Australia Day Pool Party 2022 hosted by the Council and supported by the Australia Day Council*

What a huge splash we had at the Australia Day Pool Party! Over 160 people participated in this Australia Day celebration.

We had a fantastic afternoon at the George Town Swimming Pool. The Pool Party was catered by Amanda's Catering D-lish, and ice creams provided by The Devils Own Ice Creamery. Jerome Hillier provided some great music, bashing out some great Aussie tunes - a very talented musician.

Activities on the day were hosted by Lynden's Laser Tag, kids, parents, and grandparents had plenty of activities to participate in, including laser tag, pool games and other super fun activities for the whole family with lots of prizes won throughout the afternoon.

Thank you to George Town Council staff and lifeguards for hosting the day and the Australia Day Council of Australia for funding the event.

Council Sponsored Events

1. *Tamar Valley Folk Festival – TVFF*

The Tamar Valley Folk Festival again had a successful event even with the challenges of COVID. It was great to see this festival continues to be well patronized and is a valued part of George Town's cultural landscape.

2. George Town Rodeo

Council was pleased to welcome the rodeo to George Town in March as both a sponsor and supporter.

Held at the George Town Sports Complex, event coordinators Id Rodeo Promotions welcomed more than 2000 patrons to the event, a mix of intrastate and municipal residents. Council was pleased with the positive responses to the event.

Arts & Culture

Council has received the funding documentation for completion from the State Government regarding the electoral commitment of \$380K for the George Town Artesian Guild. The projects are scheduled to commence June 2022, and consists of the following:

- **The Guild House:** Development or acquisition of a Creative Space- The Guild House a space where artists can gather to work and collaborate.
- **Workshops** – upskilling and creating opportunity for young and emerging artisans to gain skills and support. Include business workshops to assist in skilling artists developing a profitable business model for self-employment
- **Tamar Valley Artist Trail** – Develop, coordinate, and promote a Tamar Valley Artist Trail.
- **Website Development** – a place to centralise information to be shared throughout the arts community.

Council continues to apply for grant funding for the facilitation of children's and community art programs.

4.10 HEALTHY GEORGE TOWN

Healthy George Town (HGT)

George Town Council continues to deliver free health and wellbeing programs to the community. Since its inception in October 2020, the participation numbers continue to rise including the variety of programs and service providers engaged to deliver the programs. HGT is coordinated and facilitated by the Sport and Recreation, Health, and Wellbeing Officer.

The HGT Summer Program ran for 8 weeks, it was highly successful. It was a conscious decision to use outdoor space, activities, and facilitators as we believed this would help with Covid 19 safety measures, offering peace of mind to participants, and this was reflected in participation numbers. The introduction of a couple of new programs, like beach yoga (dusk and dawn) and laser tag and pool activities were well patronised as well as the other successful program favourites.

Council wants to ensure that HGT programs continue to have a positive impact, has levels of diversity and all abilities, while trying to offer something for residents throughout the municipality.

4.11 BASS AND FLINDERS MARITIME MUSEUM

The Bass and Flinders Maritime Museum has been operating six days a week as Council experienced some Covid 19 challenges for our volunteers during the third quarter.

Interstate visitation has begun to increase as we had anticipated with the border reopening on the 15th of December 2021. General attendance continues to be supported by small tour groups.

A new social media campaign was launched on the B&F Facebook page which has been very engaging.

4.12 VISITOR INFORMATION CENTRE (VIC) AND THE WATCH HOUSE (WH)

The Visitor Information Centre and the Watch House continue to service our tourists, the VIC has been opening seven days a week for a minimum of four hours per day supported by our knowledgeable volunteers, whilst the WH has been a little bit more challenging, and the opening hours have been a little less regulated.

Visitor numbers have begun increasing this quarter, coinciding with border opening, the visitation to the George Town Mountain Bike Trails and the busy event schedule for the summer period.

4.13 COMMUNITY CONSULTATION

1. Invitations to present submissions to the 2022-23 budget process was opened and circulated to the community via email, posted on social media channels and Council website on the 13th December 2021 (in the previous quarter) and closed on Monday, 31st January 2022 at 5.00pm, with the draft budget to be presented for consideration in June 2022.
2. The draft Cultural Strategy was circulated for public consultation for 28 days closing on the 10th of February 2022 at 5pm. The consultation was advertised in the Examiner Newspaper and circulated through Council's consultation email database, through social media channels and on the Council website.

4.14 COMMUNITY SPONSORSHIP APPLICATIONS

Two applications were received for the Council's Minor Sponsorship Program:

1. Port Dalrymple School Association for the Children's Breakfast Program held 3 days a week throughout the 2022 calendar year to the value of \$3,000.
2. iD Rodeo Promotions for the George Town Rodeo event to the value of \$6,000 for event delivery and promotions.

Both sponsorship applications were approved by Council.

4.15 COMMUNITY ASSISTANCE GRANT ROUND 2

In August 2021, the Community Assistance Grants Program Round 1 had a large number of successful applications that exhausted nearly the entire Community Assistance Grants budget for the financial year.

In the February 2022 Council Meeting, Councillors passed a motion to approve additional funding of \$9,000 to the Community Assistance Grants program so a second grant round for 2021/22 could be conducted, giving a total of \$10,000 available funds.

On the 2nd March Community Grant Round 2 was opened to eligible applicants and closed on the 29th March 2022.

Applications were received from:

1. Low Head Community Garden
2. St Vincent de Paul Society
3. Weymouth Progress Association
4. Friends of Low Head Penguin Colony
5. Dress for Success

These applications will be considered at the April 2022 Ordinary Council meeting.

4.16 SOCIAL MEDIA AND WEBSITE STATISTICS

Websites

1. George Town Council

2. George Town Mountain Bike Trail
3. Healthy George Town
4. Kids Activity Portal
5. Bass & Flinders Maritime Museum

Facebook Pages

1. George Town Council
2. Healthy George Town
3. Visitor Information Centre - New
4. Bass & Flinders Maritime Museum -New
5. George Town Mountain Bike Trails - New

George Town Council	George Town Mountain Bike Trails	Healthy George Town	Kids Portal	Bass & Flinders
Sessions 20896	Sessions 2522	Sessions 649	Sessions 194	Sessions 6300
Page Views 50425/ 2.41 pages viewed per session	Page Views 7861 /3.12 pages viewed per session	Page Views 1682/2.59 pages viewed per session	Page Views 345/1.8 pages viewed per session	Page views 2000/ 1 pages viewed per session
55.4 % New Visitation	27.7 % New Visitation	77.3New Visitation	87.1 New Visitation	72.0% New Visitation
Average Session Time 1minutes 44 seconds	Average Session Time 2minutes 00 seconds	Average Session Time 1 minutes 11 seconds	Average Session Time 1minutes 52 seconds	Average Session Time 1minutes 00 seconds
<u>Most Visited Pages</u>	<u>Most Visited Pages</u>	<u>Most Visited Pages</u>	<u>Most Visited Pages</u>	<u>Most Visited Pages</u>
For Residents Home 9251	George Town Mountain 1881	Home Page 345	Home 89	Home 703
Current Development Application 2692	Trail Info 1481	Summer Program 324	Virtual Experiences 23	Tom Thumb 382
Your Council 1536	Home 844	HGT Programs 148	Maths 19	Norfolk 154
Planning Building 1381	Mt George trails 613	Healthy Beach Yoga 105	Sudoku med/hard 16	Exhibitions 109
Planning 1367	Latest updates 434	About 85	Crossword Adults 15	Tours 81
Contact Info 1364	Know before you go 383	George Town Community 80	Reading 12	Book Now 75

Facebook Statistics for the Quarter

George Town Council Facebook Page Results for the Quarter	
Total Post Reach - Organic	181093
Total Reaction to Posts (includes LIKES)	3454
Total Comments	992
Total Shares	470
Link Interaction	15200
Followers	2308
No of posts for the quarter	264

Healthy George Town Facebook Page Results for the Quarter	
Total Post Reach - Organic	61885
Total Reaction to Posts (includes LIKES)	538
Total Comments	152
Total Shares	197
Link Interaction	2198
Followers	849
No of posts for the quarter	138

GT MTB Facebook Page Results for the Quarter	
Total Post Reach - Organic	26374
Total Reaction to Posts (includes LIKES)	814
Total Comments	122
Total Shares	78
Link Interaction	4897
Followers	1109
No of posts for the quarter	13

5. WORKFORCE

5.1 WORKFORCE

Training and development over the third quarter of the 2021/22 year included Council staff participating in Mental Health Training, with a further Mental Health Training session to be held in the fourth quarter.

There were no notifiable workplace health and safety incidents in the third quarter of the year. The council's workforce turnover remains below the national average.

The following is a summary of reportable workforce data including Workplace Health and Safety, Employment Status/Distribution and Performance Reporting for the third quarter.

5.2 WORKPLACE HEALTH AND SAFETY

The following is a summary of Workplace Health and Safety Incidents reported during the reporting period. There were no near misses reported during the quarter.

Workplace Health and Safety Summary	
Incidents reported	7
No Investigations required	0
Investigation required	0
Investigations completed	0
Corrective Action Plans Completed	7
Corrective Actions completed within 30 days	7

Number of Statutory reportable Incidents	0
-------------------------------------------------	---

5.3 ESTABLISHMENT AND TURNOVER

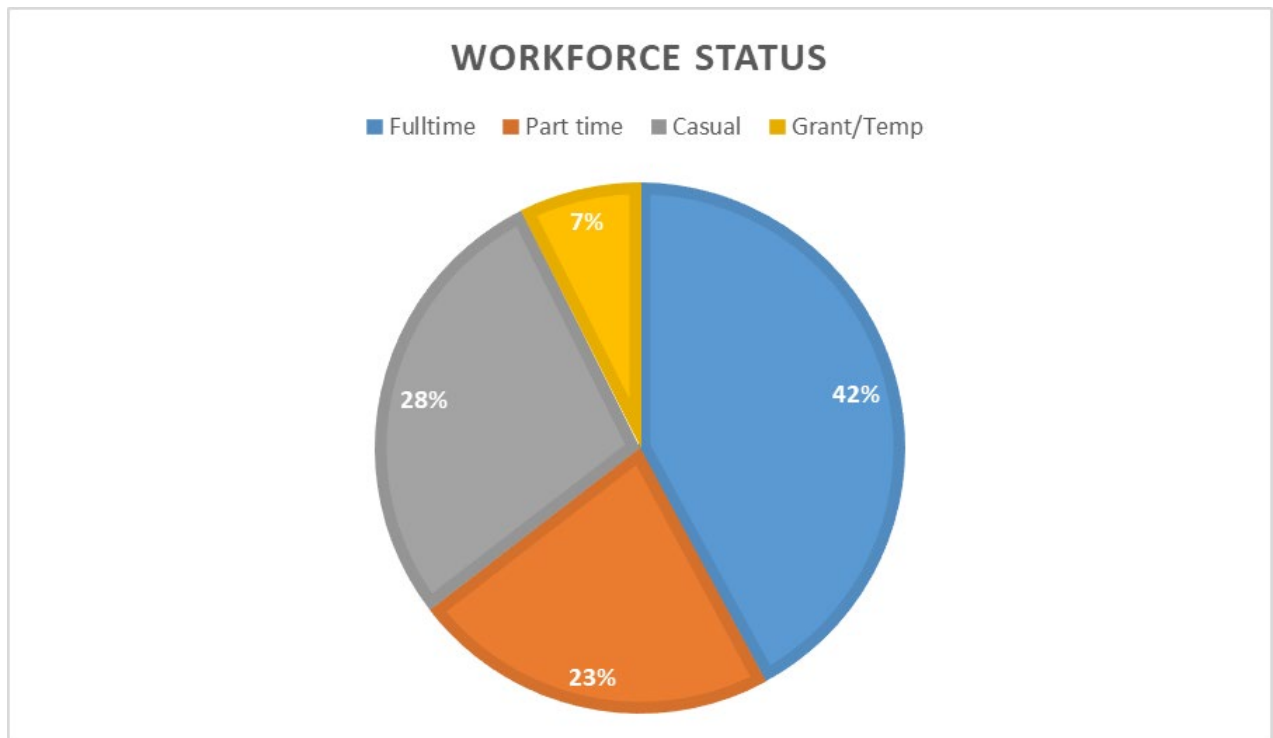
At the close of the third quarter Council had 65 employees including regular, grant funded, part time and casuals.

The workforce establishment of George Town Council at the end of the reporting period was approximately 36.8 Full-time Equivalent (**FTE**) positions. There were two (2) new staff engaged by Council on behalf of the Future Impact Group during the third quarter and 2 voluntary resignations – both full time staff.

Council had 7.5 FTE vacancies at the end of the quarter.

The Staff turnover rate for the quarter was 3%. The method of calculation used is each person counts as one, regardless of full-time, part-time, or casual status.

The Distribution of the workforce is as follows:



5.4 PERFORMANCE REVIEW COMPLIANCE

A new performance and planning system was adopted in the second quarter of the 2020/21 financial year and commenced operation in the third quarter of that year.

After a review of the performance appraisal process by the Manager People, Performance and Governance a new process and format for the annual performance appraisals is currently being discussed with Council's Joint Consultative Committee.

A new process for performance appraisals is hoped to be finalised by the end of the 2021/2022 financial year.

ANNEX A – OUTSTANDING COUNCIL MOTIONS AS AT 31 MARCH 2022

Min No.	Date	Motion	Action														
PLANNING																	
		Nil.															
DEVELOPMENT AND ENVIRONMENT																	
052/21	27/04/21	Notice of Motions – Dog Management Policy Review That this motion be put to the next workshop for discussion.	Dog Management Policy will be reviewed 2021/2022.														
053/21	27/04/21	Future Use of the Beechford Leased Public Reserve Area That the motion be discussed at the next workshop.	Completed														
LIVEABLE AND CONNECTED COMMUNITIES																	
196/21	21/12/21	Event Sponsorship – iD Rodeo Promotions That Council: 1. Accepts the sponsorship application presented as it meets Council’s Sponsorship Policy guidelines and assessment criteria; and 2. Awards sponsorship financial assistance to the iD Rodeo Promotions to the amount of \$6,000.	Completed														
020/22	22/02/22	Placemaking Committee Projects & Expenditure 2020-2021 That Council: 1. Support the Placemaking project applications and budgets as listed, with any changes to or cancellations of the presented projects to be brought back to Council for approval: <table><tr><td>Project</td><td>Approx. Cost</td></tr><tr><td>• Selfie Frames x 4</td><td>\$16,551.00</td></tr><tr><td>• Book Libraries x 6</td><td>\$7,821.00</td></tr><tr><td>• Beach Libraries x 8</td><td>\$5,120.00</td></tr><tr><td>• Bog Beautiful – Hillwood Toilet Block (or other locations as determined)</td><td>\$4,700.00</td></tr><tr><td>• Community Paint by Number (Pipers River, Lefroy, or other locations as determined)</td><td>\$11,500.00</td></tr><tr><td>Total approximate expenditure</td><td>\$45,692.00</td></tr></table>	Project	Approx. Cost	• Selfie Frames x 4	\$16,551.00	• Book Libraries x 6	\$7,821.00	• Beach Libraries x 8	\$5,120.00	• Bog Beautiful – Hillwood Toilet Block (or other locations as determined)	\$4,700.00	• Community Paint by Number (Pipers River, Lefroy, or other locations as determined)	\$11,500.00	Total approximate expenditure	\$45,692.00	Completed
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• Selfie Frames x 4	\$16,551.00																
• Book Libraries x 6	\$7,821.00																
• Beach Libraries x 8	\$5,120.00																
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• Community Paint by Number (Pipers River, Lefroy, or other locations as determined)	\$11,500.00																
Total approximate expenditure	\$45,692.00																
021/22	22/02/22	Funding Consideration for Second Round of Community Assistance Grants That Council: 1. Endorse the use of savings totaling \$9,000 from Events/Community Grants to fund a second round of Community Assistant Grants	Completed														

Min No.	Date	Motion	Action
023/22	22/02/22	Placemaking Committee Involvement with Artisans Guild George Town Placemaking Committee hereby notifies George Town Council that it wishes to have no further interest in management of the funding attached to the proposed 'artisans guild'. George Town Placemaking Committee would appreciate being consulted in relation to the proposed artisan guild.	Completed
035/22	22/03/22	Event Sponsorship Breakfast Club at Port Dalrymple School That Council: 1. Supports the Port Dalrymple School Association's Sponsorship application as presented, providing \$3,000 for the Breakfast Club Program.	Completed
WORKS & INFRASTRUCTURE			
084/17	19/04/17	Dalrymple Road Speed Limit 1. That council reconstructs Dalrymple Road from East Arm Road to Industry Road to a rural collector standard desirable design speed 100km/h by continuing the recent upgrade works by stages. 2. That Council again contacts the Department of State Growth to request an 80 km/h speed limit be introduced for the road length north of East Arm Road with commencement of the 80 km/h limit relocated to the north as upgrade works are progressed. 3. Consider redesigning the Dalrymple Road/Industry Road junction to provide continuity to Industry Road post the Industry Road upgrade. 4. Install the curve warning signage as listed. Advance the bridge upgrade works to facilitate upgrading the 15 tonne load limit to 25 tonnes.	In progress. Completed. In progress. Completed. In progress.
136/17	17/05/17	Accessible Car Parking That Council: a) Receives the report from the Manager of Infrastructure and Engineering and notes the report information; and b) Undertakes an audit of Council's existing accessible car parking infrastructure within the George Town boundary to determine compliance with regulations; and c) Develops a priority list with a view to progressively upgrading these assets, according to available funding, resources and needs.	To be considered in potential Macquarie Street Upgrade.
003/21	27/01/21	Bellbuoy Beach Road Speed Review, Bellbuoy Beach That Council: 1. Recommend the Transport Commission to approve: i. A 50km per hour Area Speed Zone on Bellbuoy Beach Road including the Tekaro Place junction, and ii. An 80km per hour speed zone in Bellbuoy Beach Road from Old Aerodrome Road to the start of the proposed 50km per hour zone.	Approval received from Transport Commissioner. Completed.

Min No.	Date	Motion	Action
049/21	27/04/21	Road Hump Installation, Mount George Road That Council install road humps on Mount George Road as per the attached Traffic Impact Assessment and advise the residents affected in the immediate area of the change.	In progress.
194/21	21/12/21	George Town Sports Ovals Drainage Works That Council: 1. Proceed with a public tender process for the installation of the drainage systems at the George Town Sports Ovals; noting award of contract will be subject to funding confirmation.	In progress.
201/21	21/12/21	Domestic Kerbside General Waste and Recyclables Collection Contract – Confidential <i>As per resolution.</i> That Council: 1. Enter into a new contract number 07/21 with JJ's Waste & Recycling for the provision of Domestic Kerbside General Waste Collection and Domestic Kerbside Recyclables Collection Services for a one (1) year contract commencing 1 February 2022, inclusive on an option to extend by a further one (1) year term commencing 1 February 2023; for the schedule of rates provided in Table One included in the body of the report;	Completed
003/22	25/01/22	Tam O'Shanter Golf & Community Club Carpark Access That Council: OPTION 2: Not contribute \$4,480.00 excluding GST towards the cost of carpark and access works at the Tam O'Shanter Golf & Community Club, as this is included in the State Government funding allocated in the 2021/2022 financial year.	Completed
028/22	22/02/22	Closed Meeting - Legal Expenditure <i>As per resolution.</i>	Completed
029/22	22/02/22	Closed Meeting – Regent Square Redevelopment Project <i>As per resolution.</i>	Completed
041/22	22/03/22	Closed Meeting – RFT01/22 Design and Construct – Drainage Systems George Town Sports Complex Football and Cricket Ovals <i>As per resolution.</i>	Completed
CORPORATE SERVICES AND FINANCE			
134/17	17/05/17	Northern Economic Stimulus Package Proposed Borrowing (b) That once design work and community consultation are completed in 2017/2018 Council consider funding the following recreation projects as part of its 2018/2019 budget or via grant funding opportunities as they become available;	Windmill Point completed. Hillwood Shared Path not commenced.

Min No.	Date	Motion	Action
		<ul style="list-style-type: none"> Windmill Point upgrade and associated works. Hillwood walking track and recreation area upgrade (Recreation/park area to Hillwood Recreation Ground; Stage one. 	
195/20	24/11/20	Confidential Item - Rates Recovery for Rate Debts More than 3 Years in Arrears <i>As per resolution.</i>	In progress.
126/21	24/08/21	Confidential Rates Recovery for Rate Debts More than 3 Years in Arrears <i>As per resolution.</i>	In progress.
OFFICE OF THE GENERAL MANAGER			
025/18	21/02/18	Potential Council Land Sales That the following items be deferred to a workshop: <ol style="list-style-type: none"> Sell Gerzalia Drive (PID 1737346) with proceeds from the sale to be invested into public open space within the community; Sell 15 Riverleads Drive (PID 1723024) with proceeds from the sale to be invested into public open space within the community; Offer for sale 30 Davies Street (PID 6450301) to adjoining land owners only due to the existing access issues and limited use as standalone parcel of land; Sell 241 Agnes Street (PID 1931747) with proceeds from the sale to be invested into public open space within the community; Offer for sale Gerzalia Drive (PID 2048374) to adjoining land owner due to limited development opportunity; Offer for sale Gerzalia Drive (PID 1737346) with proceeds from the sale to be invested into public open space within the community. 	In progress.
100/20	23/06/20	Notice of Motion – Domestic/Family and Sexual Violence Strategy – Cr Brooks That Council develops a Domestic /Family and Sexual Violence Strategy in order to demonstrate our commitment to making our community safer for everyone impacted by the trauma of violence and that Council formally commits to working with Police, Community Service organisations and housing providers on not only addressing but stamping out this insidious societal problem.	In progress.
014/21	23/02/21	Priority Projects for Advocacy and Grant Funding That Council: <ol style="list-style-type: none"> design of the Aboriginal Cultural Interpretation and Experience Trail (\$10,000 ex GST). 	In progress.
198/21	21/12/21	George Town Community Safety Group Committee Meeting Minutes – 2nd November 2021 That the George Town Community Safety Group Committee meeting minutes report be deferred to January 2022.	Completed
004/22	25/01/22	Lack of Telecommunication Coverage That George Town Council write to Telstra expressing concern for lack of adequate coverage in Low Head area but not confined the Low Head.	Completed

Min No.	Date	Motion	Action												
013/22	22/02/22	<p>Voting Preferences LGAT General Meeting 18 March 2022</p> <p>That Council:</p> <p>1. Authorises the Mayor for the LGAT General Meeting 18th March 2022 as determined by the Chair (usually a show of hands or verbal confirmation) in respect to each individual item as listed below and formally endorses that direction:</p> <table><tr><th>LGAT General Meeting Agenda 18 March 2022 Item No.</th><th>Items for Decision</th></tr><tr><td>TBA</td><td><p>FBT exemptions for Electric Vehicles – Brighton Council</p><p>That LGAT:</p><p>advocate to the Federal Government for the removal/ex Electric vehicles where use is restricted to travel between</p></td></tr><tr><td>N/A</td><td><p>Alternate Motion - FBT exemptions for Electric Vehicles Council</p><p>That LGAT:</p><p>advocate to the Federal Government for the removal/ex all zero emissions vehicles where use is restricted to tra and work.</p></td></tr><tr><td>TBA</td><td><p>Sexual Violence Prevention Framework - Northern Midl</p><p>That LGAT:</p><p>Lobby the State Government to initiate and fund the implementation of a family and sexual violence preven local government across the state.</p></td></tr><tr><td>TBA</td><td><p>Dilapidated, Derelict and Abandoned Building – Clarenc</p><p>That LGAT:</p><p>Lobby the State Government to investigate a legislative wide, publicly available dilapidated, derelict and ab registers and to charge levies in respect to those propert</p></td></tr><tr><td>TBA</td><td><p>Fire Bunkers – Kingborough Council</p><p>That LGAT:</p><p>Lobby the State Government and Tasfire Service accreditation of fire bunkers and other structures Australian states for use in Tasmania.</p></td></tr></table>	LGAT General Meeting Agenda 18 March 2022 Item No.	Items for Decision	TBA	<p>FBT exemptions for Electric Vehicles – Brighton Council</p> <p>That LGAT:</p> <p>advocate to the Federal Government for the removal/ex Electric vehicles where use is restricted to travel between</p>	N/A	<p>Alternate Motion - FBT exemptions for Electric Vehicles Council</p> <p>That LGAT:</p> <p>advocate to the Federal Government for the removal/ex all zero emissions vehicles where use is restricted to tra and work.</p>	TBA	<p>Sexual Violence Prevention Framework - Northern Midl</p> <p>That LGAT:</p> <p>Lobby the State Government to initiate and fund the implementation of a family and sexual violence preven local government across the state.</p>	TBA	<p>Dilapidated, Derelict and Abandoned Building – Clarenc</p> <p>That LGAT:</p> <p>Lobby the State Government to investigate a legislative wide, publicly available dilapidated, derelict and ab registers and to charge levies in respect to those propert</p>	TBA	<p>Fire Bunkers – Kingborough Council</p> <p>That LGAT:</p> <p>Lobby the State Government and Tasfire Service accreditation of fire bunkers and other structures Australian states for use in Tasmania.</p>	Completed
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Min No.	Date	Motion	Action						
014/22	22/02/22	<p>Quarter Performance Report – 1st October 2021 – 31st December 2021 That Council:</p> <p>1. Receives the George Town Council 2nd Quarter Performance Report 1st October – 31st December 2021; and</p> <p>2. Provides public access to the report as part of Council’s commitment to ongoing good governance.</p>	Completed						
015/22	22/02/22	<p>Rescinding of Obsolete Motions and Removal of Motions from Outstanding Motions Register That Council:</p> <p>1. Endorse the removal of the following motions from the outstanding motions register for the reasons outlined within the table:</p> <table><tr><th>Min No.</th><th>Motion</th><th>Comment</th></tr><tr><td>106 /21</td><td><p>George Town Area Structure Plan That Council:</p><p>1. Adopt the revised George Town Area Structure Plan contained in Attachment 1; and</p><p>2. Authorise the General Manager to allow minor alterations, editorials and amendments to the endorsed George Town Area Structure Plan in Attachment 1 that does not result in substantial changes to the intent of the planning principles and recommended actions; and</p><p>3. Considers funding to prepare an implementation plan which priorities the recommended actions of the George Town Structure Plan</p></td><td><p>The George Town Structure Plan has been adopted and is in effect for strategic planning purposes. Any alterations beyond administrative changes requires a decision of Council. Any funding requirements for implementation of the structure plan will be referred to budget processes also requiring Council decision. It is therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register.</p></td></tr></table>	Min No.	Motion	Comment	106 /21	<p>George Town Area Structure Plan That Council:</p> <p>1. Adopt the revised George Town Area Structure Plan contained in Attachment 1; and</p> <p>2. Authorise the General Manager to allow minor alterations, editorials and amendments to the endorsed George Town Area Structure Plan in Attachment 1 that does not result in substantial changes to the intent of the planning principles and recommended actions; and</p> <p>3. Considers funding to prepare an implementation plan which priorities the recommended actions of the George Town Structure Plan</p>	<p>The George Town Structure Plan has been adopted and is in effect for strategic planning purposes. Any alterations beyond administrative changes requires a decision of Council. Any funding requirements for implementation of the structure plan will be referred to budget processes also requiring Council decision. It is therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register.</p>	Completed
Min No.	Motion	Comment							
106 /21	<p>George Town Area Structure Plan That Council:</p> <p>1. Adopt the revised George Town Area Structure Plan contained in Attachment 1; and</p> <p>2. Authorise the General Manager to allow minor alterations, editorials and amendments to the endorsed George Town Area Structure Plan in Attachment 1 that does not result in substantial changes to the intent of the planning principles and recommended actions; and</p> <p>3. Considers funding to prepare an implementation plan which priorities the recommended actions of the George Town Structure Plan</p>	<p>The George Town Structure Plan has been adopted and is in effect for strategic planning purposes. Any alterations beyond administrative changes requires a decision of Council. Any funding requirements for implementation of the structure plan will be referred to budget processes also requiring Council decision. It is therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register.</p>							

Min No.	Date	Motion			Action
			Area in future budget considerations.		
		203 /20	<p>Macquarie Street Concept Plan & Consultation That Council:</p> <ol style="list-style-type: none"> 1. Authorise the General Manager to seek funding opportunities to develop the Macquarie Street Precinct Plan as presented in Attachment (A), noting: <ol style="list-style-type: none"> I. Further design will be required; and; II. Funds expended on specialist consulting services up to the value of \$40,000 (GST exclusive); and III. Further consultation will be undertaken if adequate funding is secured 	The Macquarie Street Concept Plan has been included in Councils adopted Advocacy Plan. As such Officers will continue to pursue funding opportunities to develop the streetscape, and commit to further design and consultation if successful. It is therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register.	
		200 /19	<p>Waste Transfer Station Operation That Council:</p> <ol style="list-style-type: none"> 1. Continue to manage the operations George Town Council Waste Transfer Station; 2. Officers communicate to Council relevant impacts and 	Resolution 1 directs ongoing business and can be removed. Resolution 2 requests officers to keep Council informed of impacts and opportunities resulting from changes in State and Federal waste policy. The GM is Chair of the Northern Waste Management Group and has provided regular updates to Council, submitted to legislative consultation processes and policy. It is the	

Min No.	Date	Motion			Action
			opportunities resulting from changes in State and Federal waste policy.	remit of the General Manager to inform Council of any impacts and opportunities resulting from changes in any State and Federal policy or legislation that relates to the business of Council that the GM may be aware of. It is therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register	
		015/20	<p>05/17 Domestic Kerbside General Waste Collection Service and 06/17 Domestic Kerbside Recyclables Collection Service</p> <p>Council resolves the following:</p> <ol style="list-style-type: none"> 1. To extend the operation of existing contract 05/17 Domestic Kerbside General Waste Collection Service by one year only, to expire on 31 January 2021. 2. To extend the operation of existing contract 06/17 Domestic Kerbside Recyclables Collection Service by one year only to expire on 31 January 2021. 3. That the General Manager is to report back to Council any financial implications as a result of increases in the processing of recyclables at the conclusion of contract negotiations. 	<p>Resolution 201/21 <i>That Council: 1. Enter into a new contract number 07/21 with JJ's Waste & Recycling for the provision of Domestic Kerbside General Waste Collection and Domestic Kerbside Recyclables Collection Services for a one (1) year contract commencing 1 February 2022, inclusive on an option to extend by a further one (1) year term commencing 1 February 2023; for the schedule of rates provided in Table One included in the body of the report.</i> Further, Council has been briefed as to the increases in recycling processing as part of the 21/22 budget process. In accordance with s18 (1)a and (1) b, it is recommended that this motion has been effectively rescinded and therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register</p>	

Min No.	Date	Motion			Action
		202/20	George Town Shared-Use Linking Trail That Council: <ol style="list-style-type: none"> Put forth the George Town Shared-use Linking Trail as a project for undertaking in 2020/2021, utilising funding under the Commonwealth Local Roads and Community Infrastructure Program; and Pending satisfactory pricing negotiations offer construction of the gravel/aggregate section to World Trail as a variance to contract 03/20 - The Design and Construction of Mountain Bike Trails; and Utilise available contractors listed in contract 04/19 - Periodic Standing Contracts 01 July 2019 to 30 June 2021 for the construction of the asphalt/concrete finished section. Any surplus from the shared use trail to be allocated to the completion of work at the Mount Direction Semaphore up to the value of \$25,000. 	Works on the trail have been awarded and commenced. The Mt Direction Semaphore Association have been successful in obtaining \$25k from the State Government to complete their project. Therefore, it is recommended that the motion be deemed complete and removed from the Outstanding Motions Register.	

Min No.	Date	Motion			Action
		019 /15	Council Facilities Future Use and Development – Strategic Development That a) Council approves an extension to the final facilities report completion date sought in minuted resolution 336/14 to reflect Council's intention to review the Strategic Plan 2012-17, and adopt the revised Plan, and b) Council is presented with updated report progress at workshops, with a view to further consideration of timelines at future Council meetings.	Council has subsequently adopted a suite of Asset Management Plans, Sports & Recreation Strategy, George Town Sports Complex Master Plan, Aquatic, Health & Wellbeing Business Case and completed a building asset audit. Condition audit of all building assets scheduled to occur in Q3/Q4 2021/2022. The condition audit will inform the ten year capital renewal program and future budget processes in accordance with the adopted Asset Management Plan. Therefore recommended that the motion be deemed complete and removed from the Outstanding Motions Register	
		203 /17	Potential Council Land Sales That Council: (a) Authorises the Acting General Manager to apply the processes determined by sections 177 through to 178A of the Local Government Act 1993 (where relevant to the land) to land identified as PID 1931747, 6450301, 1723024, 7888524, 1737346, 2048374. (b) Authorises the Acting General Manager to apply to the holder of the Caveat C774447 and the Land Titles Office for the removal of the Caveat on land identified as PID 6447460 and if the Caveat C774447 is removed, to apply the processes determined by sections 177 through to 178A of the Local Government Act 1993 (where relevant to the land)	Resolution (a) has been enacted with all properties having been listed and many sold. Resolution (b) Caveat remains in place for PID 6447460 located north-west on Anne Street near Low Head Road intersection. However Council has no desire to place this land on market for development at present. Resolution (c) PID 2526022 gifted to Catholic Care Resolution (d) PID 6457933 (65 Low Head Road) retained Resolution (e) flora and fauna report complete. Findings: <i>it is a highly modified site, best classified as part of the broader residential precinct, and does not support threatened vegetation, flora or fauna. There are no ecological values present that require special management.</i> It is recommended that motions a-e be removed from the Outstanding Motions Register	

Min No.	Date	Motion			Action
			<p>on the land identified as PID 6447460.</p> <p>(c) Authorises the Acting General Manager to apply the processes determined by sections 177 through to 178A of the Local Government Act 1993 (where relevant to the land) to apply to transfer the land identified as PID 2526022 back to Housing Tasmania under reservation C627696.</p> <p>(d) Authorises the Acting General Manager to apply to TasWater to facilitate the placement of an easement on the land identified as PID 6457933 and at the completion of the easement, apply the processes determined by sections 177 through to 178A of the Local Government Act 1993 (where relevant to the land).</p> <p>(e) Authorises the General Manager to obtain a flora and fauna report for the land identified as PID 2721418.</p>		
		071 /15	<p>Light Industrial Subdivision</p> <p>That the facilitation of an extended Light Industrial Subdivision be investigated by Council Officers and a brief presented to an elected members workshop.</p>	<p>The Bell Bay Industrial Precinct Plan developed by the Office of the Coordinator General confirms sufficient land availability for future industrial developments within Bell Bay. The George Town Structure Plan confirms sufficient land for growth of future light industrial uses within George Town. Officers are not aware of any request for establishment of new light industrial uses within Bell Bay.</p>	

Min No.	Date	Motion			Action
				<p>This is also the view of the Bell Bay Advanced Manufacturing Zone.</p> <p>It is recommended that this motion considered redundant and removed from the register.</p>	
		110 /15	Economic Development <ol style="list-style-type: none"> 1. That Council receive and acknowledge the information contained in this report. 2. That Council continue their efforts to facilitate and participate with key stakeholders towards furthering an economic prospectus initiative to outline the opportunities for economic, social and liveability development investment in this scenic and beautiful area of Tasmania. 3. That Council progress these discussions with our political representatives and their agencies, private enterprises and our local community organisations. 	<p>This motion is of a operational nature as it is a continual objective of Council and officers to create enhanced liveability, market liveability and advocate to political members and organisations for the betterment of the community. A number of documents exist including the NTDC Regional Economic Development Strategy, Northern Tas Regional Priority Projects, GTC Advocacy Plan, Bell Bay Industrial Precinct (prospectus),</p>	
		045 /18	Potential Council Land Sales <p>That the Council investigates an amalgamation of the titles of Gerzalia Drive (PID 2048374) to the adjoining land under private ownership.</p>	<p>Adjoining land owner has been approached and is not interested in amalgamating land. Recommend removal of motion from register.</p>	
		182 /18	Regent Square Playground <p>That Council, in respect to the Regent Square Play Ground Project, resolves:</p> <ol style="list-style-type: none"> (a) To deliver the project in two stages with stage 1 within the FY 2018/19 and stage 2 also within the FY 2018/19 should funding 	<p>This motion is made redundant through progress of works on Regent Square. Funding obtained through Commonwealth. Recommend removing motion from register.</p>	

Min No.	Date	Motion		Action
			<p>sources be raised or alternatively referred to the FY 2019/20 budget for consideration. The stages are as shown in the plan enclosed as <u>Attachment 5</u>.</p> <p>(b) That in accordance with Regulation 27 clause ix of the Local Government (General) Regulations 2015 that a public tender process is not undertaken for the purchase of the items of play equipment identified as items 1 – 6 and 10 – 12 inclusive in <u>Table 1</u> above (items listed in stage 1), given extenuating circumstances and unavailability of competitive tenders. Such purchase shall be in accordance with a quote received from the supplier 'Adventure+' dated 15 June 2018 enclosed as <u>Attachment 6</u>. Should stage 2 be undertaken in FY 2018/19 then the items mentioned above shall also include items 7, 8 & 9 in <u>Table 1</u> above (items listed in stage 2).</p> <p>(c) That the projects identified in the FY 2018/19 Budget, as shown in <u>Table 2</u> above, be abandoned and such funds transferred to the Regent Square</p>	

Min No.	Date	Motion		Action
			<p>Playground project stage 1 and</p> <p>(d) That the income from the sale of public open space land (Agnes Street, Davis Street and Riverleads Drive) be allocated to fund construction of stage 2 works.</p>	
		067 /20	<p>Future Quarterly Reports</p> <p>That all future quarterly reports be presented to a workshop for discussion prior to presentation to the next Ordinary Council meeting.</p>	<p>This motion is in effect and is part of business as usual. Recommend removal of motion from register.</p>
		084 /20	<p>Community Pride in George Town Municipality</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. Endorse the <i>Community Pride in George Town Municipality: Recommendations for Enhancing our Community Pride</i> as attached noting that funding of recommendations is subject to future budget considerations, grant and external funding opportunities. 	<p>Community Pride initiatives have been endorsed by Council. Pursuit of funding will be ongoing. Recommend removal from motions register.</p>
		086 /20	<p>Notice of Motion – Submission on Legislation Changes by Council</p> <p>That Council Management bring all proposed Legislation changes that have a direct impact on the role of a Councillor to a workshop for Councillors to determine whether they would like to make a submission, rather than Council officers making that determination on our behalf.</p>	<p>This motion is in effect and is part of business as usual. Recommend removal of motion from register.</p>
		187 /20	<p>Live Streaming of Public Council meetings</p> <p>That the General Manager provide Councillors with the</p>	<p>Presented to Council at December workshop. Recommend removing motion from register.</p>

Min No.	Date	Motion			Action
			potential cost of establishing and running live streaming of public Council meetings for consideration at the next earliest workshop.		
		014 /21	Priority Projects for Advocacy and Grant Funding That Council: <ol style="list-style-type: none"> 1. Adopt the draft Priority Project List as attached; 2. Allocate \$50,000 using income from unbudgeted TasWater dividend of \$56,500 for: <ol style="list-style-type: none"> i. the development of a business case for an Aquatic, Health and Wellbeing Centre (\$20,000 ex GST); ii. an Economic Opportunities Analysis and Master Plan for the George Town Airport (\$20,000 ex GST); and iii. design of the Aboriginal Cultural Interpretation and Experience Trail (\$10,000 ex GST). 	Recommend removing motion 1, 2i, 2ii as they are completed	
		034 /21	Sculpture and Plaque at Batman Bridge Commemorating North Midlands First Nations People	This motion has been actioned. Recommend removing from motions register.	

Min No.	Date	Motion		Action
			<p>I move that the George Town Council write to the City of Launceston Council and to the West Tamar Council in request of their endorsement and collaboration as the Northern Collective Councils to seek the State Government permission to erect a respectful and significant art sculpture and plaque at the site of the Batman Bridge commemorating the North Midlands first nations people the Litarimirina people which stretched from Low Head to Launceston and both sides of the Kanamaluka/Tamar river.</p> <p>Should all Councils endorse this and agree to collaborate on this project, and we gain the State Government's permission, the collective would then seek funding to:</p> <ul style="list-style-type: none"> - Consult with our collective Aboriginal communities - Seek submissions for the public art - Commission the artwork - Cover engineering scoping and planning fees - Cover DA fees - And any other scoping or building capital identified during the process. 	
		037 /21	<p>United Petroleum Petrol Prices That Council</p> <ol style="list-style-type: none"> 1. write, in the first instance, to United Petroleum to ask why their petrol prices in George 	Completed. Recommend removal from motions register.

Min No.	Date	Motion		Action
			<p>Town are often up to 10c dearer than that sold by United Service Stations in Launceston; and</p> <p>2. If they fail to provide an appropriate, logical response, that we report it to the ACCC under the Price Monitoring Petroleum Fuels Act.</p>	
		068 /21	<p>Discontinuation of Road Reservation That Council;</p> <p>1. Confirms land parcel tenure ID 5135 (part thereof) and land parcel adjacent tenure ID 44982 reserved for roads, presented as Eastern and Western Sections within the body of the report, are not required by Council for public use now or into the foreseeable future.</p>	Completed. Recommend removal from motions register.
		072 /21	<p>Aboriginal Consultation Re Art Sculpture and Plaque at the Batman Bridge I move that the George Town Council write to the State Government and request the following in support of, and in recognition of the West Tamar Council motion which supports the common direction of the Tamar Valley Councils.</p> <p>1. Initiate historical research and compile information that accurately details</p>	Completed. Recommend removal from motions register.

Min No.	Date	Motion		Action
			<p>the actions and behaviour of John Batman;</p> <p>2. Utilise this information to inform and consult the Tasmanian community, particularly the Aboriginal community;</p> <p>3. Undertake consultation with the Aboriginal community to gauge their support for the placement of an art sculpture and plaque at the site of the bridge;</p> <p>4. Provide feedback to the council on the outcomes of this research and consultation.</p>	
		161 /21	<p>S24 Special Committees of Council Annual Review Procedure</p> <p>That Council:</p> <p>1. Endorse the Special Committee Annual Review Procedure.</p>	Completed. Recommend removal from motions register.
		134 /17	<p>Northern Economic Stimulus Package Proposed Borrowing</p> <p>(a) That Council advises Treasury that it no longer wishes to borrow the funds approved under the Northern Economic Stimulus;</p> <p>and</p> <p>(b) That once design work and community consultation are completed in 2017/2018 Council</p>	<p>Recommending motion a) be removed as it is complete. Recommending motion b) be removed as Regent Square Playground Stage Two is complete, Windmill Point Upgrade is complete, Hillwood Structure Plan adopted, Hillwood Shared Path funded and Hillwood Open Space Master Plan to commence shortly making the motion obsolete, York Cove master plan outdated and obsolete. Recommending motion c) be removed as Goulburn Street -</p>

Min No.	Date	Motion			Action
			<p>consider funding the following recreation projects as part of its 2018/2019 budget or via grant funding opportunities as they become available;</p> <ul style="list-style-type: none"> Regent Square playground area, stage two, children's play equipment, landscaping, recreation facilities and landscaping and infrastructure works. Windmill Point upgrade and associated works. Hillwood walking track and recreation area upgrade (Recreation/park area to Hillwood Recreation Ground; Stage one. York Cove beautification and upgrade area works. <p>and</p> <p>(c) Council requests further information from the relevant Manager in respect to the following projects including scoping, design, costings and risk:</p> <ul style="list-style-type: none"> Goulburn Street - cul de sac; Weymouth – cul de sac/recreation area; Lulworth - stormwater/drainage; and Bellingham - stage two. 	<p>cul de sac no longer required, Weymouth – cul de sac/recreation area is complete, Lulworth - stormwater/drainage is complete and Bellingham - stage two has been rescoped to include sheltered bbq area which is funded for this FY making the old motion (stage two concept) obsolete. Bellingham completed works also include basketball hoops, shelter for shed, disabled toilets and accessibility slabs/paths</p>	
		262 /16	George Town Community Safety Committee – Pedestrian Crossing at the	Recommend removal of motion from register. Action completed by installation of	

Min No.	Date	Motion			Action
			Eastern End of Macquarie Street That Council requests an investigation be undertaken into the provision of a pedestrian crossing at the eastern end of Macquarie Street in preparation for capital works proposals for the next financial year.	splitter island and pedestrian refuge.	
016/22	22/02/22	Repeal and Delete GTC-17 Urban Design Policy That Council: 1. Repeal and delete GTC-17 Urban Design Policy.			Completed
017/22	22/02/22	Urban Design Policy – Cr Barwick Council request the General Manager to discuss the merits of an urban design policy or similar at the next available workshop with Council.			Completed
018/22	22/02/22	Repeal and Delete GTC-P2 Tree Management Policy That Council: 1. Repeal and delete GTC – P2 Tree Management Policy			Completed
019/22	22/02/22	Proposed Making of a By-Law – Reserves, Parks and Gardens By-Law 1/2022 That Council: Endorse the introduction of Reserves, Parks and Gardens By-law 1/2022 in accordance with the specific requirements as determined in Division 2 of Part 11 of the Local Government Act 1993.			Commenced
030/22	22/02/22	Closed Meeting – Regent Square Redevelopment Project – Public Disclosure <i>As per resolution.</i>			Completed

Note: Council motions that are completed will be removed from this list for the next Quarterly reporting period.

ANNEX B – OUTSTANDING AUDIT PANEL ACTIONS

Outstanding Actions as at 31st March, 2022

Nil.

ANNUAL PLAN 2020/2021												
Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress Comments Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)	
Community Pride												
1	All are valued and included	Taking a 'whole of community; approach to everything	Continue commitment to the use of the Community Consultation Framework to establish better methods of engagement, with the aim to collect genuine cross-community feedback and views.	Manager Liveable and Connected Communities	25%	Continually updated to increase the consultation data base to ensure greater connectivity with all of community. Regular correspondence on multiple topics sent to associations to share with community and their networks.	50%	Continually updating consultation data base to ensure greater circulation and connectivity through community.	75%	Regular correspondence on multiple topics sent to associations to share with community and their networks. Continually updating consultation data base to ensure greater circulation and connectivity through out the community. Using multiple channels for communications.		
2		Moving towards genuine reconciliation	To complete Council's first Reconciliation Action Plan - Reflect.	General Manager	25%	Draft RAP submitted to Reconciliation Australia for review	50%	Feedback from Reconciliation Australia received in December. Draft RAP will be amended and re-submitted.	75%	Draft RAP amended and re-submitted to Reconciliation Australia.		
3		Including and acknowledging the contribution of our Aboriginal community members	Continue to facilitate and participate in Reconciliation Action Group	General Manager	25%	Ongoing	50%	Ongoing	75%	Ongoing		
4		Communicating so everyone knows what each groups is doing	Undertake community roadshows as part of improved citizen engagement	General Manager	25%	Commenced with further roadshows to be scheduled in second quarter	50%	Commenced with further roadshows to occur in Q3	75%	Completed for 2021/2022		
5		Working towards removing all barriers to participation in community life	Development of Hillwood Recreation Master Plan	Manager Development Services and Environment; Manager Liveable and Connected Communities	>15%	Not yet commenced	<35%	Options have been canvassed and planning to commence soon	<60%	Consultant has been appointed.		
		Encouraging volunteering across all ages										
		Building community pride in our young people										
6	All communities take pride in place	Supporting the plans of Progress Associations	Supporting the plans of Progress Associations and where aligned with Council Plan.	Manager Liveable and Connected Communities; Manager Infrastructure & Works	25%	Continue to work with Progress Associations including Weymouth draft Recreation Reserve Plan. Supporting Associations through Community Grants programs to facilitate projects	50%	Ongoing	75%	Ongoing		
7			Support Special Committees of Council Placemaking/Community Safety Group.	Manager Liveable and Connected Communities; General Manager	25%	Ongoing LCC rep minute taking, task list and correspondence administrator	50%	Ongoing, LCC rep to undertake project co-ordination and administration	75%	Ongoing, Council Officer to undertake project co-ordination and administration		
8			Continue to support the Community Pride initiative in partnership with the Future Impact Group.	Manager Liveable and Connected Communities; General Manager	25%	Current project: New main street flags are in production using the artwork from the community pride bumper sticker campaign	50%	Project due for completion Qtr 3	75%	Main Street Flag banners artwork complete. In production to be installed in May.		
9		Marinating public spaces so they are clean, tidy and appealing	Assist Low Head Progress Association in the development of a community garden at Low Head.	Manager Infrastructure & Works	25%	Progressing MOU with group	50%	Completed	75%	Completed		
10			Employment of 2 FTE for Road Maintenance and Parks and Gardens Maintenance	Manager Infrastructure & Works	25%	Assessment of resourcing underway	50%	Recruitment part completed	75%	Completed		
11		Developing well-designed public spaces which are attractive, safe and support the area's identity and reputation	Develop stormwater testing program/plan for York Cove discharges to monitor water quality.	Manager Infrastructure & Works	>15%	Locations for testing being discussed	50%	plan in place	<60%	Deferred. Consider review in Q1 2023		
12			Implementation of Service Levels for maintenance schedules Road, parks and Waste	Manager Infrastructure & Works	>15%	Commenced scoping of service levels	50%	progressing development	>60%	Lelvels of service review for parks and open space commenced. Alignment with IPWEA Practice Note series 10 being considered		
13			Adopt and commence scoping of implement plans for Hillwood and George Town Structure Plans	Manager Development Services and Environment	25%	GTSP & HSP have been adopted and are being referenced as opportunities present. Formal implementation plan development will commence early in the new year	50%	GTSP & HSP have been adopted and are being referenced as opportunities present. Implementation recommendations to be referred to 22/23 budget process	75%	Implementation recommendations to be referred to 22/23 budget process		
14			Business Cases/Planning/Scope & Design: (1) Outdoor Gyms; (2) Soft barriers to protect public spaces and parks; (3) Design concepts to revitalise old parks	Manager Infrastructure & Works	>15%	Underway	50%	underway	<60%	The Hillwood Open Space Master Plan will consider recreational infrastructure including outdoor gyms		
15		Improving maintenance of public spaces particularly the entrances to the municipality and communities	Develop and implement a 'town approaches' signage policy	Manager Development Services & Environment	>15%	Initial work has commenced	>35%	development of draft 'options' is underway	75%	Draft Town Approaches signage policy has been prepared and scheduled for a Council workshop		
16			Continuation of street tree planting for streetscaping and softening of environment and enhancement of township character	Manager Infrastructure & Works	25%	Replacement trees on Main Road George Town planted. Further tree plantings to occur throughout George Town area	50%	Watering & establishment program implemented. Tree stock to be ordered for winter planting program.	75%	Watering & establishment program implemented. Tree stock to be ordered for winter planting program.		
17			Partner with Tamar NRM on tree day initiatives	Manager Infrastructure & Works	>15%	Partnering under discussion	50%	partnering underway	<60%	Planning commenced		
18			Continuation of consolidation of street furniture to ensure consistent themes are maintained an enhance township identity	Manager Infrastructure & Works	25%	Program underway	50%	Program underway	75%	Program underway		
19		Working on weed eradication and zero tolerance for littering	Promote Clean Up Australia Day Activities.	Manager Liveable and Connected Communities	<15%	Scheduled 6 March 2022	>35%	Commence project management in February	75%	Social media posts were circulated to promote the event.		
20			Provide free waste disposal for Clean Up Australia Day initiatives.	Manager Infrastructure & Works	<15%	Scheduled 6 March 2022	50%	Scheduled 6 March 2022. Free waste disposal provided to Catch It in the Tamar Day	75%	Complete.		

Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
Community Pride											
21	A strong, recognisable, positive reputation	Developing and promoting a new 'capital' brand and associated program for George Town, focusing on strengths and aspirations and leveraging the stories of the area's people	Continue to support the Placemaking Committee to develop a sense of place	Manager Liveable and Connected Communities	25%	Ongoing - Managing communications and consultation with PMC projects. Annual report updates and stories reflect and support the strengths of the municipal area. Australian Of the Year submission to recognise local hero's.	50%	Ongoing	75%	Ongoing	
22			Develop a series of stories to be celebrated on Digi glass panels creating a sense of pride and attracting tourists	Manager Liveable and Connected Communities	25%	Have requested an extension from funding body, looking to engage with a historian to research the stories.	>35%	Currently negotiating with historian to commence project.	<60%	Project has been cancelled. Funding partner denied project extension.	
23		Branding our produce and products	Work with West Tamar Council to ensure East Tamar is represented in the Tamar Valley brand and website	Manager Liveable and Connected Communities	>15%	Work in progress - embarking on the next steps.	<35%	Work at present is focussed on Wild Tamar brand and tourism collateral including website	>60%	Focus this quarter was on the development of the GT MTB website which went live January and progressing the Wild Tamar adventure tourism initiative. Discussions comenced with GT Chamber of Commerce on potential shared collateral for website independant of West Tamar.	
24		Promoting the area as the place to live, work, play and invest	Participate in the Renew George Town Project to revitalise the retail precinct.	Manager Liveable and Connected Communities	25%	Work In Progress - currently appointing a project manager and working on the project plan	50%	Ongoing project, meeting funding requirements. Appointment of project officer complete	75%	Project Officer has been working on the project and liasing with funding partners on scope of work changes to the Deed. Concepts presetned to Council and the Future Impact Group.	
25			Support Chamber of Commerce Business Awards	Manager Liveable and Connected Communities	25%	Complete- sponsorship and award submissions	50%	Complete	75%	Complete	
26			Advocate for national hydrogen classification accreditation to support Bell Bay as green hydrogen precinct	General Manager	25%	Advocacy has occurred. Australian Government through Energy Minister has committed to classification system	50%	Advocacy has occurred. Australian Government through Energy Minister has committed to classification system	75%	Advocacy continues at all levels. Provided support for RECFIT submission for Hydrogen Hub at Bell Bay	
27			Continue to enhance Council's media presence and reach	Manager Liveable and Connected Communities	25%	Ongoing -media releases and media calls for projects and announcements. Mt George MTB trail Opening, Grant Recipients	50%	Ongoing. Including development of Facebook pages and posts. Creation of GT MTB, update of the Visitor Information, comms planning for Bass & Flinders. GT MTB trail website development	75%	Ongoing. Continued and heightened social media activity on Bass & Flinders, VIC, Council, GTMTB & HGT. Media releases and media calls ongoing for local stories. Website News Stories continue to be updated.	
28			Advocate for investment in infrastructure and services to enhance liveability for current and future residents	General Manager	25%	Advocacy Plan endorsed by Council and has been presented to Federal Member and Labour elect, Senators and State Government	50%	Advocacy Plan endorsed by Council and has been presented to Federal Member and Labour elect, Senators and State Government. Council adopted NTDC Northern Tasmania Regional Framework which includes initiatives for GT municipality.	75%	Advocacy continues at all levels. Health, Wellbeing & Aquatic Centre business case presented.	
29	Safe and secure communities	Focusing on prevention	Business Cases/Planning Scope & Design: Safer Roads/Shared Spaces (1) East Arm Road upgrade designs (2) Traffic Calming opportunities (3) Shared zones (4) Education Programs	Manager Infrastructure & Works	<15%	To be progressed in Q3	50%	To be progressed in Q4	75%	Council has been successful in obtaining grants under the Vulnerable Road Users Program to improve safety of road users and pedestrians in Hillwood (off road shared path), George Town (priority bicycle and vehicle lanes)	
30		Making George Town drug free with no crime									
31		Developing a plan to end domestic, family and sexual violence	Partner with Councils and service providers to develop a Domestic Violence and Sexual Violence Strategy	Manager People, Performance and Governance, General Manager	25%	State wide working group established and commenced. GM is working with Our Watch on organisational program also.	50%	State wide working group established and commenced. GM & Manager People, Performance & Governance is working with Our Watch on organisational program also. Internal working group has been established with training commenced for preventative measures. Joint motion to be put to LGAT General Meeting.	75%	State wide working group established and commenced. GM & Manager People, Performance & Governance is working with Our Watch on organisational program also. Internal working group has been established with training commenced for preventative measures. Joint motion put to LGAT General Meeting successful.	
32	Community groups work together on common goals	Working together on common goals	Continue to support and participate in George Town Council's Placemaking Committee in the implementation of place-based projects to enhance public spaces	Manager Liveable and Connected Communities	25%	LCC supporting minute taking, task list and correspondence/communications administrator	50%	Ongoing. LCC rep to undertake project co-ordination and administration	75%	Ongoing. Council Officer to undertake project co-ordination and administration. Community Libraries and Beach Libraries projects currently in progress.	
33		Communication proposed projects and programs to leverage opportunities, avoid duplication and keep up with what is going on	Participation in the DAP to support and grow tourism endeavours	Manager Liveable and Connected Communities	25%	LCC representative assists and supports the group with minute taking, task list and correspondence administrator	50%	Ongoing support as required.	75%	On going support as required.	

Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
Community Pride											
34				25%	Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our Futures Youth Initiative	50%	Recruitment of GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building (Launchpad) commenced.	75%	Capital improvements of Anzac Drive underway. Executive Director for Future Impact Group recruitment process complete. Successful candidate commences in May		
		Participate and partner with FILT to support collective impact initiatives	Manager People Performance & Governance, General Manager								
35	Responsive emergency services	Having enough professional, para-professional and volunteer emergency services personnel and equipment	Recognition of volunteers through annual awards program	25%	In progress -created a new Volunteer Award Ceremony in recognition of international Volunteers Day December 5th - Municipal Volunteer of the Year. Admiralty Luncheon and other functions	50%	Continue to hold events - Municipal Volunteer of the Year Awards Awards Event held in December.	75%	Continued recognition and events - Recently advertising for submissions for nominations for Volunteer of the Year Awards - Ceremony to be held in May.		
36			Support annual Emergency Services Dining In Dinner	<15%	Yet to commence	<35%	Yet to commence	<60%	Yet to commence		
37				25%	Ongoing support as required.	50%	Ongoing support as required.	75%	Ongoing support as required		
		Maintaining equipment	Support SES in maintenance of plant and equipment. Provide SES with 'mule stretcher' for extraction of injured riders on mountain bike trail	25%		50%		75%			
38		Working together with all other agencies for prevention and if necessary co-ordinated responses	Adopt the Municipal Emergency Management Plan	25%	Completed	50%	Completed	75%	Completed		
			Manager Infrastructure & Works								
Prosperity											
1	Employment prospects for all ages	Continuing to transition the local economy from heavy industries to advanced manufacturing, renewable energies, area branded produce and niche products	Continue representation on Bell Bay Advanced Manufacturing Zone	25%	General Manager continues as board member on BBAMZ and participated in review of Strategic Plan	50%	General Manager continues as board member on BBAMZ	75%	General Manager continues as board member on BBAMZ		
2				25%		50%		75%			
		Providing meaningful jobs for all ages	Explore adventure tourism start up		Funding of \$280k successful through AusTrades. Eol released to market for Wild Tamar adventure based tourism endeavours		Eol submissions being evaluated. Negotiations on deed variations are underway with Austrade and State Growth to facilitate some of the submissions.		Council contribution to initiative subject to report in May.		
3			Partner with Skills Tas, Tas Tafe and local job seeker agencies to provide pathways to education and employment	>15%	With the Manager - People, Performance and Governance leaving GTC in this quarter this initiative has not been further progressed.	>35%	Manager People, Performance & Governance is exploring opportunities with NEBHUB, KEEN Partners and local agencies and schools	75%	Partnership continues with KEEN Partners, NEBHUB and Future Impact Group programs		
4		Incorporating the participatory economy into our prosperity	Support the Creative Cities bid for the Greater Launceston region to be recognised as UNESCO City of Gastronomy	25%	Completed. Financial contribution paid and advocacy ongoing.	50%	Bid has been successful	75%	Bid has been successful		
5				25%	General Manager continues to participate in regional Circular Economy Working Group. NTDC successful in obtaining \$100k through NTWMG for CE initiatives.	50%	General Manager continues to participate in regional Circular Economy Working Group. NTDC successful in obtaining \$100k through NTWMG for CE initiatives.	75%	General Manager continues to participate in regional Circular Economy Working Group. NTDC successful in obtaining \$100k through NTWMG for CE initiatives.		
		Continuing participation in Circular Economy initiatives									
6				25%	General Manager continues to participate on Tamar Valley Working Group - NEBHUB Program successful in further funding and is to be expanded across northern Tasmania.	50%	General Manager continues to participate on Tamar Valley Working Group & NEBHUB Steering Committees	75%	General Manager continues to participate on Tamar Valley Working Group & NEBHUB Steering Committees		
		Increasing internet connection within the community	Support the Northern Employment Business HUB								
7	Employability skills in young people	Building understanding of work and working	Explore traineeships and apprenticeship opportunities	25%		50%	Manager People, Performance & Governance is exploring opportunities with NEBHUB, KEEN Partners and local agencies and schools	75%	Manager People, Performance & Governance is exploring opportunities with NEBHUB, KEEN Partners and local agencies and schools		
8				25%	GTC is continuing to use its labour provision partnership with Keen.	50%	GTC is continuing to use its labour provision partnership with Keen.	75%	GTC is continuing to use its labour provision partnership with KEEN Partners. Youth trainee recently placed through NEBHUB program.		
		Building the employability skills of young people	Continue partnerships with KEEN Partners to develop skills within the community								
9		Advocate for piloting of the George Town internet of things project	Support second stage Internet of Things (IoT) pilot at local schools through the Launceston City Deal	25%	Progressing with commitment from City Deal and Star of the Sea	50%	Progressing with commitment from City Deal and Star of the Sea	75%	Progressing with commitment from City Deal and Star of the Sea		
10	World renowned Advanced Manufacturing Zone including hydrogen energy plant	Taking pride in, advocating for and promoting the Bell Bay Advanced Manufacturing Zone	Assist proponents in navigating the Tasmanian planning scheme	25%	Providing support for a significant amount of enquiries in this area	50%	We continue to relieve enquiries in this area, of which we are providing support and guidance. Continue to receive positive feedback from customers.	75%	Development team continues to relieve enquiries and provides assistance and guidance with pride		
11				25%	Representations occurring at all levels of government and various hydrogen proponents	50%	Representations occurring at all levels of government and various hydrogen proponents. A number of proponents have presented to Council including ABEL Energy, Woodside and FFI	75%	Representations occurring at all levels of government and various hydrogen proponents. A number of proponents have presented to Council including ABEL Energy, Woodside and FFI. Council has supported the State Government bid for Bell Bay to become a hydrogen hub.		
		Securing the Hydrogen production facility	Continue to promote Bell Bay as the preferred location in Australia for green hydrogen production								
			General Manager								

Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
Community Pride											
12		Moving to a circular economy	Business Cases/Planning/Scope & Design: Alternatives to current waste management strategy (1) localised recycling (2) FOGO with alternative methods to composting (3) Circular Economy (4) Best Practices	Manager Infrastructure & Works	>15%	EPA rejected application to install biomass processor.	<35%	GM to escalate with CEO of EPA for appropriate classification	75%	General Manager participates on the NTDC Circular Economy Steering Committee and Chairs the Northern Tas Waste Management Group. Submissions for co-funding for bio mass processor to date have been unsuccessful. State Government's Waste Policy will influence Council operations eg levy and CDS	
16		Becoming a Centre of Excellence for green technology	Partner with the Hydrogen Cluster Manager to explore opportunities for Bell Bay Advanced Manufacturing Zone to be a hydrogen hub of excellence	General Manager	25%	Ongoing	50%	Ongoing. Cluster Manager presented H2 update to coastal communities during reporting period with positive feedback.	75%	Council supported RECFIT bid to Commonwealth for Bell Bay to become Hydrogen Hub.	
14	Supported entrepreneurial endeavours and start-ups	Establishing and strengthening a start-up eco-system	Administer Round Two of the Covid-19 Resilience Recovery and Stimulus Business Grants	Manager Liveable and Connected Communities	25%	Final Round of Business Grants Round 2 executed - Acquittals due by Dec 30	50%	Final Round of Business Grants are due for completion in the third quarter after extensions to project time lines were granted.	75%	Three of the four are currently acquitting their grants with one work in progress.	
15			Establishing and strengthening opportunities and support for new business initiatives	Manager Liveable and Connected Communities	25%	Ongoing- Assisting with new business initiatives by identifying funding sources, finding mentoring partnerships connecting with networks and other business support programs	50%	Ongoing- Assisting with new business initiatives by identifying funding sources, finding mentoring partnerships connecting with networks and other business support programs	75%	Ongoing- Assisting with new business initiatives by identifying funding sources, finding mentoring partnerships connecting with networks and other business support programs	
16			Continue business and community grant support by Council including assisting in identifying grant opportunities	Manager Liveable and Connected Communities	25%	Ongoing- Assisting business source grant opportunities through State and Federal programs. Assisting with letters of support and grant application queries.	50%	Ongoing- Assisting business source grant opportunities through State and Federal programs. Assisting with letters of support and grant application queries.	75%	Ongoing- Assisting business source grant opportunities through State and Federal programs. Assisting with letters of support and grant application queries.	
17		Attracting start-ups and entrepreneurial endeavours to the area	Launch and develop the Renew George Town initiative aiming to utilise empty buildings on Macquarie St for pop up shops, creative projects, community groups, incubator hubs and business start-ups	Manager Liveable and Connected Communities	25%	Work In Progress - currently appointing a project manager, building audit of empty premises and currently working on the project plan	50%	Project Manager interviews were conducted in November and a Project Manager was appointed and commenced in December.	75%	Due to economic prosperity and the occupation of empty premises, the premise of the program is currently being realigned with other reinvigoration concepts. Plans presented to Council and the Future Impact Group.	
18	Sustainable and innovative waste management	Managing waste sustainably	Pursue funding opportunities for the procurement of a biomass processor to reduce Greenwaste and CO2 emissions	Manager Infrastructure & Works	<15%	EPA rejected application to install biomass processor. NTWMG rejected grant application on EPA advice.	50%	GM to escalate with CEO of EPA for appropriate classification	75%	GM to escalate with CEO of EPA for appropriate classification	
19		Supporting value adding to waste management and circular economy endeavours	General Manager to continue as Chair of the Northern Tasmania Waste Management Group	General Manager	25%	Ongoing	50%	Ongoing. GM opened annual Waste Not Awards.	75%	Future of NTWMG as a stand alone entity being considered with State funding through landfill levy.	
20			Participate in and promote circular economy initiatives	Manager Infrastructure & Works	25%	Ongoing	50%	Ongoing	75%	GM sits on the NTDC Circular Economy Steering Committee	
21		Establishing 'Tinder for Waste'	Continue the implementation and promotion of ASPIRE online waste trading platform	Office of the General Manager	25%	General Manager continues to participate as voluntary director on ASPIRE advisory board.	50%	General Manager continues to participate as voluntary director on ASPIRE advisory board.	75%	General Manager continues to participate as voluntary director on ASPIRE advisory board.	
22	Community of learners	Valuing and celebrating educational achievement.	Continue to support the Port Dalrymple School Leadership group	Office of the General Manager	25%	General Manager participated in student leadership round table and student leadership induction	50%	Ongoing.	75%	Ongoing.	
23		Providing a variety of learning environments and approaches.	Continue to support the Future Impact Group and Leadership Table in community led Collective Impact Initiatives	General Manager	25%	Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our Futures Youth Initiative	50%	Recruitment of Youth Coordinator, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building (Launchpad) commenced.	75%	Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive building continue	
24		Training to respond to the needs of existing and future industry and businesses.	Support the Future Impact Group in the implementation of the Launchpad Strategic Growth Initiative	General Manager	25%	Strategic Growth deeds executed. Project groups established and recruitment commenced. Successful in obtaining \$500k through TCF in partnership with FIG for Our Futures Youth Initiative	50%	Recruitment of Youth Coordinator, GT Renew Officer and Launchpad Officer completed. Recruitment of Executive Director and Digital Warrior to commence in Q3. Capital improvements of Anzac Drive Building (Launchpad) commenced.	75%	Recruitment of Executive Director complete with candidate commencing in May. Capital improvements on Anzac Drive building continue	
25		Providing pathways to employment: training, work experience, mentoring and coaching in the new 'sunrise' industries, social enterprises and the participatory economy.									
26	Strengths-based reputation building	Focusing population attraction on the area's advantages of well-connected and supportive communities: digital advantage; community of learners	Development of Liveability Prospectus	Manager Liveable and Connected Communities; General Manager	25%	First draft complete	>35%	GTC is partnering with the Office of Coordinator General in developing prospectus. Works commencing Q3	>60%	GTC is partnering with the Office of Coordinator General in developing prospectus. Works commencing Q3	

Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
Community Pride											
27	Healthy, active communities	Knowing how to stay healthy and active and valuing good health outcomes. Eating well and staying active, and preventative health approaches	Continuation of the Healthy George Town program to support both the health and wellbeing of the community	Manager Liveable and Connected Communities	25%	Ongoing - HGT continue to increase its participation. 5% of the community engaged in the program. Great physical and mental health outcomes reported	50%	Finalisation of the Winter/Spring program. Development of the Summer 2022 program. Healthy George Town won the Together the Tasmanian Community	75%	Finalised the Summer program. Participation was excellent at the program using public spaces like beaches and recreational areas proved to be beneficial. Commenced development of the Autumn Winter program.	
28		Getting and staying active. Participation in recreation, arts and cultural activities	Development of Arts and Culture Strategy	Manager Liveable and Connected Communities	25%	Continue to develop programs and events to actively engage all sectors of the community	50%	Arts & Culture Officer appointed. Draft strategy placed on exhibition for first round of consultation	75%	Draft Arts & Cultural Strategy feedback has been collated. Revised draft to be placed on public exhibition.	
29			Installation of basketball infrastructure in the Graham Fairless Centre	Manager Infrastructure & Works	25%	Complete	50%	Complete. Successful in obtaining grant for digital scoreboard and shot clock.	75%	Completed	
30			Action Sport and Recreation Strategy tasks: - introduction of kayaking; - Locality exposure Hillwood/Low Head; - Sports Complex	Manager Liveable and Connected Communities	25%	In progress - seeking funding and applying for funding basketball score boards and seating, fish cleaning stations. Wild Tamar Project will facilitate deficits in activities.	50%	Achieved funding for basketball scoreboard, seating and fish cleaning stations. Currently Actioning grant deeds.	75%	Basketball shot clock, seating and fish cleaning stations are in production with installation scheduled Qtr 4. Working with third parties to facilitate recreational activities. Wild Tamar will facilitate some deficits. Consultant appointed for development of Hillwood Recreation Master Plan.	
31	Tourism growth in yield	Diversifying our economy through tourism activities, increasing overnight stays and promoting existing and new experiences	Actively seek funding opportunities to develop marketing strategy that considers municipal identity and brand development, to assist in economic growth relating to population, tourism visitation and business investment.	Manager Liveable and Connected Communities	25%	Working with tourism partners groups like LTVTA, DAP, Tourism Tas, VNT and TVIN to facilitate tourism growth through multiple channels and mediums.	50%	Continuing to work with tourism partners groups like LTVTA, DAP, Tourism Tas, VNT and TVIN to facilitate tourism growth through multiple channels and mediums.	75%	Ongoing collaboration with tourism partners including LTVTA, DAP, Tourism Tas, VNT and TVIN to facilitate tourism growth through multiple channels and mediums.	
32		Incorporating the mountain bike trail into the area's experiences and working with other trails in the region to provide a more diverse and multi-levelled experiences	Develop branding, promotional collateral and website for George Town Mountain Bike Trails	Manager Liveable and Connected Communities	25%	Branding complete, Facebook page complete, website underdevelopment. Communications plan in progress	50%	Website build is complete, images sourced from external provider, written content needs review scheduled to go live in Qtr 3. Facebook results can be viewed in the performance report.	75%	Complete	
33			Launch the George Town Mountain Bike Trails	Manager Liveable and Connected Communities	25%	Mt George Launch complete - Tippagoree Hills TBA 2022 due to bad weather	50%	Complete	75%	Mt George Launch complete - Tippagoree Hills TBA second quarter 2022	
37			Development and implementation of the Mountain Bike marketing and communication strategies	Manager Liveable and Connected Communities	25%	Branding complete, Facebook page complete, website underdevelopment. Communications plan in progress	50%	Branding complete, Facebook page complete, Website build is complete, images sourced from external provider. Written content needs review, to go live in Qtr 3. Facebook results can be viewed in performance the report. Formalised communications plan wIP.	75%	Communication plan for GT MTB WIP Qtr 4.	
35			Complete the mountain bike trails project	Manager Infrastructure & Works	25%	Works progressing	50%	Works progressing inline with deed			
36		Developing new coastal eco-experiences and building on the area's reputation as caring for our precious penguin colony	Partner with the George Town Chamber of Commerce to facilitate a bike Friendly community, prior to the launch of the Mountain Bike Trail	Manager Liveable and Connected Communities	>15%	In progress - further discussion to be held with GTCC and VNT	>35%	Coordinating breakfast sessions to inform and educate business owners of economic activity potential. Have speak guests and speakers from other MTB destinations.	>60%	This action has not been progressed. To be undertaken in Qtr 4 dependant on all parties availability	
37			Implement the Bass and Flinders marketing plan to increase visitation and activate other offering in this space	Manager Liveable and Connected Communities	25%	In progress - Digital marketing to commence Dec 2021, partnership program with other maritime museums, new brochure complete and gone to print	50%	Brochure printed and distributed throughout Visitor Information Network and maritime museums in Tasmania. Developing school tour program and collaborating with other maritime offerings.	75%	Social media stories have commenced on the Bass & Flinders Facebook page with great interest. Tour guide manual nearing completion. Draft Collections Policy being considered by Council Q4.	
38			Developing new coastal eco-experiences and building on the area's reputation including wildlife and indigenous culture (story telling)	Manager Liveable and Connected Communities	25%	In progress - currently seeking funding through advocacy - Kannamaluka Indigenous story trail and art installations.	>35%	Ongoing - currently seeking funding through advocacy - Kannamaluka Indigenous story trail and art installations.	>60%	Ongoing - currently seeking funding through advocacy - Kannamaluka Indigenous story trail and art installations. Dual naming signage WIP. Macquarie Street entrance waiting on design and development of Aboriginal screening.	
39		Focusing on cultural and historic interpretation and associated experiences and the area's produce	Collaborate with Visit Northern Tasmania to ensure adequate representation.	Manager Liveable and Connected Communities	25%	In progress - Continually engaging with VNT to increase GT visibility in both state and national tourism marketing campaigns	50%	In progress - Continually engaging with VNT to increase GT visibility in both state and national tourism marketing campaigns. Have shared links between Council and VNT website. Updated Council website with more recent information.	75%	Have continued with VNT website updates for the East Tamar region. Have completed GTC website Visitor section updates of businesses and mapping. Consultant appointed to develop concept plan for colonial trail.	

Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
Community Pride											
40		Developing a diverse range of tourism products that complement the Tasmania brand	Development of an Aboriginal Cultural Education and Experience Trail. Partner with local history experts on the development of interpretation signage.	General Manager	>15%	Discussions on signage methodology commenced	>35%	Concept plan developed and incorporated in adopted Advocacy Plan. Detailed project plan underway.	<60%	Concept plan developed and incorporated in adopted Advocacy Plan. Detailed project plan underway.	
41		Implementing the Destination Action Plan	Develop an events strategy that will facilitate and support intra and interstate visitation.	Manager Liveable and Connected Communities	25%	Draft Strategy complete - requires further work and discussion with staff and Councillors	>35%	Will put to workshop in Qtr 3 and consolidate with the Art & Cultural Strategy.	75%	To be presented to workshop Qtr 4.	
42	Increased population across the municipality	Attracting workforce aged people with skills in gap areas	Support NTDC's population initiative	General Manager	25%	Council financial contribution to Population Coordinator complete.	50%	Council financial contribution to Population Coordinator complete.	75%	Council financial contribution to Population Coordinator complete.	
43		Focusing on families	Advocate for increased skill development for aged care providers and allied health service providers	General Manager	25%	NEBHUB successful in delivering Cert 3 courses in partnership with Trade Training Centre. Advocacy for NDIS and associated Allied Health Services continues	50%	General Manager participates on Steering Committee	75%	General Manager participates on Steering Committee	
44		Focusing on those who can come and start their own enterprises and businesses	Develop municipal liveability prospectus	General Manager	25%	First draft complete	50%	Council partnering with the Office of Coordinator General on liveability prospectus	75%	Council partnering with the Office of Coordinator General on liveability prospectus	
45		Planning a positive role in the population growth strategy for the Region	Partner with the Chamber of Commerce to attract and assist new business	General Manager	25%	General Manager and Mayor continue to participate in Chamber of Commerce Executive and support chamber initiatives	50%	General Manager and Mayor continue to participate in Chamber of Commerce Executive and support chamber initiatives	75%	General Manager and Mayor continue to participate in Chamber of Commerce Executive and support chamber initiatives	
46	Local shops and cafes thrive and respond to local and visitor needs	Focusing on 'Support Local; Buy Local; Employ Local'	Support the Future Impact Group's Renew George Town Initiative to utilise unused shops for new business offerings including artisan and gallery spaces.	General Manager	25%	Commenced.	50%	GT Renew Officer appointed. Draft program to be presented to Council in Q3	75%	GT Renew Officer appointed. Draft program presented to Council	
47		Promoting the involvement of local businesses in the visitor offering especially around opening hours, customer service, local produce and products	Implementation of the Artisans Guild	Manager Liveable and Connected Communities	>15%	Awaiting Grant Deed and Funding	>35%	Still waiting for the Grant Deed and Funding	>60%	Project Plan being developed.	
48			Continue to support the Chamber of Commerce's initiatives to encourage business positivity, investment and recognition - Business Excellence Awards	General Manager	25%	Supported Annual Business Excellence Awards	50%	Ongoing	75%	Ongoing	
49	Protected local natural landscapes and values	Supporting Coastal Care, George Town Coastal Care Management Group, Tamar NRM, NRM North, Land Care, Friends of the Penguin Colony and other environmental interests	Continued support of and participation of the Tamar Estuary and Esk Rivers (TEER)	General Manager	25%	Ongoing. General Manager submitted to Tamar Estuary Vision	50%	Manager Infrastructure & Works represents Council on TEMT, GM continues to participate TEER.	75%	GM continues to participate on TEER.	
50			Partnering with Landcare & Tamar NRM for weed control in Pipers River catchment area and utilise grant opportunities	Manager Development Services and Environment	25%	Ongoing as opportunities present. Council's EHO recently attended weed management awareness seminar to build our knowledge and understanding of weed control and issues	50%	Ongoing a opportunities present	75%	our team cotinues to take opportunities as they present	
51			Work with Northern Regional Cat Management Working Group to develop processes with Just Cats (Cat Management Facility) to manage cat trapping	Manager Development Services and Environment	25%	In progress	50%	This is continuing within the working group at this stage.	75%	we are continuing our work with the working group in this area, with work now ramping up with funding secured for the working group going forward	
52			Mayor representation on the Low Head Penguins Group	General Manager	25%	Ongoing	50%	Ongoing	75%	Ongoing	
Progressive											
1	Recreational opportunities for all	Developing well-designed and maintained recreational facilities – shared pathways, tracks, trails, exercise stations – all ages, all abilities	Scope and prioritise the implementation of the Diversity and Equitable Access and Inclusion Policy	Manager Infrastructure & Works	25%	Design and construction of various paths underway	50%	Design and construction of various paths underway	75%	Design and construction of various paths underway	
2		Completing the Mountain Bike Trail ensuring there are levels appropriate for beginners and families	Completed shared pathway installation and upgrades - Anne Street, York Cove Rivulet, Main Road, and kanamaluka trail	Manager Infrastructure & Works	25%	Contracts awarded for parts and design progressing on others	50%	construction underway	75%	construction underway	
3			Undertake footpath gaps analysis	Manager Infrastructure & Works	<15%	Planned for 3rd quarter	<35%	Planned for 3rd quarter	<60%	deferred to lack of resources	
4		Growing participation in Active George Town and activating similar 'Active' groups throughout the municipality	Advocate for ongoing funding for Healthy George Town (HGT) and continue to support the participants and service providers. Develop Healthy George Town programs that offer on trend activities to engage participation at all ages and skill levels.	Manager Liveable and Connected Communities	25%	HGT continue to engage significant participation. Activities have been diversified to include children, seniors and families. The program continues to grow, engaging new services providers and delivering both great physical and mental health outcomes.	50%	HGT continues to engage significant participation. Activities have been diversified to include children, seniors and families. The program has engaged new services providers, expanding the program to use outdoor spaces, and delivering both great physical and mental health outcomes. HGT was awarded theGet Moving Tasmania Physical Activity Award for 2021 a the Tasmanian Community Achievement Awards 2021 in December.	75%	HGT continues to increase participation in programs. New programs have been introduced as we continue to monitoring of needs of community. Funding partners are happy with the ongoing high performance of service providers, community engagement and professionalism of the program.	
5		Engaging young people in recreational activities of their choice	Complete pump track	Manager Infrastructure & Works	25%	Contract awarded. works to commence in Q2	50%	Works have commenced. Scheduled for completion in February	75%	Completed	

Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
Community Pride											
18		Celebrating and acknowledging our volunteers including Progress Association members	Continue to support, recognise and celebrate volunteers within Council operations and the broader community. Hosting aware ceremonies, special luncheons and afternoon teas in appreciation	Manager Liveable and Connected Communities	25%	WIP -created a new Volunteer Award Ceremony in recognition of international Volunteers Day December 5th - Municipal Volunteer of the Year. Admiralty Luncheon and other functions	50%	Delivered the Volunteer of the Year Award event on the 3rd December in recognition of International Volunteers Day awarding two volunteers. Council Staff and volunteers 2021 Christmas party.	75%	Continue to develop and coordinate events and acknowledgements for municipal volunteers. Volunteer of the Year Awards are currently open for nominations and a celebration to be held on the 19th May in Qtr 4	
19	Community celebrations build the areas reputation	Using cultural and artistic celebrations to engage and build understanding of the community and region	Develop a municipal arts, culture and event program that is universal and unique. Offering something for everyone.	Manager Liveable and Connected Communities	>15%	To commence with the appointment of the Art and Culture Officer.	>35%	Arts and Culture Officer commenced work in November. Development of the Draft Cultural strategy has commenced. Offier has been in discussion with arts groups regarding event strategy, management and ideas.	>60%	Draft Cultural Strategy went to community consultation feedback to be presented in the April workshop. An events and exhibitions calender currently in development.	
20		Growing attendance numbers by responding to new, creative ideas and improvements	Increase the Bass and Flinders Maritime Museum visitation numbers of support forecasts	Manager Liveable and Connected Communities	25%	Work in Progress - further developing communication plan for tourism, introduction of new activities to engage locals, working with schools and their curriculum to foster greater visitation.	>35%	WIP - further developing communication plan for tourism partnering (TVIN, VNT, Tourism Tas) Introducing new activities to engage locals, working with schools and their curriculum to foster greater visitation.	75%	Developed a social media communication plan, currently partnering (TVIN, VNT, Tourism Tas) to increase information circulation, Introducing new activities to engage locals, working with schools and the year 3-4 curriculum to foster customised tours.	
21			Develop an Event Strategy that provides whole of community benefits, and engages visitation to build economic prosperity	Manager Liveable and Connected Communities	25%	Draft Strategy complete - requires further work and discussion with staff and Councillors	>35%	Draft Strategy complete - requires further work and discussion with staff and Councillors in Qtr 3,	>60%	Draft Strategy complete - requires further work and discussion with staff and Councillors in Qtr 4	
22			Subsidisation of facility fees to encourage event organisers and assist in the event costs	Manager Liveable and Connected Communities	25%	Ongoing	50%	Ongoing	75%	Ongoing	
23		Programming to avoid clashes of dates	Support events through the sponsorship program and event management and delivery	Manager Liveable and Connected Communities	25%	Ongoing	50%	Ongoing	75%	Ongoing	
24		Including specific activities designed by young people in all celebrations	Work with Events Tasmania to identify opportunities for the municipality	Manager Liveable and Connected Communities	25%	In progress	50%	Ongoing	75%	Ongoing	
25	Public infrastructure relevant to needs	Making sure the place works well through good design, safety standards asset management and ongoing maintenance	East Beach redevelopment project	Manager Infrastructure & Works	25%	Awaiting quotes to undertake work in Q2	50%	Works have commenced	75%	Completed	
26			Regent Square - continue to advocate for additional funding and community involvement to achieve the master plan	Manager Infrastructure & Works	25%	Additional funding obtained to continue the Master Plan	50%	Funding from Phase Three Community Roads & Infrastructure Program being utilised for Regent Sqaure components including structures.	75%	Funding from Phase Three Community Roads & Infrastructure Program being utilised for Regent Sqaure components including structures.	
27			Dalrymple Road widening and bridge upgrade projects	Manager Infrastructure & Works	25%	Contract in place for bridge and components under manufacture	50%	Works scheduled for December/January	75%	Bridges complete. Road widening to the Glen underway	
28			Upgrade Bellingham toilet and day use area	Manager Infrastructure & Works	25%		50%		75%	Underway	
29			Hillwood Hall kitchen	Manager Infrastructure & Works	25%	Kitchen under construction	50%	Completed	75%	Completed	
30			Lagoon Beach carpark safety	Manager Infrastructure & Works	>15%	Traffic assessment under way	50%	Works commenced. Drive way sealed. Surface works underway.	75%	Concept plan being consulted	
31			Road re-seal and pavement renewal including gravel road re-sheeting	Manager Infrastructure & Works	25%	Program progressing on target	50%	Program progressing on target	75%	Program progressing on target	
32		Understanding priorities and scheduling responses	Deliver 87% of Capital Works Program	Manager Infrastructure & Works	25%	Program progressing on target	50%	Program progressing on target	75%	Program progressing on target	
33			Delivery of Service requests from residents to 90%	Manager Infrastructure & Works	25%	Service request completion rate exceeding 90%	50%	Service request completion rate exceeding 90%	>60%	Service request completion rate 78%	
34		Maintaining access to quality health, well-being, education and training	Business Case/Planning Scope & Design: Healthy Water Ways (1) storm water upgrade designs; (2) Investigate new technologies in environmental protection traps (3) investigate opportunities in silt management and erosion control	Manager Infrastructure & Works	<15%	Planned to be conducted in 3rd quarter	<35%	Planned to be conducted in 3rd quarter	<60%	Anne Street Tree Outstands (WSUD), install of backflow prevention on outlets, introduction of developer guidelines WSUD, sediment York Cove study	
35		All ability amenities to meet the needs of residents and visitors	Business Case/Planning/Scope & Design: (1) all ability access to public spaces including beaches and parks (2) All ability equipment - playground, fitness equipment	Manager Infrastructure & Works	<15%	Planned to be conducted in 3rd quarter	<35%	Planned to be conducted in 3rd quarter	<60%	East beach all abilities rec area, replacement of RS gym equipment to be all inclusive, consideration for inclusion in Hillwood Open Space MP	
36		Improve access through the design, maintenance and extension of footpaths, tracks and trails		Manager Infrastructure & Works	25%	Commenced	50%	Program progressing on target	75%	Program progressing on target	
Leadership & Governance											
1	A culture of engagement and participation	Trusted, transparent and inclusive community engagement processes	Continue to engage the community in accordance with the Community Consultation Framework	Manager Liveable and Connected Communities	25%	Consultation is undertaken in accordance with framework	50%	Consultations undertaken this quarter.	75%	Consultations undertaken this quarter.	

Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
Community Pride											
2		Engaging over things that matter to the community	Public consultation for possible cat management areas	Manager Development Services & Environment	25%	Officers are progressing this through the NRCMWG	50%	Officers are progressing this through the NRCMWG	75%	While this has slowed, it is now back on track with recent funding for the working group locked in	
3			Participate in the Northern Region Councils' Climate Change Working Group	Manager Development Services & Environment	25%	Officers are actively involved in this group	50%	Officers are actively involved in this group	75%	officers remain involved and take each opportunity as it presents	
4		Including young people in all engagement	Support the Future Impact Group with the Youth Voices initiatives	General Manager	25%	TCF funding successful. Recruitment commenced.	50%	Youth Project Officer appointed and commencing February	75%	Youth Project Officer appointed	
5		Understanding processes and participating in decision making	Develop and implement annual auditing regime to meet the expectations of the Audit Panel and recommendations from external auditors	Manager Corporate Services & Finance	25%	Annual internal audit program developed with implementation commenced.	>35%	Internal audits to commence in Quarter 3	75%	Ongoing in accordance with Internal Audit Plan and TAO requirements	
6			Publicly publish quarterly performance reports	Executive Support and Governance Officer	25%	Quarterly report published in the Ordinary Council meeting agenda and website.	50%	Quarterly report published in the Ordinary Council meeting agenda and website.	75%	Quarterly report published in the Ordinary Council meeting agenda and website.	
7		Engaging with others to ensure no duplication or scheduling clashes	Undertake community engagement roadshows for each township and village area	Executive Support and Governance Officer	25%	Consultation undertaken with Hillwood Roadshow.	50%	Further Roadshows scheduled for Feb/March	75%	Undertaken Roadshows in community/coastal areas.	
8	Planning and regulatory responsibilities are undertaken fairly and openly	Building knowledge and understanding of planning and regulatory responsibilities and processes	Participate in the Regional Land Use Strategy (RLUS)	Manager Development Services and Environment	25%	Officers are maintaining their participation in regional working groups and continue to develop the skills through continued professional development	50%	Officers are maintaining their participation in regional working groups and continue to develop the skills through continued professional development	75%	Councils planner continues to participate and actively involve themselves in this group for the betterment of George Town and the region as a whole	
9			Corporate System implementation	Manager Corporate Services & Finance	<15%	Planning in progress	<35%	Tender documents being developed, tender to be called in Quarter 3	>60%	Requests for Proposal in progress, closing date in early April 2022.	
10			Audit results	Manager Corporate Services & Finance	25%	Completed for financial year ended 30 June 2021.	50%	Completed for financial year ended 30 June 2021, including grant acquittal audit requirements.	75%	Completed for financial year ended 30 June 2021, including grant acquittal audit	
11			Implement agenda and minutes software's solution	Executive Support and Governance Officer	25%	Testing phase underway	50%	Testing completed	75%	Implementation of software planned for April Ordinary Council meeting	
12			Statutory reporting requirements	Manager Corporate Services & Finance; Office of the General Manager	25%	Ongoing, all reporting complete for quarter	50%	Ongoing, all reporting complete for quarter	75%	Ongoing, all reporting complete for quarter	
13			Risk Management	Manager Corporate Services & Finance	25%	Risk register under review to be complete and present to December 2021 Audit Panel meeting.	50%	Risk Register completed and endorsed by Audit Panel in December 2021.	75%	Risk Register completed and endorsed by Audit Panel in December 2021.	
14		Compliance customer service standards and processes	Participate in Local Government Act Reform	General Manager	25%	Ongoing.	50%	Ongoing	75%	Ongoing.	
15	Leadership across the community	Building community leadership capability	Continue to support Community Progress Associations	General Manager	25%	Ongoing.	50%	Ongoing.	75%	Ongoing.	
16			Continue to support the Future Impact Group	General Manager	25%	Ongoing.	50%	Ongoing.	75%	Ongoing.	
17	Positive and productive working relationship with all levels of government and their agencies	Ensuring the area's needs and priorities are understood	Advocate Council priorities and community needs to all levels of government	General Manager	25%	Advocacy Plan endorsed by council and presented to all levels of government, incumbent, shadow and members elect.	50%	Advocacy Plan endorsed by council and presented to all levels of government, incumbent, shadow and members elect.	75%	Advocacy Plan endorsed by council and presented to all levels of government, incumbent, shadow and members elect.	
		Understanding the outcomes and directions sought by all levels of government									
18		Building skills in attracting funding and investment	Promote Grant Writing Workshops	Manager Liveable and Connected Communities	<15%	Grant Writing Project underway in QTR3	<35%	Grant Writing Project to be delivered in QTR3	<60%	To be delivered in QTR4	
19	Collaborative working relationships with neighbouring Councils in the region and regional organisations	Playing an active role in regional development	Support and participate in the Regional Collaboration Framework	General Manager	25%	General Manager presented GTC regional priorities and contributed to regional vision framework	50%	NTDC Regional Framework adopted by Council. Document to be presented in advocacy efforts leading into federal election	75%	NTDC Regional Framework adopted by Council. Document has been presented in advocacy efforts leading into federal election	
20		Responding collaboratively to regional initiatives	Continue to participate on the Steering Committee for the Northern Workforce Development initiative	General Manager	25%	Ongoing	50%	Ongoing	75%	Ongoing	
21	Difficult issues are managed in an open manner without conflict.	Building capacity in change management, understanding and responding to complexity	Support and participate in the Regional Collaboration Framework	General Manager	25%	General Manager presented GTC regional priorities and contributed to regional vision framework	50%	NTDC Regional Framework adopted by Council. Document to be presented in advocacy efforts leading into federal election	75%	NTDC Regional Framework adopted by Council. Document has been presented in advocacy efforts leading into federal election	
22		Fostering courage, kindness and determination in working through challenges and opportunities	Advocate for change in the Local Government Code of Conduct Framework	General Manager	25%	Advocated through LGAT and submissions to LGA Reform and ministerial representations	50%	Advocated through LGAT and submissions to LGA Reform and ministerial representations	75%	Advocated through LGAT and submissions to LGA Reform and ministerial representations	
PUBLIC HEALTH GOALS AND OBJECTIVES											
	As part of Council's public health goals and objectives for 2020/2021 the Developmental & Environment Department will seek to:										
	1. Continue to provide an efficient animal control service promoting the amenity and safety of the community and animal welfare through: -										

Desired Outcome	Strategic Priorities	Actions	Responsible Manager	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)	Progress %	3rd Quarter (March)	Progress %	4th Quarter (June)
Community Pride											
			(1) Maintaining and enhancing service levels through contemporary service delivery models	Manager Development Services and Environment	25%	Recent staff changes have progressed this philosophy	50%	Recent staff changes have proven to benefit this philosophy	75%	We continue to develop contemporary service delivery with positive feedback from customers evidence of same	
			(2) Continuing to work with the Northern Region Cat Management Working Group to develop better cat management outcomes	Manager Development Services and Environment	25%	Ongoing. we are currently developing opportunities to consider Cat Management Areas	50%	Ongoing. we are currently developing opportunities to consider Cat Management Areas	75%	Officers are maintaining our role within the working group to benefit this council and the norther region as a whole	
			(3) Build on our relationships with all levels of government in managing the risk to wildlife, such as penguins	Manager Development Services and Environment	25%	Officers continue to participate in FOLHP group and are involved in a new regional working group	50%	Officers continue to participate in FOLHP group and are involved in a new regional working group	75%	Officers continue to participate in the FOLHP group and have participated in an inaugural group for progressing dog management possibilities in the future	
			(4) Encourage healthy activity in the promotion of our region as a destination for taking a dog for a walk	Manager Development Services and Environment	25%	Ongoing as opportunities present	50%	Ongoing as opportunities present	75%	This is ongoing as opportunities present	
	2. Continue to promote, implement and monitor public health standards through:										
			(5) Enhancing current service levels while developing contemporary delivery opportunities	Manager Development Services and Environment	25%	Continually reviewing and enhancing our service delivery as opportunities present	50%	Continually reviewing and enhancing our service delivery as opportunities present	75%	We continue to develop contemporary service delivery with positive feedback from customers evidence of same	
			(6) Acting in a timely manner on reports of environmental health concerns	Manager Development Services and Environment	25%	Continue to take action as concerns are raised	50%	Continue to take action as concerns are raised	75%	We continue to respond in a timely manner to reports of environmental concern, with a focus on education	
	3. Actively manage building standards in accordance with the Building Act through										
			(7) Continuing to provide a high level of public awareness, education and guidance on building health and safety matters	Manager Development Services and Environment	25%	Ongoing service delivery	50%	Ongoing service delivery	75%	Ongoing in accordance with the relevant legislation and our teams ethos of striving for better	
			(8) Acting in a timely manner on reports of buildings, or building uses, that involve possible health concerns	Manager Development Services and Environment	25%	This is ongoing as required	50%	This is ongoing as required	75%	This is ongoing as required	